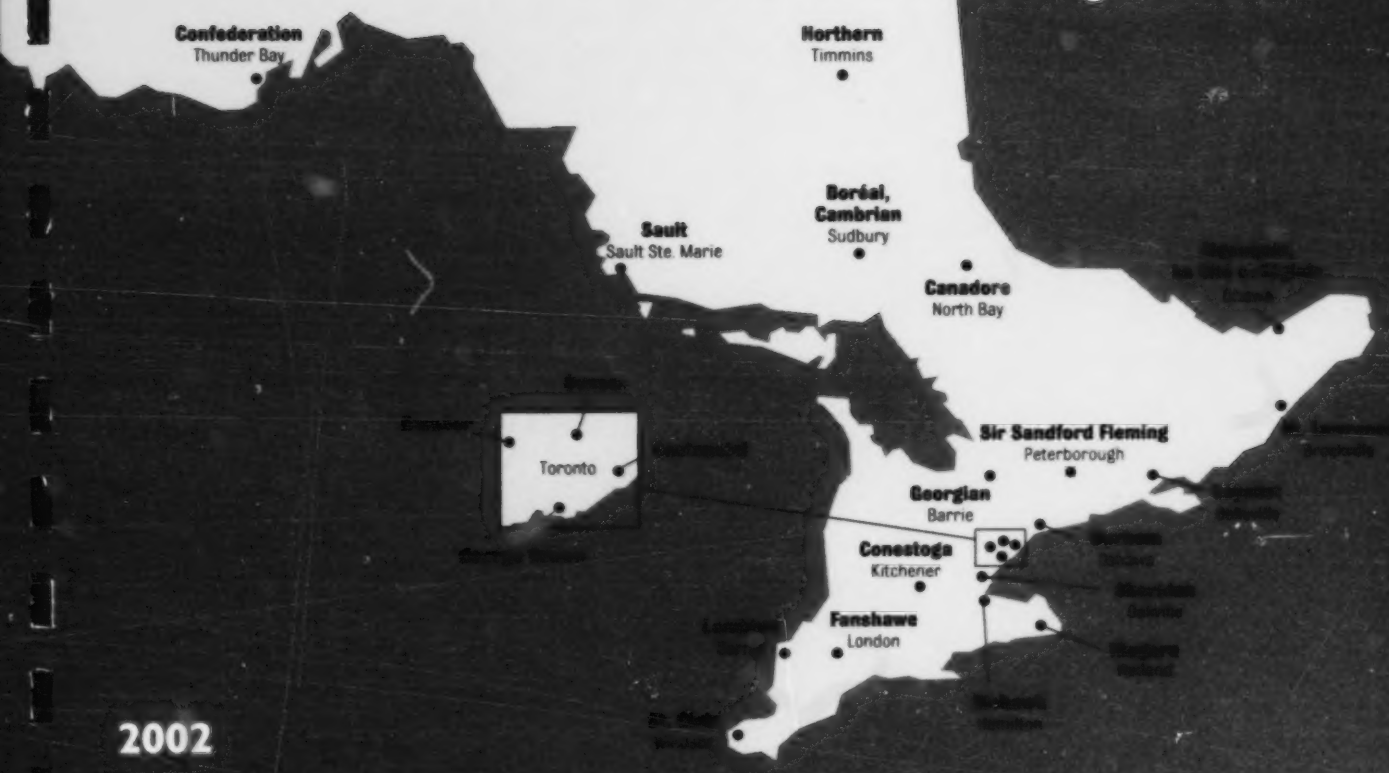
Ontario

Ministry of Training, Colleges and Universities

Employment PROFILE

A Summary of the Employment Experience of 2000–2001 College Graduates six months after graduation



2002

Ministry of Training, Colleges and Universities

Minister

Mowat Block
Queen's Park
Toronto ON M7A 1L2
Telephone (416) 326-1600
Facsimile (416) 326-1656

Ministère de la Formation et des Collèges et Universités

Ministre

Édifice Mowat
Queen's Park
Toronto ON M7A 1L2
Téléphone (416) 326-1600
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Ontario

Dear Reader:

As the Minister of Training, Colleges and Universities, I am pleased to release the 13th annual Employment Profile of graduates from Ontario's colleges of applied arts and technology.

The report provides a snapshot picture of the employment experiences of 2000–2001 college graduates six months after graduation. Information on graduate and employer satisfaction is also included.

The co-operation of graduates and their employers in responding to the Graduate Outcomes/Graduate Satisfaction and Employer Satisfaction surveys helped to develop this useful source of labour market information that serves two main purposes: to improve college programs and to provide useful information for potential college students who are making career choices and program selections. My sincere thanks to each Ontario college graduate and the employers involved in the survey for making that commitment to the Ontario Colleges of Applied Arts and Technology.

Yours sincerely,

Dianne Cunningham
Minister

103-02759

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Ministry of Training,
Colleges and Universities

Employment PROFILE

A Summary of the Employment Experience of 2000–2001 College Graduates Six Months After Graduation

2002

Une publication équivalente est disponible en français sous le titre suivant :
Situation professionnelle, 2002.

This publication is available on the website of the Ministry of Training, Colleges and Universities, at http://www.edu.gov.on.ca.

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User's Questionnaire

Please help us make the Employment Profile report a more useful tool by providing your feedback.

1. Was the report useful?

   ☐ Yes ☐ No

2. Did you find the report user-friendly?

   ☐ Yes ☐ No

3. Please provide comments and suggestions to improve the Employment Profile report, including layout/ format suggestions as well as content.

   _____

   _____

   _____

   _____

   _____

   _____

4. What is the main purpose for which you use the Employment Profile report?

   Career Counselling

   ☐ Secondary School Students ☐ College Students ☐ Other Potential Students

   Personal Use

   ☐ Exploring Career Choices ☐ Other _____

   Institutional Use

   ☐ Administrative Decisions ☐ Reference ☐ Other _____

Please return your completed questionnaire to:

Ministry of Training, Colleges and Universities
Colleges Branch
9th Floor, Mowat Block
900 Bay Street
Toronto, Ontario
M7A 1L2

You can submit this form electronically by going to the Internet at
http://www.edu.gov.on.ca/eng/document/serials/eprofile00-01/feedback.html
or you can e-mail us at Colleges.Branch@edu.gov.on.ca

Introduction

Background

The *Employment Profile* of Ontario college graduates summarizes the employment experiences of 2000–2001 graduates approximately six months after their graduation.

The Profile contains data gathered through the Key Performance Indicator (KPI) initiative, an innovative partnership between the ministry and the college sector. Graduates and their employers provide valuable feedback to colleges about their programs and services, and colleges are able to clearly demonstrate their achievements in responding to clients' needs. The satisfaction of graduates and employers with college programs is included in this report.

Scope

This report covers graduates of ministry-approved postsecondary certificate and diploma programs, who graduated in either August 2000, December 2000, or April 2001 from Ontario's colleges of applied arts and technology. A complete list of colleges can be found in the Ontario Colleges section detailing the Career Centres (page 9).

The employers' names were provided by graduates who consented to their employers being interviewed. Graduates were interviewed about their college programs and their experiences since leaving the college. Employers were asked their opinions on the graduates' overall college preparation for the workplace jobs being performed by the graduates.

Methodology

The data published in this report are based on a census survey of graduates conducted six months after graduation. The survey of graduates' employers was conducted shortly after the completion of each graduate survey. An attempt was made to contact every graduate and employer. The overall response rate for graduates was 75 per cent, and 71 per cent for employers where consent to interview was given by the graduate.

The information was collected under the authority of the *Ministry of Training, Colleges and Universities Act*, and is used by the colleges for statistical purposes, and by the ministry to produce this annual employment profile of graduates.

Other Sources of Information

Information on postsecondary education programs and important factors that affect postsecondary choices can be found through different media and sources. Many of the following sources are not related to, or endorsed by, the Ministry of Training, Colleges and Universities unless otherwise indicated. The descriptions provided have been obtained from the source publications themselves.

College Calendars

Course calendars may be obtained from each college and from secondary school guidance counsellors. These calendars provide specific information on programs, fees and prerequisites. Addresses, telephone numbers and website addresses for each of Ontario's colleges can be found on page 9 .

Ontario College Application Services (OCAS)

370 Speedvale Ave. West
Guelph, Ontario, Canada N1H 7M7
Website: www.ontariocolleges.ca

Tel: (519) 763-4725 or Toll Free 1-888-892-2228
Fax: (519) 763-4866

The Ontario College Application Services provides administrative systems and application processing services for Ontario's colleges of applied arts and technology, three agricultural colleges and the Michener Institute for Applied Health Sciences.

A number of useful tools are available on the OCAS website. To link to college web sites, select "Ontario Colleges" at the bottom of the web page. A program locator facility can aid in finding a specific program. The Application Handbook gives information on the process an applicant must follow. Applications to programs may be made on-line or you can request a paper application form.

Provincial Government Resources – Ministry of Training, Colleges and Universities

Ontario Ministry of Training, Colleges and Universities

Website: http://www.edu.gov.on.ca/eng/general/postsec/postsec.html

The Ontario Ministry of Training, Colleges and Universities Website provides access to a great deal of information on postsecondary education as well as training and job information, government publications and related sites.

Available on the ministry website are a number of useful tools:

- **Ontario Student Assistance Program**
  Website: http://osap.gov.on.ca/

  OSAP makes loans and bursaries available to help students go to university, college, or other postsecondary institutions. The OSAP web pages provide detailed information about the loans and bursaries funded by the provincial and federal governments as well as other sources of financial assistance.

- **Career Gateway**
  Website: http://www.edu.gov.on.ca/eng/career

  These pages provide a starting point for exploration of many online career and employment-related resources. The options include:
  - *Career Exploration* – Career Search Resources, Occupational Descriptions, Current Labour Market Information, and Career-Related Resources;
  - *Job-Search Skills* – Résumé Writing, The Interview, Cover Letters, Job Search Tips, Employability Skills, and Entrepreneurship;
  - *Student Skills and Resources* – Study Skills, Time Management, Stress Management, Enrichment and Summer Opportunities, and Financing Your Education;
  - *Workplace Issues* – Employment Insurance, Young Workers Awareness Program, Canada Labour Code, Workplace Safety and Insurance Board, and Employment Standards;
  - *Postsecondary Education* – Information on colleges and universities in Ontario, including links to the Ontario College Application Service and the Ontario Universities' Application Centre;
  - *Distance Education* – Links to distance learning information, including the correspondence courses and General Educational Development (GED) program from the Ministry of Education's Independent Learning Centre; and,
  - *Training and Jobs* – Details on apprenticeship, literacy and basic skills, and career preparation programs.

- **Prospects: Ontario's Guide to Career Planning**
  Website: http://www.edu.gov.on.ca/eng/general/elemsec/job/prospect

  Developed from the annual edition of Canada Prospects, this useful guide is aimed at high school students, counsellors, teachers, youth, and others interested in career information. It contains interactive quizzes, résumé and portfolio advice, hotlinks to career-related websites, latest labour market information, and features Ontario school-work success stories.

Federal Government Resources – Human Resources Development Canada (HRDC)

Human Resources Development Canada

Website: http://www.hrdc-drhc.gc.ca/

The mission of HRDC is to enable Canadians to participate fully in the workplace and the community as it pursues a human development agenda in all its activities. HRDC fulfills its mission through the following programs and activities: Employment Insurance Income Benefits, Human Resources Investment, Income Security and Labour. This site offers information on the programs and services HRDC offers its clients, as well as information on the organization and the people who run it.

Available on the HRDC website are a number of useful links and tools:

- **Job Bank**
  Website: http://www.jobbank.gc.ca

  JOB BANK is an electronic listing of jobs provided by employers everywhere across Canada. Job Search allows you to search by occupation or to search all jobs posted in the last 48 hours. The website has a number of related links to other government sites to help job seekers in their efforts to find a job and to assist employers with their recruitment needs.

- **Jobs Futures (Ontario)**
  Website: http://www.on.hrdc-drhc.gc.ca/english/lmi/eaid/ojf/ojf_home_e.html

  Ontario Job Futures is a publication which provides information on the current trends and future outlook for 157 occupations common to Ontario.

- **WorkSearch**
  Website: http://worksearch.gc.ca/

  This web site is designed to help individuals search for work on-line and develop effective work search strategies.

- **Youth Employment Information - Career Planning and Employment Resources for Youth**
  Website: http://www.youth.gc.ca/

  The Youth Employment Information (YEI) site contains information about jobs and employment for youth, such as finding out about careers, about abilities and interests, education and training, job opportunities, and much more.

  The YEI site brings together all the youth employment information available from the Government of Canada. It also has information about youth employment from groups, organizations and businesses other than government.

- **Labour Market Information**
  Website: http://lmi-imt.hrdc-drhc.gc.ca/index.html

  The Labour Market Information service provides general and detailed information on local labour markets across Canada. This information can help people to search for work, and to make general employment, training and career decisions.

Other Education and Career-Related Resources

nextSteps

Website: http://www.nextsteps.org/

nextSteps is a full featured employment, career development and job finding resource for youth. It also offers an on-line magazine dedicated to exploring a new industry each month. nextSteps is made possible through financial support from The City of Calgary and the Government of Canada.

Ontario College University Transfer Guide

Website: http://www.ocutg.on.ca

Whether you're a university student who is interested in college, a college student looking at university, a high school student exploring postsecondary options or a counsellor advising students, the Ontario College University Transfer Guide (OCUTG) can help. Want to find out about collaborative programs, articulation agreements and credit transfer between Ontario universities and colleges? Whatever details you're looking for about transfer policies and agreements made between the province's colleges and universities, you can find using this guide.

Mazemaster

Website: http://www.mazemaster.on.ca

Mazemaster is a one-stop shop for youth employment. The site offers an opportunity for self-assessment, labour market information, training and education options, self employment information as well as job search techniques and job postings. The site is a project of Human Resources Development Canada, the Toronto Catholic District School Board and the Community Action For Youth Employment Partnership.

WorkInfoNET

Website: http://www.on.workinfonet.ca/

The Canada and Ontario WorkInfoNET website is about helping Canadians connect to the resources they need in the areas of jobs, work and recruiting; learning, education and training; occupations and careers; labour market information and outlook; self-employment; workplace issues and supports; and financial help and issues. WorkInfoNET is a network of equal partners in all provinces and territories working together to develop an information network for all Canadians to connect to work and learning opportunities. The signatories agree to work together, in cooperation and collaboration, in pursuit of their goals and based on the guiding principles endorsed in the Strategic Planning and Vision document.

Occupational Outlook Handbook

Website: http://www.bls.gov/oco

The Occupational Outlook Handbook describes what workers do on the job, working conditions, the training and education needed, earnings and expected job prospects in a wide range of occupations. The handbook is published every two years by the Bureau of Labor Statistics, an agency within the United States Department of Labor.

SchoolFinder.com

Website: http://www.schoolfinder.com/

SchoolFinder.com is an information resource on Canadian postsecondary schools, financial assistance and careers.

Ontario Colleges

Career Centres

Algonquin College
1385 Woodroffe Avenue
Nepean, Ontario
K2G 1V8

Tel: (613) 727-4723, ext. 7171
Fax: (613) 727-7781
Web:
http://www.algonquincollege.com

Collège Boréal
21 boul LaSalle
Sudbury, Ontario
P3A 6B1

Tel: (705) 521-6034
Fax: (705) 521-6013
Web: http://www.borealc.on.ca

Cambrian College
1400 Barrydowne Road
Sudbury, Ontario
P3A 3V8

Tel: (705) 566-8101,
ext. 7518, 7400
Fax: (705) 524-7307
Web: http://www.cambrianc.on.ca

Canadore College
100 College Drive
North Bay, Ontario
P1B 8K9

Tel: (705) 474-7600,
ext. 5185, 5368
Fax: (705) 474-2384 or
(705) 494-7462
Web: http://www.canadorec.on.ca

Centennial College
P. O. Box 631, Station A
Scarborough, Ontario
M1K 5E9

Tel: (416) 289-5233
Fax: (416) 289-5252
Web:
http://www.centennialcollege.ca

La Cité collégiale
Services de placement
pièce D–1015
801, promenade de l'Aviation
Ottawa, Ontario
K1K 4R3

Tel: (613) 742-2493,
ext. 2391, 2085
Fax: (613) 742-2474
Web: http://www.lacitec.on.ca

Conestoga College
299 Doon Valley Drive
Kitchener, Ontario
N2G 4M4

Tel: (519) 748-5220,
ext. 3219 or 3340
Fax: (519) 748-3542
Web:
http://www.conestogac.on.ca

Confederation College
1450 Nakina Drive
P. O. Box 398
Thunder Bay, Ontario
P7C 4W1

Tel: (807) 475-6112
Fax: (807) 623-3956
Web:
http://www.confederationc.on.ca

Durham College
Box 385
2000 Simcoe St. N.
Oshawa, Ontario
L1H 7L7

Tel: (905) 721-3111,
ext. 2409, 2208, 2428,
(905) 721-3034
(800) 461-0738
Fax: (905) 721-3112
Web: http://www.durhamc.on.ca

Durham College
Skills Training Centre
1610 Champlain Ave.
Whitby, Ontario
L1N 6A7

Tel: (905) 721-3343
Fax: (905) 721-3361
Web: http://www.durhamc.on.ca

Fanshawe College
P. O. Box 7005
1460 Oxford Street East
London, Ontario
N5Y 5R6

Tel: (519) 452-4294
Fax: (519) 453-7115
Web: http://www.fanshawec.on.ca

George Brown College
Counselling Dept.
St. James Campus
P.O. Box 1015, Stn"B"
Toronto, Ontario
M5T 2T9

Tel: (416) 415-5000 ext. 2109
Fax: (416) 415-2272
Web: http://www.gbrownc.on.ca

Georgian College
Barrie Campus
One Georgian Drive
Barrie, Ontario
L4M 3X9

Tel: (705) 728-1968, ext. 5271
Fax: (705) 722-5179
Web: http://www.georgianc.on.ca

Humber College
North Campus
205 Humber College Blvd.
Toronto, Ontario
M9W 5L7

Tel: (416) 675-6622, ext. 4966,
Fax: (416) 675-9654
Web: http://www.humberc.on.ca

Humber College
Lakeshore Campus
3199 Lakeshore Blvd. West
Toronto, Ontario
M9V 1K8

Tel: (416) 675-6622, ext. 3331
Fax: (416) 251-6224
Web: http://www.humberc.on.ca

Lambton College
1457 London Road
Sarnia, Ontario
N7S 6K4

Tel: (519) 542-7751,
ext. 3307, 3371, 3386, 3202
Fax: (519) 541-2421
Web: http://www.lambton.on.ca

Loyalist College
P. O. Box 4200
Wallbridge-Loyalist Road
Belleville, Ontario
K8N 5B9

Tel: (613) 969-1913,
ext. 2244, 2449
Fax: (613) 969-0175
Web:
http://www.loyalistcollege.com

Mohawk College
Fennell Avenue & West 5th
P. O. Box 2034
Hamilton, Ontario
L8N 3T2

Tel: (905) 575-2291,
(905) 575-2343,
(905) 575-2373
Fax: (905) 575-2297
Web: http:// grad-employment.
mohawkc.on.ca

Niagara College
Welland Campus
300 Woodlawn Road
Welland, Ontario
L3C 7L3

Tel: (905) 735-2211, ext. 7787
Fax: (905) 988-4301
Web: http://www.niagarac.on.ca

Niagara College
Glendale Campus
135 Taylor Road
RR #4
Niagara-on-the-Lake, Ontario
L0S 1J0

Tel: (905) 735-2211, ext. 4023
Fax: (905) 988-4301
Web: http://www.niagarac.on.ca

Northern College
P.O. Box 3211
Timmins, Ontario
P4N 8R6

Tel: (705) 235-3211, ext. 2237
Fax: (705) 235-7279
Web: http://www.northernc.on.ca

St. Clair College
South Campus
2000 Talbot Road West
Windsor, Ontario
N9A 6S4

Tel: (519) 972-2712
Fax: (519) 966-8358
Web: http://www.stclaircollege.ca

St. Clair College
Thames Campus
1001 Grand Avenue West
Chatham, Ontario
N7M 5W4

Tel: (519) 354-9714, ext. 3218
Fax: (519) 354-6941
Web: http://www.stclaircollege.ca

St. Lawrence College
Brockville Campus
2288 Parkedale Avenue
Brockville, Ontario
K6V 5X3

Tel: (613) 345-0660,
ext. 3135, 1717
Fax: (613) 345-2231
Web: http://www.sl.on.ca

St. Lawrence College
Cornwall Campus
2 Belmont Street
Windmill Point
Cornwall, Ontario
K6H 4Z1

Tel: (613) 933-6080, ext. 2532
Fax: (613) 937-1523
Web: http://www.sl.on.ca

St. Lawrence College
Kingston Campus
King and Portsmouth
Kingston, Ontario
K7L 5A6

Tel: (613) 544-5532, ext. 1610
Fax: (613) 545-3923
Web: http://www.sl.on.ca

Sault College
443 Northern Avenue
P.O. Box 60
Sault Ste. Marie, Ontario
P6A 5L3

Tel: (705) 759-2554,
1-800-809-3894,
ext. 301 or 307
Fax: (705) 254-1667
Web: http://www.saultc.on.ca

Seneca College
Newnham Campus
1750 Finch Avenue East
North York, Ontario
M2J 2X5

Tel: (416) 491-5050, ext. 2934
Fax: (416) 491-7379
Web: http://www.senecac.on.ca

Seneca College
Faculty of Technology
70 The Pond Road
Toronto, Ontario
M3J 3M6

Tel: (416) 491-5050 ext. 3063
Fax: (416) 661-2197
Web:
http://careerservices.senecac.on.ca

Sheridan College
Oakville Campus
1430 Trafalgar Road
Oakville, Ontario
L6H 2L1

Tel: (905) 845-9430,
ext. 2653, 2654, 2650, 5660
Fax: (905) 815-4093,
(905) 874-4346
Web: http://www.sheridanc.on.ca

Sir Sandford Fleming College
Frost Campus
200 Albert Street South, Box 8000
Lindsay, Ontario
K9V 5E6

Tel: (705) 878-9303
Fax: (705) 878-9316
Web: http://www.flemingc.on.ca

Sir Sandford Fleming College
Sutherland Campus
599 Brealey Drive
Peterborough, Ontario
K9J 7B1

Tel: (705) 749-5548,
(705) 749-5545
Fax: (705) 749-5532
Web: http://www.flemingc.on.ca

User's Guide

Introduction

This User's Guide is intended to help readers understand the terms, information, and layout contained in the program cluster profiles. In the pages that follow, information is presented on graduates' employment experiences, both province-wide and for "program clusters" of related programs. The program cluster profiles provide information on graduate employment – full-time, part-time, earnings, graduate satisfaction, and employer satisfaction. Please note that percentages in this report may not add to 100 due to rounding.

Readers are advised to keep in mind that graduates' employment experiences change over time as they progress through their work careers. The information presented in this report reflects the status of graduates six months after they have graduated.

Changes to the Report

The Industries of Employment tables are based on the North American Industry Classification System (NAICS) which replaces Statistics Canada's Standard Industrial Classification Code (SIC). The classification systems are different and therefore this year's results cannot be compared with data prior to 2000.

Program Information Not Reported

To maintain adequate confidentiality in light of the Ontario Freedom of Information and Protection of Individual Privacy Act, employment information is not presented for programs in which the total number of graduates in the labour force is less than five. While data for these programs are included in the overall cluster statistics, they are not included in the tables Summary of Graduate Outcomes by Program or Earning of Employed Participants.

Definition of Terms

To assist the reader, this section provides definitions of terms presented in the report.

Average Annual Earnings: Average starting annual salary of respondents who were employed in full-time jobs.

Employed: Graduates who, during the reference week, were employed, part-time or full-time, salaried or self-employed, permanent or temporary, related or unrelated to the program of study.

Employment Rate: The percentage of graduates who indicated they were in the labour force during the reference week and were employed.

Employer Satisfaction: The percentage of employers that completed the survey who are satisfied with the employees' college preparation for the type of work being done.

Full-time Employment: At least 30 hours of work per week at one job, or less than 30 hours per week, if this is considered full-time employment in a particular occupational field.

Graduate Satisfaction: The percentage of graduates that completed the survey who are satisfied with the usefulness of their college education in achieving their goals after graduation.

Industries of Employment: Graduates' indication of the type of business or service offered by their employer coded on the basis of the North American Industry Classification System (NAICS).

Labour Force: Graduates who were either employed or looking for work during the reference week.

Median Salary: The middle annual earnings of graduates when the salaries are arranged in order of size.

Not in the Labour Force: Graduates who, during the reference week, were unemployed and not looking for work, including those attending school full-time, travelling, or staying home for health reasons or because of family responsibilities.

Occupational Categories: Graduates' occupations classified according to the 1993 Employment and Immigration Canada's National Occupational Classification Code (NOC).

Participation Rate: The labour force expressed as a percentage of the population in the survey.

Part-time Employment: Less than 30 hours of work per week.

Post Diploma programs: These programs are designed to provide additional or advanced skills that will enhance an existing knowledge base for which a certificate, diploma or degree has been awarded. They generally are one year in duration.

Program Cluster: A grouping of programs leading to related occupations.

Program Cluster Profiles: Information on graduate outcomes presented by program clusters.

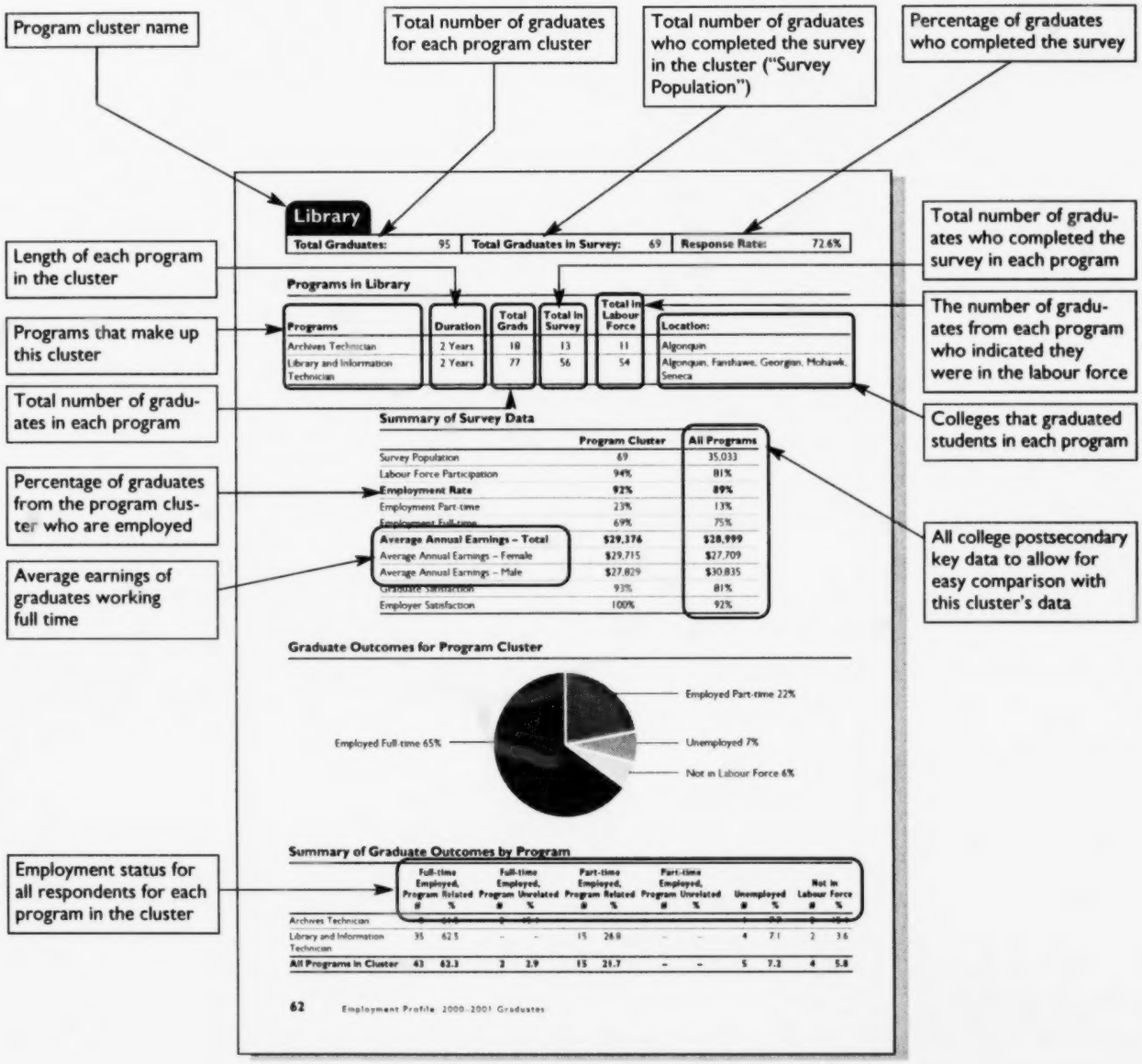
Program Name: Ministry assigned name for programs with similar outcomes offered by one or more colleges. Some colleges may use a variation of the program name in their calendars.

Reference Week: The week for which the Graduates were asked to provide information for the Graduate Outcomes/Graduate Satisfaction Survey. (e.g., November 1st – November 7th, 2001, for winter 2001 graduates). All the information provided by graduates relates to their experience during this period.

Response Rate: The percentage of graduates who completed the survey.

Unemployed: Graduates who were without work but were looking for work during the reference week.

Program Cluster Layout



Program cluster name

Graduate satisfaction with the usefulness of his/her college education in achieving his/her goals. Graduates indicated whether they were very satisfied, satisfied, neither satisfied or dissatisfied, dissatisfied, or very dissatisfied.

Top five major industry sectors employing graduates in the program cluster. Graduates indication of the type of business or service offered by their employer was coded on the basis of the North American Industry Classification System (NAICS)

Average annual salary of graduates employed full-time

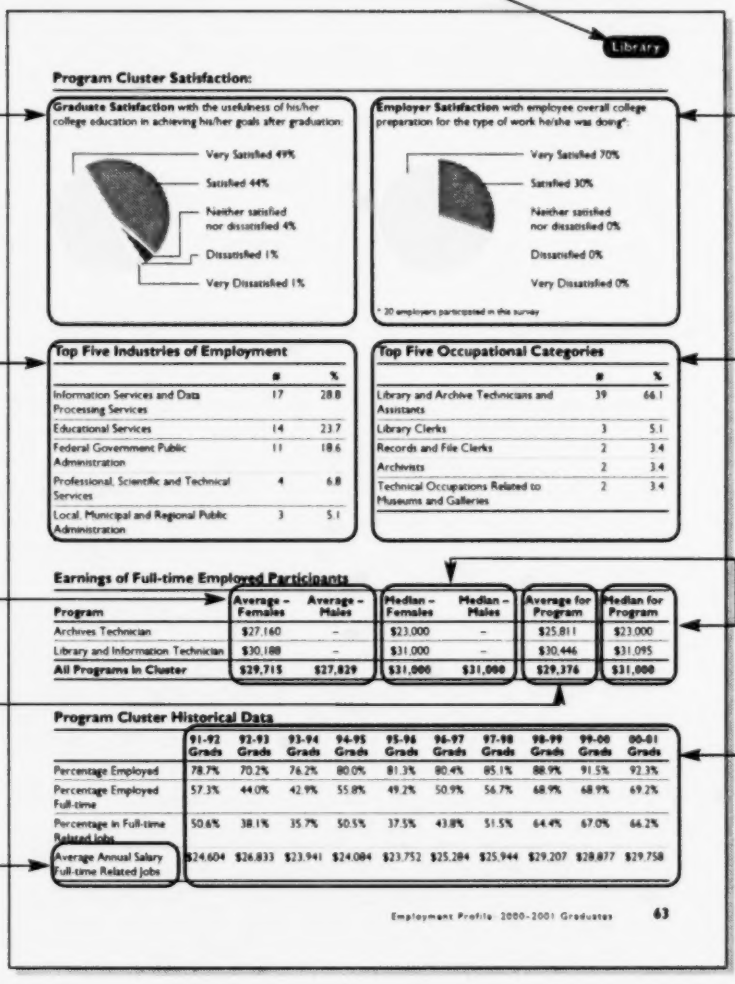
Average annual salary of graduates employed full-time in related jobs

Employer satisfaction with graduate educational preparation for the type of work he/she was doing. Employers indicates whether they were very satisfied, satisfied, neither satisfied or dissatisfied, dissatisfied, or very dissatisfied.

Top five occupational categories in which graduates in the program cluster were working. Their responses were coded using the 1993 Employment and Immigration Canada's National Occupational Classification code (NOC)

Median of earnings of graduates working full-time

Historical employment data of graduates who entered the labour market between 1991 and 2001



Library

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:

* 20 employers participated in the survey

Top Five Industries of Employment

	#	%
Information Services and Data Processing Services	17	28.8
Educational Services	14	23.7
Federal Government Public Administration	11	18.6
Professional, Scientific and Technical Services	4	6.8
Local, Municipal and Regional Public Administration	3	5.1

Top Five Occupational Categories

	#	%
Library and Archive Technicians and Assistants	39	66.1
Library Clerks	3	5.1
Records and File Clerks	2	3.4
Archivists	2	3.4
Technical Occupations Related to Museums and Galleries	2	3.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Archives Technician	$27,160	–	$23,000	–	$25,811	$23,000
Library and Information Technician	$30,188	–	$31,000	–	$30,446	$31,095
All Programs in Cluster	**$29,715**	**$27,829**	**$31,000**	**$31,000**	**$29,376**	**$31,000**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	78.7%	70.2%	76.2%	80.0%	81.3%	80.4%	85.1%	88.9%	91.5%	92.3%
Percentage Employed Full-time	57.3%	44.0%	42.9%	55.8%	49.2%	50.9%	56.7%	68.9%	68.9%	69.2%
Percentage in Full-time Related Jobs	50.6%	38.1%	35.7%	50.5%	37.5%	43.8%	51.5%	64.4%	67.0%	66.2%
Average Annual Salary Full-time Related Jobs	$24,604	$26,833	$23,941	$24,084	$23,752	$25,284	$25,944	$29,207	$28,877	$29,758

Employment Profile: 2000-2001 Graduates 63

Provincial Overview of Survey Results

Provincial Overview of Survey Results

Total Graduates:	46,820	Total graduates in Survey:	35,033	Response Rate:	74.8%

Survey Population Breakdown for 2000–2001 Graduates

	Applied Arts		Business		Health		Technology		All Divisions		
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Total
Total Graduates	10,556	5,258	9,136	5,498	6,425	821	1,686	6,960	27,803	18,537	46,820[a]
Total in the Survey	7,832	3,807	6,813	4,073	4,943	597	1,281	5,341	20,869	13,818	35,033[b]
Response Rate	74.1%	72.4%	74.5%	74.0%	76.9%	72.7%	75.9%	76.7%	75.0%	74.5%	74.8%

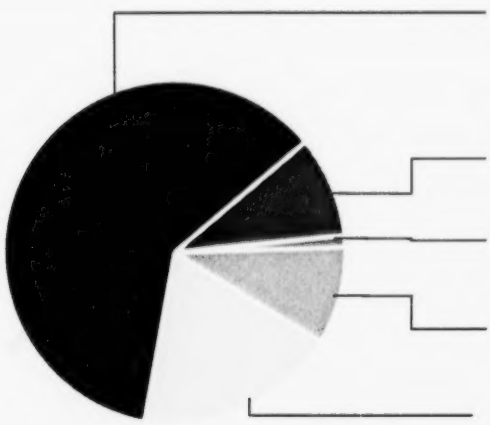
a. Total includes 480 records with unspecified gender information.

b. Total includes 346 records with unspecified gender information.

Breakdown of Graduates by Term and Program Completion Status for System

Graduating Term	Full-time Students	Part-time Students	Total number of graduates
Summer 2000	5,646	2,120	7,766
Fall 2000	4,138	1,789	5,927
Winter 2001	29,906	3,221	33,127
Total 2000–2001	**39,690**	**7,130**	**46,820**

Status of Graduates



61.0% **Employed Full-time** – Graduates who worked at one job at least 30 hours per week, or less than 30 hours per week if this is considered full-time employment in a particular occupational field.

9.5% **Employed Part-time** – Graduates who worked at one job less than 30 hours per week.

1.1% **Employed Unknown** – Graduates who did not indicate their employed status as full-time or part-time.

9.2% **Unemployed** – Graduates who were not employed but were looking for work.

19.2% **Not in Labour Force** – Graduates who were not employed and were not looking for work, including those attending school full-time, travelling, or staying home for health reasons or because of family responsibilities.

Graduates' Employment Status by Division and Gender

	Applied Arts			Business			Health			Technology			Total		
Graduates Status	**Female**	**Male**	**Total[a]**	**Female**	**Male**	**Total[a]**	**Female**	**Male**	**Total[a]**	**Female**	**Male**	**Total[a]**	**Female**	**Male**	**Total[b]**
Total in the Survey	7,832	3,807	11,805	6,813	4,073	10,957	4,943	597	5,599	1,281	5,341	6,672	20,869	13,818	35,033
Total in the Labour Force	5,977	2,869	8,961	5,651	3,387	9,086	4,285	537	4,877	1,049	4,305	5,386	16,962	11,098	28,310
Participation Rate	76.3%	75.3%	75.9%	82.9%	83.1%	82.9%	86.6%	89.9%	87.1%	81.8%	80.6%	80.7%	81.2%	80.3%	80.8%
Employed	5,405	2,517	8,020	4,906	2,864	7,809	4,091	509	4,654	891	3,675	4,597	15,293	9,565	25,080
Employment Rate	**90.4%**	**87.7%**	**89.4%**	**86.8%**	**84.5%**	**85.9%**	**95.4%**	**94.7%**	**95.4%**	**84.9%**	**85.3%**	**85.3%**	**90.1%**	**86.1%**	**88.6%**
Full-Time	4,369	2,169	6,617	4,334	2,618	6,980	2,958	442	3,438	815	3,482	4,328	12,476	8,711	21,363
Part-Time	952	311	1,279	518	217	744	1,020	57	1,092	69	154	223	2,559	739	3,338
Unknown	84	37	124	54	29	85	113	10	124	7	39	46	258	115	379
Unemployed	572	352	941	745	523	1,277	194	28	223	158	630	789	1,669	1,533	3,230
Unemployment Rate	**9.5%**	**12.2%**	**10.5%**	**13.1%**	**15.4%**	**14.0%**	**4.5%**	**5.2%**	**4.5%**	**15.0%**	**14.6%**	**14.6%**	**9.8%**	**13.8%**	**11.4%**
Not in the Labour Force	1,855	938	2,844	1,162	686	1,871	658	60	722	232	1,036	1,286	3,907	2,720	6,723
Full-Time Education	1,657	885	2,590	994	621	1,632	537	54	594	208	976	1,202	3,396	2,536	6,018
Other[c]	138	30	170	115	31	150	81	2	84	16	28	44	350	91	448
Unknown	60	23	84	53	34	89	40	4	44	8	32	40	161	93	257
Self-Employed Full-time	140	136	276	46	95	142	46	8	54	8	71	80	240	310	552
Self-Employed Rate	3.2%	6.3%	4.2%	1.1%	3.6%	2.0%	1.6%	1.8%	1.6%	1.0%	2.0%	1.8%	1.9%	3.6%	2.6%

a. Each division Total includes records with missing gender information.

b. All divisions Total includes 346 records with missing gender information.

c. Other Graduates' Status includes Travel, Health, and Family Responsibilities.

Reasons for Working Part-time

In 2001, 11.8 per cent of college graduates in the labour force were employed part-time. The reasons for working part-time are shown below. The Other category includes reasons such as illness, disability, familiy responsibilities, etc.

Note: Includes 40 records without gender information.

	Female		Male	
Reason	**#**	**%**	**#**	**%**
Only Part-time Found	1,046	40.9	273	36.9
Attending School	152	5.9	83	11.2
Personal Choice	271	10.6	62	8.4
Other	997	39.0	286	38.7
No Response	93	3.6	35	4.7
Total	**2,559**	**100.0**	**739**	**100.0**

Graduates' Employment Status by Length of Program

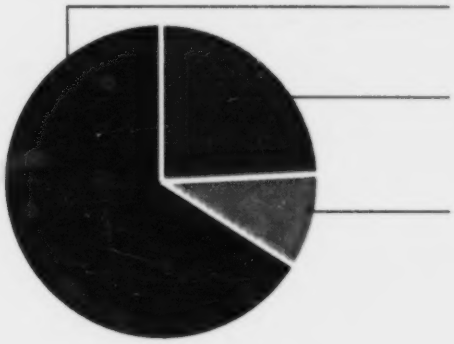
Duration	Total Grads	Percentage Response Rate in Survey	Percentage Grads in Labour Force[a]	Percentage Employed[b]	Percentage Employed Full-time[b]	Percentage Employed Full-time in Related Job[b]	Average Salary Employed, Full-time Related Job
Applied Arts							
1 Year	1,316	75.6	30.4	84.1	61.9	25.5	$22,390
2 Years	10,636	73.7	77.0	90.4	74.7	53.4	$26,644
3 Years	2,730	73.4	86.8	89.5	74.0	56.9	$28,316
Post Diploma	1,375	70.6	91.5	85.0	71.7	55.3	$32,842
Total	**16,057**	**73.5**	**75.9**	**89.5**	**73.8**	**53.3**	**$27,541**
Business							
1 Year	1,281	74.6	61.6	86.2	71.3	52.1	$23,596
2 Years	7,990	74.1	84.4	85.8	76.0	55.9	$27,602
3 Years	4,322	75.7	83.9	86.5	79.3	59.6	$30,302
Post Diploma	1,138	71.5	93.2	84.8	77.7	57.6	$34,741
Total	**14,731**	**74.4**	**82.9**	**85.9**	**76.8**	**56.9**	**$28,850**
Health							
1 Year	4,023	79.1	83.7	94.2	62.2	54.0	$25,699
2 Years	868	73.7	94.1	96.8	83.2	80.4	$41,706
3 Years	1,842	73.0	89.7	97.3	80.0	76.7	$40,326
Post Diploma	592	73.1	93.5	95.6	77.8	69.9	$42,110
Total	**7,325**	**76.4**	**87.1**	**95.4**	**70.5**	**64.2**	**$33,992**
Technology							
1 Year	1,023	79.9	66.0	84.2	78.1	49.4	$29,306
2 Years	3,641	76.7	74.3	85.2	79.9	58.8	$31,205
3 Years	3,524	76.3	90.4	85.7	81.4	69.0	$35,281
Post Diploma	519	71.9	91.2	85.6	79.1	64.1	$34,778
Total	**8,707**	**76.6**	**80.7**	**85.4**	**80.4**	**62.8**	**$33,311**
All Divisions for Year							
1 Year	7,643	77.8	68.8	91.0	65.6	51.0	$25,742
2 Years	23,135	74.3	79.7	88.2	76.3	56.3	$28,676
3 Years	12,418	74.9	87.2	88.5	78.9	64.4	$33,337
Post Diploma	3,624	71.5	92.3	86.8	75.7	59.7	$35,537
Total	**46,820**	**74.8**	**80.8**	**88.6**	**75.5**	**58.1**	**$30,387**

a. Percentage of those surveyed who said they were working or looking for work.

b. Percentage of those in the labour force who were employed, employed full-time, and employed full-time in a job related to their studies.

Relationship Between Job and Program of Study

The job market is complex. While some programs provide training for specific occupations, graduates from other programs can qualify for a wide-range of occupations. In the survey, graduates were asked whether their job was related to the program of study from which they graduated.



66.0% of Graduates employed indicated that they were **employed in a job related** to their program of study.

24.2% of graduates employed indicated that they were **employed in a job that was not related** to their program of study.

9.8% of graduates employed indicated that they were **employed in a job partially related** to their program of study.

Relationship of Employment to Program of Study – Full and Part-time Employment

The following table outlines the relationship of graduates' employment to their program of study.
The Total Number is the sum of full-time and part-time employed graduates.

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	66.6	3,533	7.9	421	25.4	1,348	5,302
Male	54.0	1,335	9.9	245	36.1	893	2,473
Total	**62.6**	**4,868**	**8.6**	**666**	**28.8**	**2,241**	**7,775**
Business							
Female	59.8	2,895	13.1	632	27.1	1,312	4,839
Male	53.4	1,510	16.0	451	30.6	866	2,827
Total	**57.5**	**4,405**	**14.1**	**1,083**	**28.4**	**2,178**	**7,666**
Health							
Female	89.0	3,526	2.0	80	9.0	356	3,962
Male	87.9	437	2.4	12	9.7	48	497
Total	**88.9**	**3,963**	**2.1**	**92**	**9.1**	**404**	**4,459**
Technology							
Female	60.5	533	13.4	118	26.1	230	881
Male	64.6	2,343	11.9	430	23.6	855	3,628
Total	**63.8**	**2,876**	**12.2**	**548**	**24.1**	**1,085**	**4,509**
All Graduates							
Female	70.0	10,487	8.3	1,251	21.7	3,246	14,984
Male	59.7	5,625	12.1	1,138	28.2	2,662	9,425
Total	**66.0**	**16,112**	**9.8**	**2,389**	**24.2**	**5,908**	**24,409[a]**

a. There were 671 records excluded because full/part-time status was unknown and/or missing gender and/or it was not known if job was related to studies.

Relationship of Employment to Program of Study – Full-time Employment

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	68.2	2,972	8.0	348	23.8	1,037	4,357
Male	54.8	1,186	10.1	218	35.1	760	2,164
Total	**63.8**	**4,158**	**8.7**	**566**	**27.6**	**1,797**	**6,521**
Business							
Female	62.7	2,709	13.2	570	24.1	1,044	4,323
Male	55.3	1,445	16.2	422	28.5	745	2,612
Total	**59.9**	**4,154**	**14.3**	**992**	**25.8**	**1,789**	**6,935**
Health							
Female	89.5	2,637	2.0	58	8.5	251	2,946
Male	88.0	388	2.5	11	9.5	42	441
Total	**89.3**	**3,025**	**2.0**	**69**	**8.7**	**293**	**3,387**
Technology							
Female	63.3	515	13.9	113	22.8	185	813
Male	66.6	2,314	11.9	415	21.5	746	3,475
Total	**66.0**	**2,829**	**12.3**	**528**	**21.7**	**931**	**4,288**
All Graduates							
Female	71.0	8,833	8.8	1,089	20.2	2,517	12,439
Male	61.4	5,333	12.3	1,066	26.4	2,293	8,692
Total	**67.0**	**14,166**	**10.2**	**2,155**	**22.8**	**4,810**	**21,131**

Annual Earnings of 2001 Graduates Employed Full-time in Jobs Related or Partially Related to Program of Study

Average Annual Salary Range	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
Less than $10,000	0.4%	0.2%	0.3%	0.6%	0.8%	0.6%	0.2%	0.3%	0.2%	0.4%	0.2%	0.2%	0.4%	0.3%	0.4%
$10,000 – $19,999	18.7%	13.6%	17.2%	17.3%	9.6%	14.6%	11.7%	6.8%	11.0%	6.4%	5.0%	5.3%	15.5%	8.3%	12.7%
$20,000 – $29,999	48.7%	39.5%	46.0%	46.2%	30.1%	40.5%	31.3%	20.9%	29.9%	33.5%	28.8%	29.7%	42.2%	30.9%	37.8%
$30,000 – $39,999	25.7%	32.3%	27.6%	27.9%	38.4%	31.6%	27.6%	28.0%	27.7%	38.6%	41.5%	41.0%	27.8%	37.8%	31.7%
$40,000 – $49,999	5.2%	9.9%	6.6%	6.4%	15.3%	9.6%	19.7%	29.4%	21.0%	17.9%	18.4%	18.3%	10.3%	16.4%	12.7%
$50,000 and over	1.3%	4.5%	2.3%	1.6%	5.9%	3.2%	9.5%	14.7%	10.2%	3.2%	6.1%	5.5%	3.8%	6.2%	4.7%
Total Number	2,846	1,181	4,027	2,843	1,567	4,410	2,315	354	2,669	559	2,391	2,950	8,563	5,493	14,056
Average	$26,636	$29,679	$27,528	$27,182	$31,912	$28,862	$33,432	$37,172	$33,928	$31,984	$33,660	$33,342	$29,003	$32,532	$30,382
Median	$26,000	$28,679	$26,233	$26,072	$31,000	$28,000	$32,000	$37,980	$32,120	$31,000	$33,000	$32,364	$27,500	$31,286	$29,330

Totals exclude records without gender information.

Relationship of Employment to Program of Study – Part-time Employment

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	59.4	561	7.7	73	32.9	311	945
Male	48.2	149	8.7	27	43.0	133	309
Total	**56.6**	**710**	**8.0**	**100**	**35.4**	**444**	**1,254**
Business							
Female	36.0	186	12.0	62	51.9	268	516
Male	30.2	65	13.5	29	56.3	121	215
Total	**34.3**	**251**	**12.4**	**91**	**53.2**	**389**	**731**
Health							
Female	87.5	889	2.2	22	10.3	105	1,016
Male	87.5	49	1.8	1	10.7	6	56
Total	**87.5**	**938**	**2.1**	**23**	**10.4**	**111**	**1,072**
Technology							
Female	26.5	18	7.4	5	66.2	45	68
Male	19.0	29	9.8	15	71.2	109	153
Total	**21.3**	**47**	**9.0**	**20**	**69.7**	**154**	**221**
All Graduates							
Female	65.0	1,654	6.4	162	28.6	729	2,545
Male	39.8	292	9.8	72	50.3	369	733
Total	**59.4**	**1,946**	**7.1**	**234**	**33.5**	**1,098**	**3,278**

Annual Earnings of 2001 Graduates Employed Part-time in Jobs Related or Partially Related to Program Of Study

Average Annual Salary Range	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
Less than $10,000	28.2%	22.1%	26.9%	33.2%	30.1%	32.4%	13.8%	10.3%	13.6%	10.0%	18.9%	15.8%	21.5%	22.1%	21.6%
$10,000 – $19,999	55.0%	45.6%	53.0%	48.8%	45.2%	47.9%	54.4%	48.7%	54.1%	50.0%	48.6%	49.1%	53.8%	46.3%	52.6%
$20,000 – $29,999	12.2%	22.1%	14.3%	14.2%	16.4%	14.8%	24.8%	35.9%	25.3%	20.0%	16.2%	17.5%	18.8%	21.8%	19.3%
$30,000 – $39,999	4.1%	9.4%	5.2%	2.8%	5.5%	3.5%	4.3%	2.6%	4.2%	15.0%	13.5%	14.0%	4.2%	8.1%	4.8%
$40,000 – $49,999	0.6%	0.7%	0.6%	0.5%	0.0%	0.4%	2.1%	2.6%	2.1%	5.0%	0.0%	1.8%	1.4%	0.7%	1.3%
$50,000 and over	0.0%	0.0%	0.0%	0.5%	2.7%	1.1%	0.7%	0.0%	0.6%	0.0%	2.7%	1.8%	0.4%	1.0%	0.5%
Total Number	542	149	691	211	73	284	763	39	802	20	37	57	1,536	298	1,834
Average	$14,205	$16,663	$14,735	$13,846	$15,264	$14,211	$17,537	$18,030	$17,561	$19,231	$19,102	$19,147	$15,876	$16,802	$16,027
Median	$13,083	$15,486	$13,369	$12,514	$12,514	$12,514	$15,979	$17,103	$16,017	$15,315	$14,600	$14,600	$14,400	$14,587	$14,460

Totals exclude records without gender information.

Industries of Employment

Graduates were asked to indicate the type of business or service offered by their employers. The responses received were coded on the basis of the North American Industry Classification System (NAICS). The top ten industries in which graduates are employed are listed for each division.

Top Ten Industries – Applied Arts

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Social Assistance	1,248	287	1,535	20.0
Professional, Scientific and Technical Services	601	61	662	8.6
Educational Services	377	126	503	6.5
Administrative and Support Services	374	51	425	5.5
Nursing and Residential Care Facilities	314	87	401	5.2
Broadcasting and Telecommunications	280	40	320	4.2
Food Services and Drinking Places	224	78	302	3.9
Amusement, Gambling and Recreation Industries	161	42	203	2.6
General Merchandise Stores	146	40	186	2.4
Publishing Industries	168	12	180	2.3

Top Ten Industries – Business

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Professional, Scientific and Technical Services	1,033	50	1,083	14.4
Food Services and Drinking Places	444	86	530	7.1
Administrative and Support Services	373	40	413	5.5
Credit Intermediation and Related Activities	344	39	383	5.1
Accommodation Services	339	27	366	4.9
Federal Government Public Administration	274	5	279	3.7
Insurance Carriers and Related Activities	266	4	270	3.6
Educational Services	176	51	227	3.0
Computer and Electronic Product Manufacturing	210	1	211	2.8
Broadcasting and Telecommunications	198	5	203	2.7

Top Ten Industries – Health

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Hospitals	1,191	218	1,409	32.2
Ambulatory Health Care Services	927	274	1,201	27.4
Nursing and Residential Care Facilities	543	353	896	20.5
Social Assistance	164	70	234	5.3
Personal and Laundry Services	73	6	79	1.8
Health and Personal Care Stores	65	8	73	1.7
Religious, Grant-Making, Civic, and Professional and Similar Organizations	40	17	57	1.3
Food Services and Drinking Places	42	12	54	1.2
Educational Services	26	11	37	0.8
Administrative and Support Services	21	12	33	0.8

Top Ten Industries – Technology

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Professional, Scientific and Technical Services	677	17	694	15.6
Computer and Electronic Product Manufacturing	231	6	237	5.3
Transportation Equipment Manufacturing	220	5	225	5.1
Prime Contracting	208	3	211	4.8
Administrative and Support Services	158	12	170	3.8
Repair and Maintenance	155	3	158	3.6
Trade Contracting	138	7	145	3.3
Fabricated Metal Product Manufacturing	133	–	133	3.0
Chemical Manufacturing	129	2	131	3.0
Broadcasting and Telecommunications	117	4	121	2.7

Occupational Categories

It is important to know not only the percentage of graduates who were employed, but also the types of jobs they found. Graduates were asked to provide information on their job titles and the type of work they were performing. The responses received were coded using the federal government's 1993 National Occupational Classification Code (NOC). The top ten occupational categories are shown for each division.

Top Ten Occupations – Applied Arts

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Early Childhood Educators	606	135	741	9.7
Community and Social Service Workers	447	119	566	7.4
Retail Salespersons and Sales Clerks	320	93	413	5.4
Other Protective Service Occupations	357	47	404	5.3
Graphic Designers and Illustrating Artists	340	35	375	4.9
Elementary School and Kindergarten Teachers	226	51	277	3.6
Family, Marriage and Other Related Counsellors	215	39	254	3.3
Social Workers	181	51	232	3.0
Customer Service, Information and Related Clerks	147	32	179	2.3
Cashiers	105	70	175	2.3

Top Ten Occupations – Business

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
General Office Clerks	409	50	459	6.1
Retail Salespersons and Sales Clerks	352	79	431	5.7
Customer Service, Information and Related Clerks	369	57	426	5.7
Computer Programmers	377	3	380	5.1
Computer Systems Analysts	326	5	331	4.4
Accounting and Related Clerks	298	9	307	4.1
Paralegal and Related Occupations	222	9	231	3.1
Specialists in Human Resources	193	4	197	2.6
Financial Auditors and Accountants	178	4	182	2.4
Receptionists and Switchboard Operators	143	25	168	2.2

Top Ten Occupations – Health

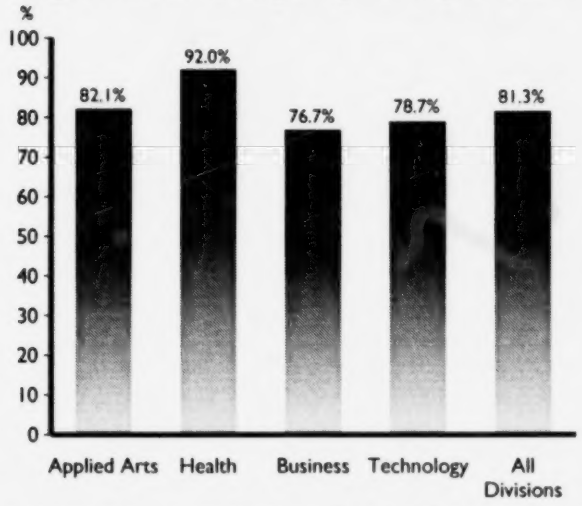
	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Registered Nurses	1,111	273	1,384	31.6
Nurse Aides and Orderlies	317	196	513	11.7
Dental Therapists and Dental Hygienists	155	64	219	5.0
Ambulance Attendants and Other Paramedical Occupations	187	8	195	4.4
Dental Assistants	171	16	187	4.3
Registered Nursing Assistants	136	51	187	4.3
Elemental Medical and Hospital Assistants	112	66	178	4.1
Community and Social Service Workers	113	58	171	3.9
Other Aides and Assistants in Support of Health Services	93	53	146	3.3
Other Technical Occupations in Therapy and Assessment	68	34	102	2.3

Top Ten Occupations – Technology

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Electrical and Electronics Engineering Technologists and Technicians	286	6	292	6.6
Computer Systems Analysts	270	8	278	6.3
Computer Programmers	203	6	209	4.7
Civil Engineering Technologists and Technicians	153	1	154	3.5
Industrial Engineering and Manufacturing Technologists and Technicians	152	2	154	3.5
Tool and Die Makers	102	1	103	2.3
Customer Service, Information and Related Clerks	85	12	97	2.2
Survey Technologists and Technicians	90	1	91	2.1
Retail Salespersons and Sales Clerks	70	19	89	2.0
Machinists and Machining and Tooling Inspectors	86	1	87	2.0

Graduate Satisfaction

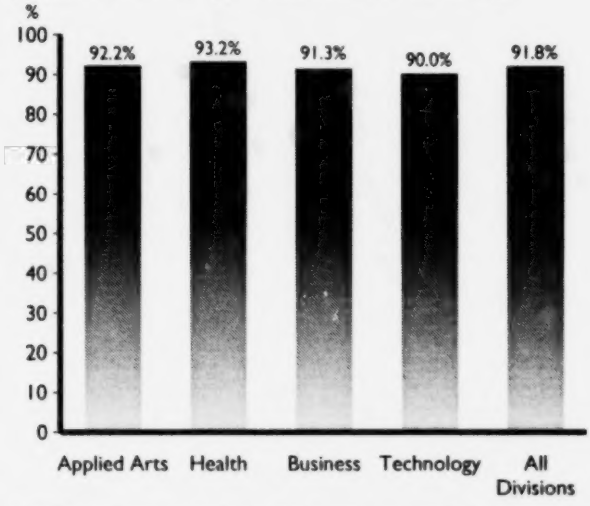
The percentage of graduates[a] that completed the survey who are very satisfied/satisfied with the usefulness of their college education in achieving their goals after graduation.



a. 33,413 graduates resonded to this question on satisfaction.

Employer Satisfaction

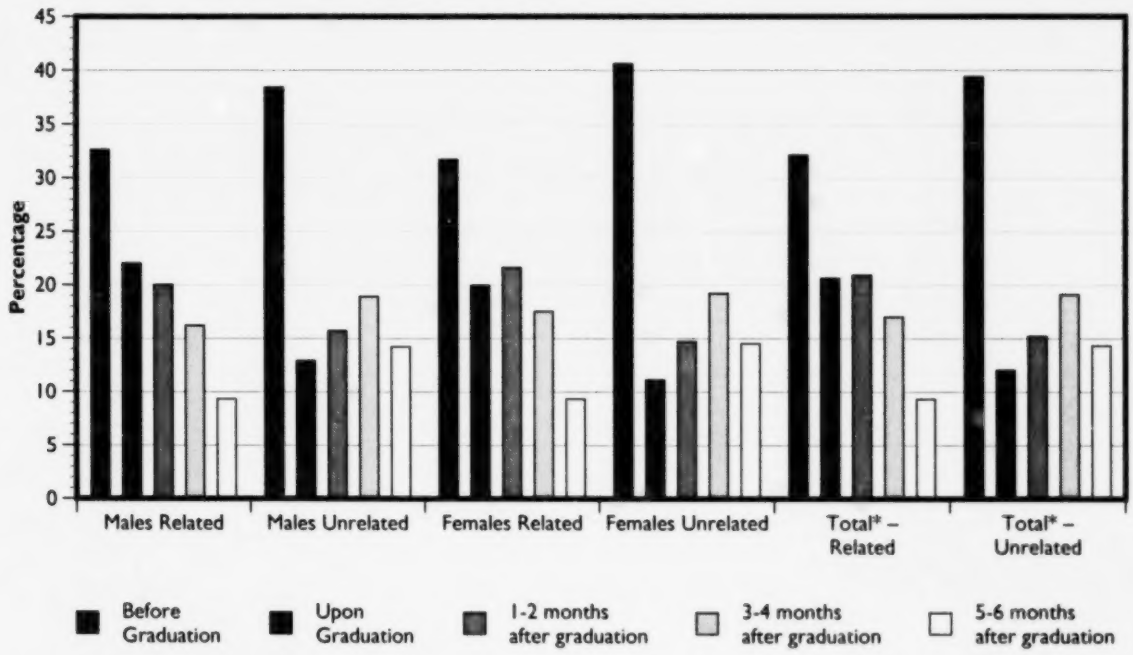
The percentage of employers[b] that completed the survey who are very satisfied/satisfied with employee educational preparation for the type of work he/she was doing.



b. 7,042 employers responded to this question on satisfaction.

Job Start Date

Graduates were asked to report on when they found employment.



* Totals include 185 records without gender information.

Program Clusters

Applied Arts Division

Advertising and Design

Total Graduates:	1,687	Total Graduates in Survey:	1,250	Response Rate:	74.1%

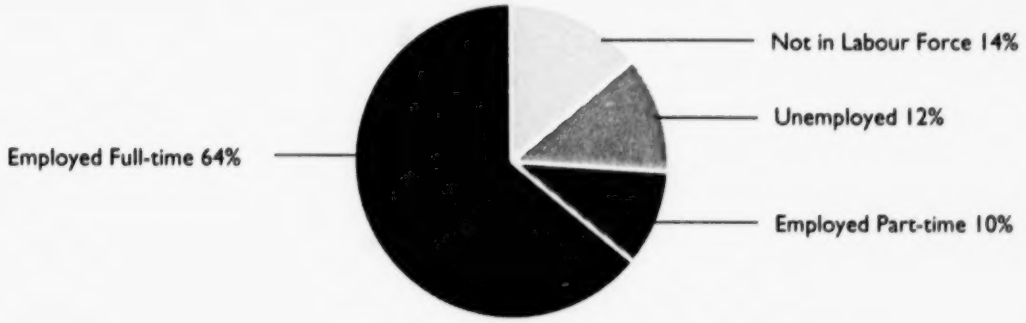
Programs in Advertising and Design

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Advertising	2 Years	315	215	188	Algonquin, Cambrian, Durham, Georgian, Humber, La Cité, Loyalist, Sheridan
Advertising	3 Years	112	88	82	Centennial, Mohawk, St. Clair
Advertising – Media Marketing and Sales	Post Diploma	4	3	–	Loyalist
Creative Advertising	2 Years	47	37	30	Seneca
Graphic Design	3 Years	569	418	366	Algonquin, Conestoga, Durham, Fanshawe, Georgian, George Brown, La Cité, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Graphic Design Fundamentals	1 Year	7	5	–	Lambton, Northern
Graphic Design Production	2 Years	273	208	162	Canadore, Georgian, George Brown, Humber, La Cité, Mohawk, Niagara, Seneca
Illustration	3 Years	91	67	54	Sheridan
Interior Design	2 Years	2	2	–	Georgian
Interior Design	3 Years	187	156	140	Algonquin, Fanshawe, Georgian, Humber, La Cité, Niagara, Sheridan, St. Clair
Media Copywriting	Post Diploma	10	7	6	Humber
Visual Merchandising Arts	2 Years	70	44	38	Seneca, Sheridan

Summary of Survey Data

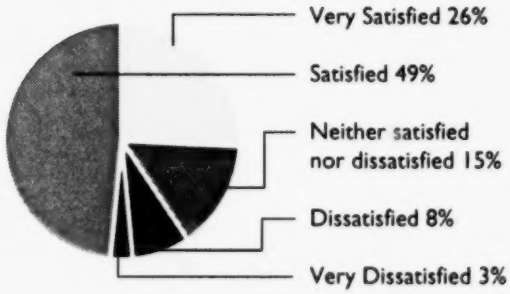
	Program Cluster	All Programs
Survey Population	1,250	35,033
Labour Force Participation	86%	81%
Employment Rate	**86%**	**89%**
Employment Part-time	12%	13%
Employment Full-time	75%	75%
Average Annual Earnings – Total	**$25,733**	**$28,999**
Average Annual Earnings – Female	$25,098	$27,709
Average Annual Earnings – Male	$27,003	$30,835
Graduate Satisfaction	74%	81%
Employer Satisfaction	87%	92%

Graduate Outcomes for Program Cluster

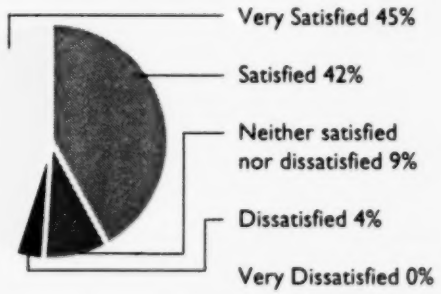


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 210 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advertising – 2 Year	118	54.9	38	17.7	6	2.8	7	3.3	19	8.8	27	12.6
Advertising – 3 Year	57	64.8	13	14.8	–	–	7	8.0	5	5.7	6	6.8
Creative Advertising	19	51.4	6	16.2	2	5.4	2	5.4	1	2.7	7	18.9
Graphic Design	186	44.5	67	16.0	24	5.7	24	5.7	65	15.6	52	12.4
Graphic Design Production	65	31.3	48	23.1	6	2.9	12	5.8	31	14.9	46	22.1
Illustration	21	31.3	15	22.4	5	7.5	5	7.5	8	11.9	13	19.4
Interior Design – 3 Year	102	65.4	12	7.7	10	6.4	7	4.5	9	5.8	16	10.3
Media Copywriting	4	57.1	–	–	–	–	–	–	2	28.6	1	14.3
Visual Merchandising Arts	28	63.6	1	2.3	4	9.1	2	4.5	3	6.8	6	13.6
All Programs in Cluster*	**600**	**48.4**	**200**	**16.1**	**57**	**4.6**	**66**	**5.3**	**143**	**11.5**	**174**	**14.0**

* Does not include 3 programs with less than 5 graduates in the labour force

Advertising and Design

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	344	38.6
Food Services and Drinking Places	52	5.8
Publishing Industries	48	5.4
Clothing and Clothing Accessories Stores	37	4.1
General Merchandise Stores	29	3.3

Top Five Occupational Categories

	#	%
Graphic Designers and Illustrating Artists	244	27.4
Retail Salespersons and Sales Clerks	82	9.2
Interior Designers	65	7.3
Professional Occupations in Business Services to Management	34	3.8
Food and Beverage Servers	30	3.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advertising – 2 Years	$23,997	$26,226	$23,428	$25,000	$24,556	$24,000
Advertising – 3 Years	$24,450	$28,465	$24,000	$26,000	$25,266	$25,000
Creative Advertising	$26,905	–	$24,000	–	$27,925	$24,000
Graphic Design	$26,372	$28,321	$26,000	$28,339	$27,298	$27,000
Graphic Design Production	$25,144	$25,808	$25,029	$23,263	$25,547	$25,000
Illustration	$25,732	$22,017	$28,000	$20,200	$23,750	$20,857
Interior Design – 3 Years	$25,130	–	$25,014	–	$25,219	$25,029
Media Copywriting	–	–	–	–	–	–
Visual Merchandising Arts	$22,712	–	$20,857	–	$22,712	$20,857
All Programs in Cluster*	**$25,098**	**$26,964**	**$25,000**	**$26,000**	**$25,718**	**$25,000**

* Does not include 3 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	78.9%	78.4%	82.5%	80.4%	84.4%	89.1%	87.9%	88.9%	90.9%	86.4%
Percentage Employed Full-time	62.0%	61.2%	68.3%	66.9%	64.5%	75.7%	77.6%	79.8%	81.4%	74.8%
Percentage in Full-time Related Jobs	42.6%	45.4%	48.9%	50.2%	50.5%	59.2%	60.9%	59.6%	65.5%	56.1%
Average Annual Salary Full-time Related Jobs	$19,739	$20,695	$21,876	$22,072	$22,276	$24,615	$25,049	$25,859	$28,275	$26,952

Total Graduates:	667	Total Graduates in Survey:	496	Response Rate:	74.4%

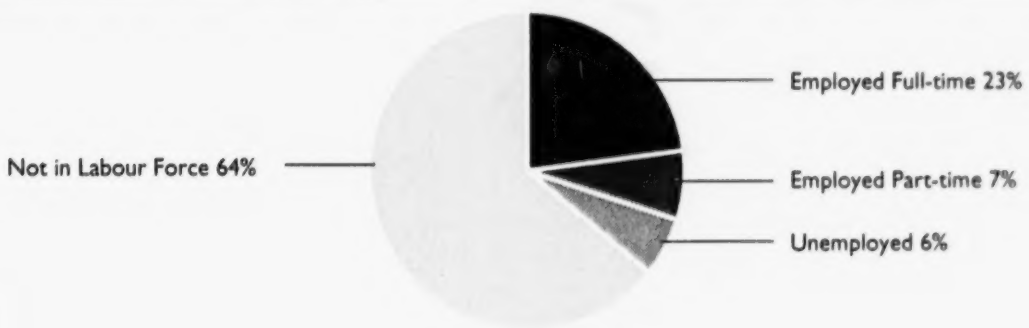
Programs in Art

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Art Fundamentals	1 Year	490	371	83	Centennial, Durham, Georgian, George Brown, Humber, Sheridan
Collections Conservation and Management	2 Years	11	8	8	Sir Sandford Fleming
Design and Visual Arts – General	2 Years	1	1	–	Georgian
Fine Arts and Crafts	2 Years	15	12	8	Canadore, Georgian, Sault, Sir Sandford Fleming
Fine Arts and Crafts – Advanced	3 Years	103	67	45	Cambrian, Fanshawe, Georgian, Sheridan
Museum Management	Post Diploma	17	12	8	Sir Sandford Fleming
Museum Technology	3 Years	30	25	24	Algonquin

Summary of Survey Data

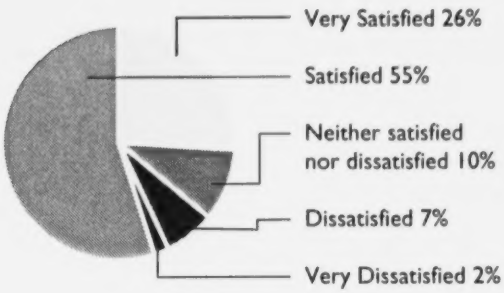
	Program Cluster	All Programs
Survey Population	496	35,033
Labour Force Participation	36%	81%
Employment Rate	**82%**	**89%**
Employment Part-time	19%	13%
Employment Full-time	63%	75%
Average Annual Earnings – Total	**$21,289**	**$28,999**
Average Annual Earnings – Female	$19,751	$27,709
Average Annual Earnings – Male	$24,317	$30,835
Graduate Satisfaction	82%	81%
Employer Satisfaction	97%	92%

Graduate Outcomes for Program Cluster

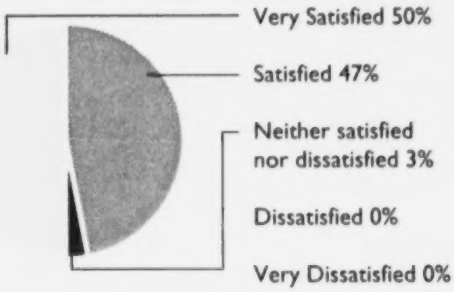


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 34 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Art Fundamentals	9	2.4	43	11.6	3	0.8	17	4.6	11	3.0	288	77.6
Collections Conservation and Management	3	37.5	2	25.0	–	–	1	12.5	2	25.0	–	–
Fine Arts and Crafts	2	16.7	4	33.3	–	–	–	–	2	16.7	4	33.3
Fine Arts and Crafts – Advanced	18	26.9	13	19.4	2	3.0	5	7.5	7	10.4	22	32.8
Museum Management	4	33.3	–	–	2	16.7	–	–	2	16.7	4	33.3
Museum Technology	11	44.0	2	8.0	3	12.0	–	–	8	32.0	1	4.0
All Programs in Cluster*	**47**	**9.5**	**64**	**12.9**	**10**	**2.0**	**23**	**4.6**	**32**	**6.5**	**319**	**64.4**

* Does not include 1 program with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Heritage Institutions	19	14.0
Food Services and Drinking Places	15	11.0
Professional, Scientific and Technical Services	10	7.4
Clothing and Clothing Accessories Stores	8	5.9
General Merchandise Stores	6	4.4

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	20	14.6
Cashiers	13	9.5
Graphic Designers and Illustrating Artists	12	8.8
Food and Beverage Servers	5	3.6
Material Handlers	5	3.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Art Fundamentals	$17,175	$24,707	$15,643	$25,014	$20,328	$20,000
Collections Conservation and Management	–	–	–	–	$25,076	$24,000
Fine Arts and Crafts	$14,447	–	$14,287	–	$14,542	$14,652
Fine Arts and Crafts – Advanced	$20,738	$24,116	$20,972	$26,202	$22,297	$22,543
Museum Management	–	–	–	–	–	–
Museum Technology	$25,987	–	$27,557	–	$25,987	$27,557
All Programs in Cluster*	**$19,943**	**$24,317**	**$18,511**	**$25,029**	**$21,432**	**$20,857**

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	66.2%	73.6%	75.0%	76.6%	68.8%	79.1%	81.5%	87.1%	85.8%	81.9%
Percentage Employed Full-time	48.5%	49.1%	59.2%	55.9%	44.8%	51.2%	64.3%	74.8%	69.3%	63.3%
Percentage in Full-time Related Jobs	32.4%	24.5%	26.3%	27.9%	16.7%	27.1%	25.5%	32.4%	23.3%	26.6%
Average Annual Salary Full-time Related Jobs	$22,583	$23,854	$22,114	$20,290	$22,231	$22,652	$21,918	$25,281	$26,156	$23,859

Child/Youth Worker

Total Graduates:	532	Total Graduates in Survey:	409	Response Rate:	76.9%

Programs in Child/Youth Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Child and Youth Worker	3 Years	532	409	347	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, George Brown, Humber, La Cité, Lambton, Mohawk, Niagara, Northern, Sault, St. Lawrence, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	409	35,033
Labour Force Participation	85%	81%
Employment Rate	**96%**	**89%**
Employment Part-time	18%	13%
Employment Full-time	78%	75%
Average Annual Earnings – Total	**$27,638**	**$28,999**
Average Annual Earnings – Female	$27,242	$27,709
Average Annual Earnings – Male	$30,533	$30,835
Graduate Satisfaction	91%	81%
Employer Satisfaction	96%	92%

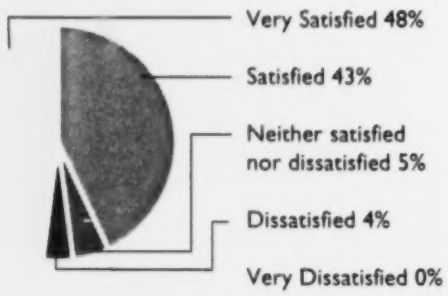
Graduate Outcomes for Program Cluster

Summary of Graduate Outcomes by Program

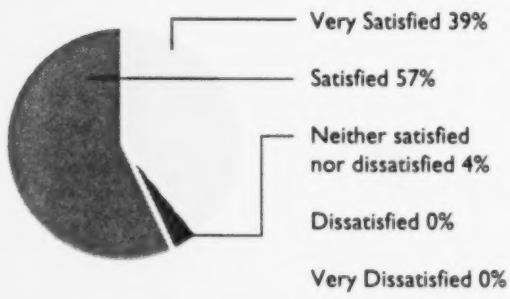
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Child and Youth Worker	230	56.2	40	9.8	54	13.2	9	2.2	14	3.4	62	15.2

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 101 employers participated in this survey

Top Five Industries of Employment

	#	%
Social Assistance	127	38.7
Nursing and Residential Care Facilities	54	16.5
Educational Services	48	14.6
Religious, Grant-Making, Civic, and Professional and Similar Organizations	26	7.9
Local, Municipal and Regional Public Administration	10	3.0

Top Five Occupational Categories

	#	%
Community and Social Service Workers	116	35.4
Family, Marriage and Other Related Counsellors	79	24.1
Early Childhood Educators	20	6.1
Social Workers	19	5.8
Elementary School and Kindergarten Teachers	13	4.0

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Child and Youth Worker	$27,242	$30,533	$27,438	$29,000	$27,638	$28,050

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	90.3%	86.1%	85.8%	88.0%	85.9%	90.1%	93.6%	95.7%	96.0%	96.0%
Percentage Employed Full-time	65.7%	52.0%	61.1%	56.8%	56.2%	63.1%	65.8%	76.6%	72.2%	77.8%
Percentage in Full-time Related Jobs	57.6%	38.1%	52.6%	44.7%	42.4%	48.3%	56.0%	62.8%	61.3%	66.3%
Average Annual Salary Full-time Related Jobs	$23,916	$24,334	$23,587	$24,263	$24,620	$24,160	$26,406	$25,419	$27,613	$28,267

Community Planning

Total Graduates:	20	Total Graduates in Survey:	13	Response Rate:	65.0%

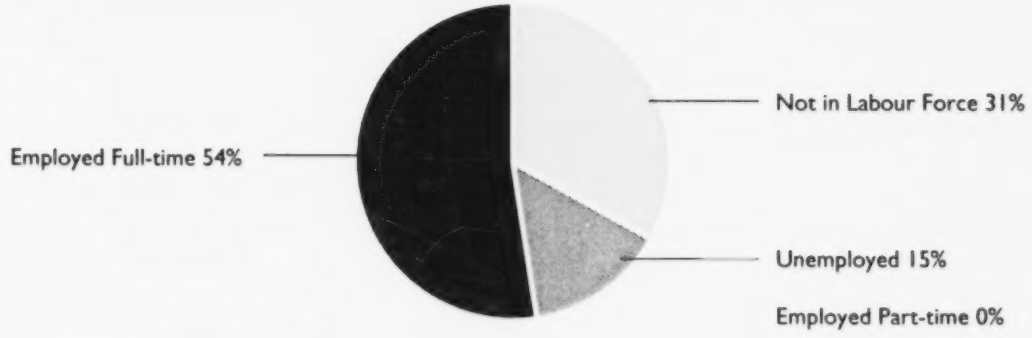
Programs in Community Planning

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Community Planning	2 Years	15	9	7	Mohawk
Design – Urban	3 Years	5	4	–	Fanshawe

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	13	35,033
Labour Force Participation	69%	81%
Employment Rate	**78%**	**89%**
Employment Part-time	0%	13%
Employment Full-time	78%	75%
Average Annual Earnings – Total	**$28,695**	**$28,999**
Average Annual Earnings – Female	–	$27,709
Average Annual Earnings – Male	–	$30,835
Graduate Satisfaction	77%	81%
Employer Satisfaction	100%	92%

Graduate Outcomes for Program Cluster



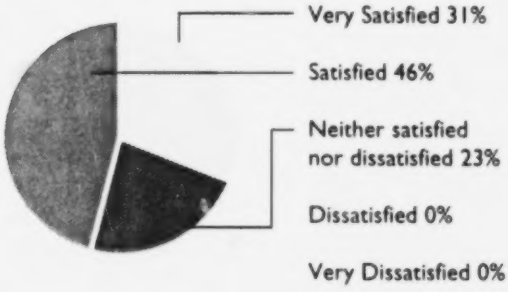
Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Community Planning	3	33.3	2	22.2	–	–	–	–	2	22.2	2	22.2

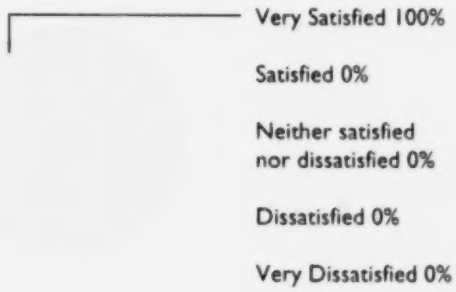
* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 2 employers participated in this survey

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	3	42.9
Prime Contracting	1	14.3
Electrical Equipment, Appliance and Component Manufacturing	1	14.3
Real Estate	1	14.3
Local, Municipal and Regional Public Administration	1	14.3

Top Five Occupational Categories

	#	%
Legal Secretaries	1	14.3
General Office Clerks	1	14.3
Urban and Land Use Planners	1	14.3
Mapping and Related Technologists and Technicians	1	14.3
Interior Designers	1	14.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Community Planning	–	–	–	–	$27,434	$22,000

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	84.2%	63.6%	57.1%	75.8%	75.0%	68.8%	82.1%	92.3%	100.0%	77.8%
Percentage Employed Full-time	73.7%	36.4%	42.9%	63.6%	54.2%	50.0%	75.0%	84.6%	100.0%	77.8%
Percentage in Full-time Related Jobs	26.3%	18.2%	14.3%	27.3%	–	18.8%	21.4%	61.5%	80.0%	44.4%
Average Annual Salary Full-time Related Jobs	$28,894	$27,231	$26,423	$20,776	–	–	$26,598	$21,458	$30,438	–

Crafts

Total Graduates:	72	Total Graduates in Survey:	46	Response Rate:	63.9%

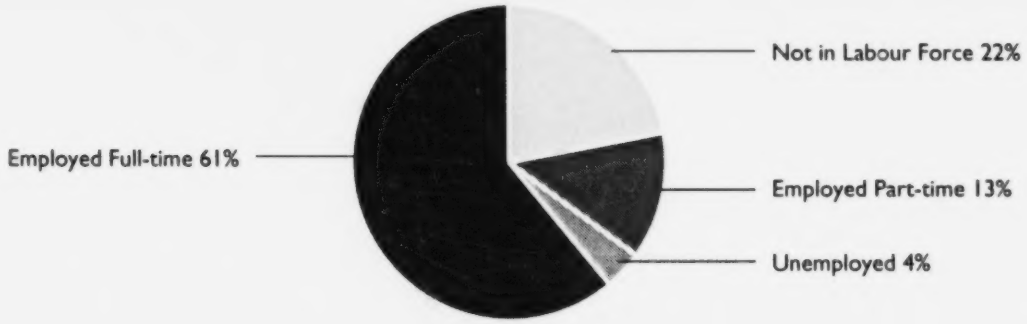
Programs in Crafts

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Ceramics – Advanced	3 Years	20	13	10	Sheridan
Gemmology	1 Year	18	9	7	George Brown
Goldsmithing and Silversmithing	Post Diploma	13	9	8	Georgian
Jewellery and Metals Technician	2 Years	7	5	–	Georgian
Jewellery Arts	3 Years	11	9	8	George Brown
Jewellery Repairs	1 Year	3	1	–	George Brown

Summary of Survey Data

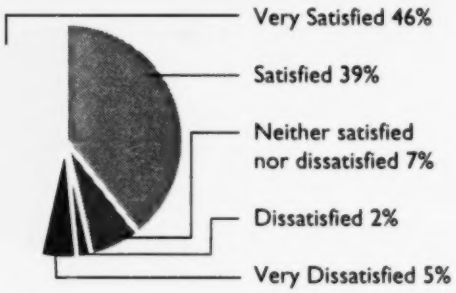
	Program Cluster	All Programs
Survey Population	46	35,033
Labour Force Participation	78%	81%
Employment Rate	**94%**	**89%**
Employment Part-time	17%	13%
Employment Full-time	78%	75%
Average Annual Earnings – Total	**$22,452**	**$28,999**
Average Annual Earnings – Female	$20,774	$27,709
Average Annual Earnings – Male	$27,148	$30,835
Graduate Satisfaction	85%	81%
Employer Satisfaction	67%	92%

Graduate Outcomes for Program Cluster

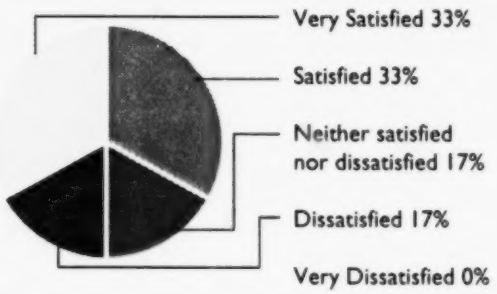


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 6 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Ceramics – Advanced	8	61.5	1	7.7	–	–	–	–	1	7.7	3	23.1
Gemmology	3	33.3	–	–	1	11.1	2	22.2	1	11.1	2	22.2
Goldsmithing and Silversmithing	7	77.8	–	–	–	–	1	11.1	–	–	1	11.1
Jewellery Arts	3	33.3	3	33.3	1	11.1	1	11.1	–	–	1	11.1
All Programs in Cluster*	**21**	**52.5**	**4**	**10.0**	**2**	**5.0**	**4**	**10.0**	**2**	**5.0**	**7**	**17.5**

* Does not include 2 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Clothing and Clothing Accessories Stores	13	41.9
Non-Metallic Mineral Product Manufacturing	3	9.7
Miscellaneous Manufacturing	3	9.7
Food Services and Drinking Places	2	6.5
Heritage Institutions	1	3.2

Top Five Occupational Categories

	#	%
Jewellers, Watch Repairers and Related Occupations	10	32.3
Painters, Sculptors and Other Visual Artists	4	12.9
Theatre, Fashion, Exhibit and Other Creative Designers	3	9.7
Retail Salespersons and Sales Clerks	3	9.7
Food and Beverage Servers	2	6.5

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Ceramics – Advanced	$16,785	–	$13,818	–	$16,785	$13,818
Gemmology	–	–	–	–	–	–
Goldsmithing and Silversmithing	–	–	–	–	$21,184	$20,857
Jewellery Arts	–	–	–	–	–	–
All Programs in Cluster*	**$19,484**	**–**	**$19,065**	**–**	**$20,630**	**$19,065**

* Does not include 2 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	77.1%	88.2%	68.0%	80.8%	80.0%	89.5%	90.0%	84.2%	86.8%	94.4%
Percentage Employed Full-time	57.1%	50.0%	56.0%	65.4%	66.7%	57.9%	75.0%	60.5%	73.7%	77.8%
Percentage in Full-time Related Jobs	37.1%	35.3%	48.0%	50.0%	60.0%	47.4%	62.5%	44.7%	63.2%	61.1%
Average Annual Salary Full-time Related Jobs	$18,024	$19,001	$27,829	$21,057	$21,318	$28,010	$19,040	$20,064	$21,844	$21,736

Developmental Services Worker

Total Graduates:	507	Total Graduates in Survey:	392	Response Rate:	77.3%

Programs in Developmental Services Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Community Integration Through Co-Operative Education	2 Years	21	20	15	Humber, Sault
Developmental Disabilities Worker	Post Diploma	8	6	5	Sheridan
Developmental Services Worker	2 Years	478	366	290	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, Georgian, Humber, La Cité, Loyalist, Northern, St. Lawrence, St. Clair

Summary of Survey Data

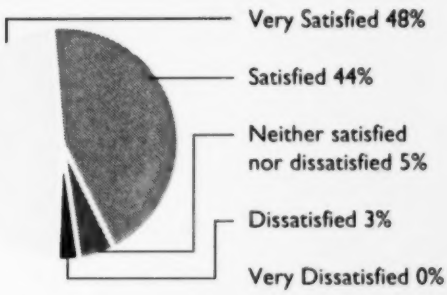
	Program Cluster	All Programs
Survey Population	392	35,033
Labour Force Participation	79%	81%
Employment Rate	**95%**	**89%**
Employment Part-time	28%	13%
Employment Full-time	66%	75%
Average Annual Earnings – Total	**$25,153**	**$28,999**
Average Annual Earnings – Female	$24,768	$27,709
Average Annual Earnings – Male	$28,769	$30,835
Graduate Satisfaction	92%	81%
Employer Satisfaction	91%	92%

Graduate Outcomes for Program Cluster

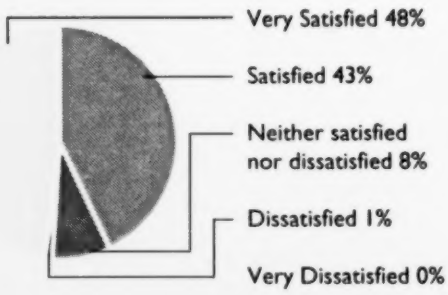
Developmental Services Worker

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 104 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Community Integration Through Co-Operative Education	1	5.0	–	–	4	20.0	2	10.0	8	40.0	5	25.0
Developmental Disabilities Worker	3	50.0	1	16.7	–	–	1	16.7	–	–	1	16.7
Developmental Services Worker	189	51.6	12	3.3	68	18.6	12	3.3	9	2.5	76	20.8
All Programs in Cluster	**193**	**49.2**	**13**	**3.3**	**72**	**18.4**	**15**	**3.8**	**17**	**4.3**	**82**	**20.9**

Top Five Industries of Employment

	#	%
Social Assistance	105	38.2
Nursing and Residential Care Facilities	71	25.8
Educational Services	54	19.6
Ambulatory Health Care Services	12	4.4
Religious, Grant-Making, Civic, and Professional and Similar Organizations	4	1.5

Top Five Occupational Categories

	#	%
Community and Social Service Workers	104	38.0
Social Workers	26	9.5
Elementary School and Kindergarten Teachers	19	6.9
Secondary School Teachers	16	5.8
Family, Marriage and Other Related Counsellors	13	4.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Community Integration Through Co-Operative Education	–	–	–	–	–	–
Developmental Disabilities Worker	–	–	–	–	–	–
Developmental Services Worker	$24,811	$28,832	$25,000	$25,000	$25,183	$25,000
All Programs in Cluster	**$24,768**	**$28,769**	**$25,000**	**$26,474**	**$25,153**	**$25,000**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	87.4%	87.0%	90.0%	93.4%	87.4%	92.7%	92.3%	95.6%	96.0%	94.5%
Percentage Employed Full-time	51.5%	55.9%	47.2%	50.0%	48.2%	47.0%	68.3%	69.7%	63.1%	66.5%
Percentage in Full-time Related Jobs	47.0%	49.2%	40.7%	38.0%	36.7%	39.7%	59.0%	60.3%	54.0%	62.3%
Average Annual Salary Full-time Related Jobs	$23,836	$23,790	$24,585	$22,542	$22,576	$23,568	$23,455	$23,676	$24,539	$25,391

Education

Total Graduates:	2,421	Total Graduates in Survey:	1,929	Response Rate:	79.7%

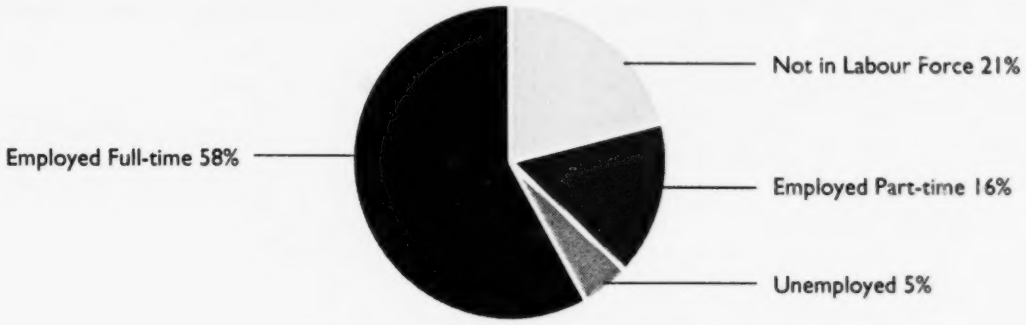
Programs in Education

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Day Care Assistant	1 Year	98	81	42	Centennial, George Brown, Sault, Sheridan
Early Childhood Education	2 Years	1,978	1,581	1,258	All Colleges
Early Childhood Education – Special Needs	Post Diploma	23	18	16	Humber
Early Childhood Education Resource Teacher	Post Diploma	24	16	14	Confederation, Conestoga, Georgian, Niagara
Educational Assistant	2 Years	61	49	40	Northern, Sir Sandford Fleming
Educational Assistant	Post Diploma	57	46	39	Fanshawe, Sheridan
Educational Resources and Special Needs	2 Years	76	60	53	Niagara
Infant and Toddler Care	Post Diploma	12	8	5	Lambton
Montessori Early Childhood Teacher Education	Post Diploma	21	17	16	Sheridan
School-Age Child Care	1 Year	1	–	–	St. Lawrence
Teacher Aide	2 Years	21	18	13	Confederation, Sault, St. Lawrence
Teacher Assistant – Aboriginal	1 Year	2	1	–	Confederation, Northern
Teachers of English as a Second/Foreign Language	Post Diploma	47	34	28	Algonquin, Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,929	35,033
Labour Force Participation	79%	81%
Employment Rate	**94%**	**89%**
Employment Part-time	20%	13%
Employment Full-time	74%	75%
Average Annual Earnings – Total	**$23,841**	**$28,999**
Average Annual Earnings – Female	$23,777	$27,709
Average Annual Earnings – Male	$26,017	$30,835
Graduate Satisfaction	92%	81%
Employer Satisfaction	93%	92%

Graduate Outcomes for Program Cluster:



Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Day Care Assistant	16	19.8	5	6.2	7	8.6	7	8.6	7	8.6	39	48.1
Early Childhood Education	833	52.7	129	8.2	182	11.5	43	2.7	71	4.5	323	20.4
Early Childhood Education – Special Needs	10	55.6	1	5.6	3	16.7	2	11.1	–	–	2	11.1
Early Childhood Education Resource Teacher	10	62.5	–	–	4	25.0	–	–	–	–	2	12.5
Educational Assistant – 2 Year	20	40.8	3	6.1	8	16.3	4	8.2	5	10.2	9	18.4
Educational Assistant – Post Diploma	20	43.5	4	8.7	5	10.9	8	17.4	2	4.3	7	15.2
Educational Resources and Special Needs	36	60.0	1	1.7	15	25.0	1	1.7	–	–	7	11.7
Infant and Toddler Care	4	50.0	–	–	1	12.5	–	–	–	–	3	37.5
Montessori Early Childhood Teacher Education	12	70.6	–	–	2	11.8	1	5.9	1	5.9	1	5.9
Teacher Aide	7	38.9	4	22.2	2	11.1	–	–	–	–	5	27.8
Teachers of English as a Second/Foreign Language	8	23.5	1	2.9	9	26.5	–	–	10	29.4	6	17.6
All Programs in Cluster*	**976**	**50.6**	**148**	**7.7**	**238**	**12.3**	**66**	**3.4**	**96**	**5.0**	**404**	**21.0**

* Does not include 2 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

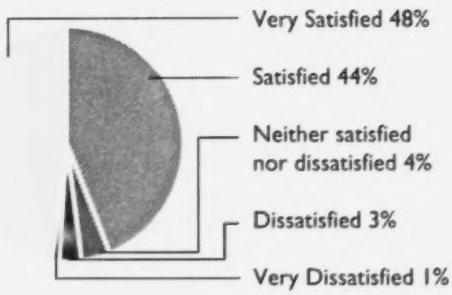
	#	%
Social Assistance	881	64.3
Educational Services	229	16.7
Food Services and Drinking Places	31	2.3
Nursing and Residential Care Facilities	23	1.7
Religious, Grant-Making, Civic, and Professional and Similar Organizations	19	1.4

Top Five Occupational Categories

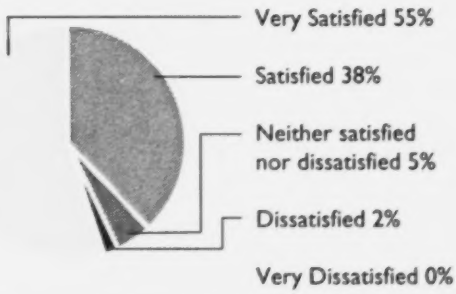
	#	%
Early Childhood Educators	674	49.2
Elementary School and Kindergarten Teachers	215	15.7
Secondary School Teachers	87	6.4
Community and Social Service Workers	67	4.9
Cashiers	28	2.0

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goalsafter graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 493 employers participated in this survey

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Day Care Assistant	$18,404	–	$18,250	–	$18,561	$18,250
Early Childhood Education	$23,561	$24,327	$23,119	$25,000	$23,595	$23,178
Early Childhood Education – Special Needs	$29,308	–	$30,239	–	$29,308	$30,239
Early Childhood Education Resource Teacher	$27,637	–	$29,000	–	$27,637	$29,000
Educational Assistant – 2 Years	$22,535	–	$22,813	–	$22,230	$22,682
Educational Assistant – Post Diploma	$25,507	–	$26,854	–	$26,528	$28,679
Educational Resources and Special Needs	$26,796	–	$27,512	–	$26,562	$24,763
Infant and Toddler Care	–	–	–	–	–	–
Montessori Early Childhood Teacher Education	$29,936	–	$29,000	–	$29,936	$29,000
Teacher Aide	$18,755	–	$21,118	–	$18,755	$21,118
Teachers of English as a Second/ Foreign Language	$24,010	–	$25,688	–	$26,342	$27,375
All Programs in Cluster*	**$23,777**	**$26,017**	**$23,464**	**$25,000**	**$23,841**	**$23,464**

* Does not include 2 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	86.7%	87.5%	88.6%	88.9%	87.2%	91.8%	92.8%	94.2%	95.1%	93.7%
Percentage Employed Full-time	62.2%	63.8%	61.9%	57.5%	56.7%	59.3%	70.8%	71.8%	72.9%	73.8%
Percentage in Full-time Related Jobs	53.5%	54.3%	52.0%	48.0%	45.5%	48.7%	57.9%	60.8%	62.1%	64.0%
Average Annual Salary Full-time Related Jobs	$19,938	$19,940	$20,759	$20,533	$19,228	$20,027	$21,055	$22,306	$23,593	$24,167

Fashion

Total Graduates:	312	Total Graduates in Survey:	208	Response Rate:	66.7%

Programs in Fashion

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Apparel Manufacturing Management	2 Years	31	16	15	George Brown
Cosmetic Sales	1 Year	20	16	13	La Cité, Seneca
Cosmetic Techniques	2 Years	24	19	18	Sheridan
Esthetician	2 Years	80	54	50	Boréal, La Cité, Seneca, Sheridan
Fashion Arts	3 Years	43	26	25	Fanshawe, Seneca
Fashion Arts – Modelling and Fashion	2 Years	50	38	37	Humber
Fashion Technique and Design	2 Years	64	39	32	George Brown

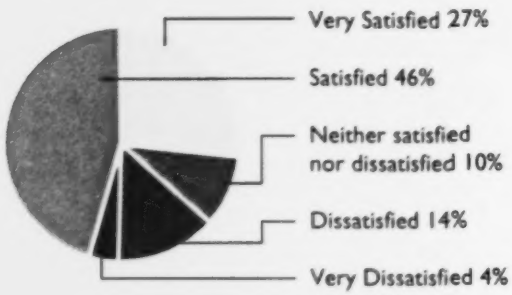
Summary of Survey Data

	Program Cluster	All Programs
Survey Population	208	35,033
Labour Force Participation	91%	81%
Employment Rate	**88%**	**89%**
Employment Part-time	13%	13%
Employment Full-time	75%	75%
Average Annual Earnings – Total	**$22,496**	**$28,999**
Average Annual Earnings – Female	$22,498	$27,709
Average Annual Earnings – Male	–	$30,835
Graduate Satisfaction	73%	81%
Employer Satisfaction	97%	92%

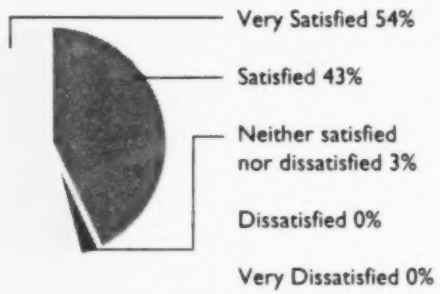
Graduate Outcomes for Program Cluster

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 35 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Apparel Manufacturing Management	11	68.8	2	12.5	1	6.3	–	–	1	6.3	1	6.3
Cosmetic Sales	7	43.8	3	18.8	1	6.3	–	–	2	12.5	3	18.8
Cosmetic Techniques	10	52.6	4	21.1	2	10.5	1	5.3	1	5.3	1	5.3
Esthetician	36	66.7	4	7.4	6	11.1	2	3.7	2	3.7	4	7.4
Fashion Arts	15	57.7	4	15.4	2	7.7	1	3.8	3	11.5	1	3.8
Fashion Arts – Modelling and Fashion	18	47.4	11	28.9	4	10.5	1	2.6	3	7.9	1	2.6
Fashion Technique and Design	13	33.3	5	12.8	2	5.1	2	5.1	10	25.6	7	17.9
All Programs in Cluster	**110**	**52.9**	**33**	**15.9**	**18**	**8.7**	**7**	**3.4**	**22**	**10.6**	**18**	**8.7**

Top Five Industries of Employment

	#	%
Personal and Laundry Services	31	19.4
Clothing and Clothing Accessories Stores	25	15.6
Health and Personal Care Stores	24	15.0
Clothing Manufacturing	12	7.5
General Merchandise Stores	10	6.3

Top Five Occupational Categories

	#	%
Estheticians, Electrologists and Related Occupations	42	26.3
Retail Salespersons and Sales Clerks	24	15.0
Image, Social and Other Personal Consultants	12	7.5
Cashiers	12	7.5
Theatre, Fashion, Exhibit and Other Creative Designers	11	6.9

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Apparel Manufacturing Management	$24,875	–	$25,500	–	$24,875	$25,500
Cosmetic Sales	$18,467	–	$16,894	–	$18,467	$16,894
Cosmetic Techniques	$26,302	–	$24,507	–	$26,524	$26,072
Esthetician	$20,800	–	$20,753	–	$20,800	$20,753
Fashion Arts	$23,109	–	$19,710	–	$22,601	$19,710
Fashion Arts – Modelling and Fashion	$22,383	–	$22,943	–	$22,383	$22,943
Fashion Technique and Design	$24,312	–	$24,090	–	$24,312	$24,090
All Programs in Cluster	**$22,498**	**–**	**$20,857**	**–**	**$22,496**	**$20,857**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	78.3%	82.9%	82.8%	87.3%	82.2%	86.7%	89.0%	90.9%	94.2%	88.4%
Percentage Employed Full-time	58.7%	67.1%	67.5%	66.7%	61.2%	54.5%	77.9%	74.5%	81.1%	75.3%
Percentage in Full-time Related Jobs	45.7%	53.6%	57.6%	55.3%	50.4%	47.6%	59.7%	52.7%	62.6%	57.9%
Average Annual Salary Full-time Related Jobs	$17,076	$16,517	$17,466	$18,144	$19,640	$18,748	$19,435	$20,680	$21,426	$22,588

Graphic Arts/Printing

Total Graduates:	78	Total Graduates in Survey:	54	Response Rate:	69.2%

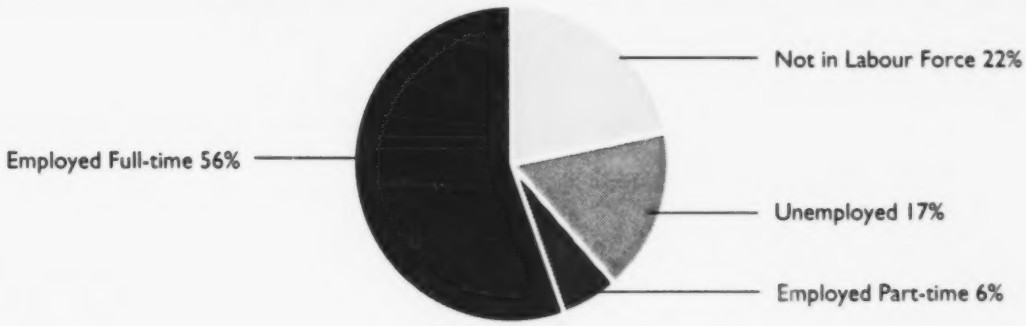
Programs in Graphic Arts/Printing

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Graphic Arts Electronic Prepress	2 Years	9	7	5	Mohawk
Graphic Arts Reproduction – Production Co-Ordinator	3 Years	3	1	–	Mohawk
Graphic Sign Design and Production	2 Years	19	10	8	George Brown
Printing Technician	2 Years	47	36	28	Algonquin, George Brown, La Cité

Summary of Survey Data

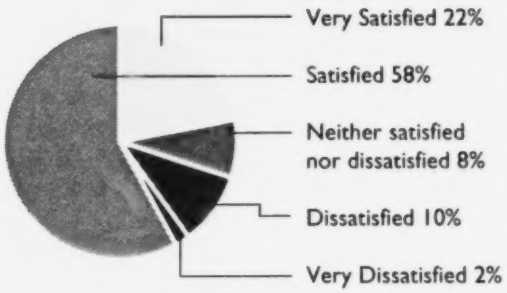
	Program Cluster	All Programs
Survey Population	54	35,033
Labour Force Participation	78%	81%
Employment Rate	**79%**	**89%**
Employment Part-time	7%	13%
Employment Full-time	71%	75%
Average Annual Earnings – Total	**$26,111**	**$28,999**
Average Annual Earnings – Female	$25,098	$27,709
Average Annual Earnings – Male	$27,046	$30,835
Graduate Satisfaction	80%	81%
Employer Satisfaction	86%	92%

Graduate Outcomes for Program Cluster

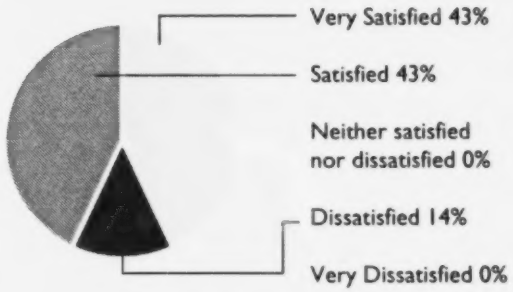


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 7 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Graphic Arts Electronic Prepress	2	28.6	–	–	–	–	1	14.3	2	28.6	2	28.6
Graphic Sign Design and Production	1	10.0	3	30.0	–	–	2	20.0	2	20.0	2	20.0
Printing Technician	18	50.0	5	13.9	–	–	–	–	5	13.9	8	22.2
All Programs in Cluster*	**21**	**39.6**	**8**	**15.1**	**–**	**–**	**3**	**5.7**	**9**	**17.0**	**12**	**22.6**

* Does not include 1 program with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Printing and Related Support Activities	11	34.4
Publishing Industries	3	9.4
Professional, Scientific and Technical Services	3	9.4
Federal Government Public Administration	3	9.4
Administrative and Support Services	2	6.3

Top Five Occupational Categories

	#	%
Graphic Designers and Illustrating Artists	5	15.6
Camera, Platemaking and Other Pre-Press Occupations	4	12.5
Customer Service, Information and Related Clerks	3	9.4
Cashiers	2	6.3
Geological and Mineral Technologists and Technicians	1	3.1

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Graphic Arts Electronic Prepress	–	–	–	–	–	–
Graphic Sign Design and Production	–	–	–	–	–	–
Printing Technician	$27,284	$28,135	$23,500	$23,986	$27,777	$23,986
All Programs in Cluster*	**$25,968**	**$27,046**	**$23,000**	**$23,464**	**$26,552**	**$23,232**

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	79.4%	71.4%	75.0%	83.8%	76.7%	82.4%	89.0%	87.7%	89.7%	78.6%
Percentage Employed Full-time	61.9%	62.9%	66.1%	75.7%	67.4%	74.5%	80.8%	84.9%	79.3%	71.4%
Percentage in Full-time Related Jobs	46.0%	45.7%	58.9%	59.5%	60.5%	56.9%	64.4%	75.3%	58.6%	52.4%
Average Annual Salary Full-time Related Jobs	$18,817	$20,209	$21,027	$21,094	$23,731	$23,941	$24,267	$24,312	$25,776	$26,550

Horticulture

Total Graduates:	183	Total Graduates in Survey:	149	Response Rate:	81.4%

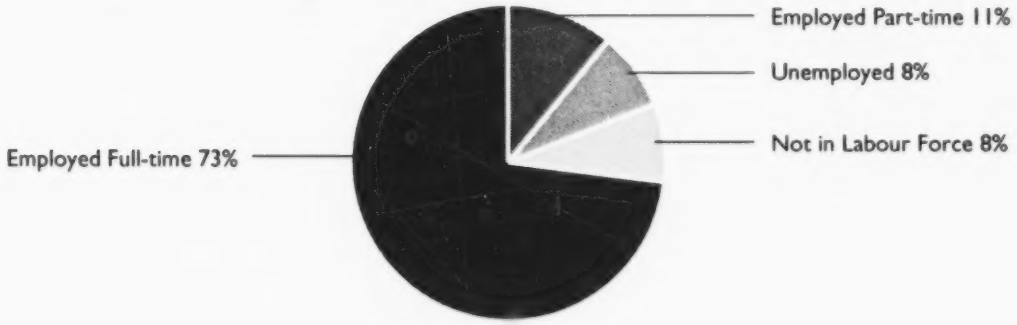
Programs in Horticulture

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Landscape and Horticultural Technician	2 Years	96	79	72	Algonquin, Cambrian, Humber, Lambton, Niagara, St. Clair
Landscape and Horticultural Technology	3 Years	25	22	18	Fanshawe
Retail Floriculture	2 Years	7	5	5	Humber
Retail Florist	1 Year	34	28	27	Algonquin, La Cité, Seneca
Urban Arboriculture	1 Year	21	15	15	Humber, Sir Sandford Fleming

Summary of Survey Data

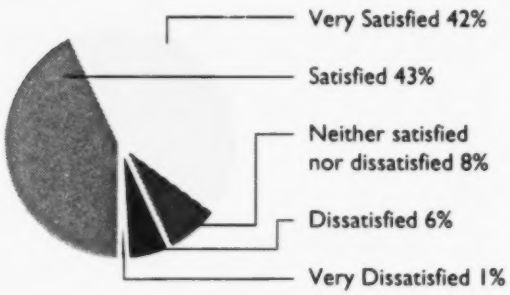
	Program Cluster	All Programs
Survey Population	149	35,033
Labour Force Participation	92%	81%
Employment Rate	**91%**	**89%**
Employment Part-time	12%	13%
Employment Full-time	80%	75%
Average Annual Earnings – Total	**$26,302**	**$28,999**
Average Annual Earnings – Female	$21,706	$27,709
Average Annual Earnings – Male	$30,178	$30,835
Graduate Satisfaction	86%	81%
Employer Satisfaction	82%	92%

Graduate Outcomes for Program Cluster

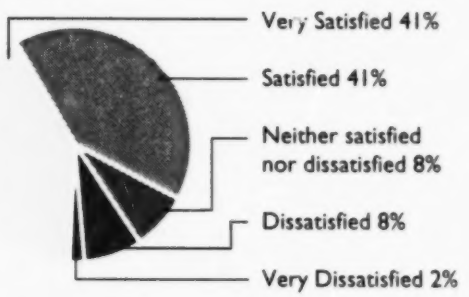


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 49 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Landscape and Horticultural Technician	50	63.3	8	10.1	3	3.8	2	2.5	9	11.4	7	8.9
Landscape and Horticultural Technology	14	63.6	3	13.6	–	–	1	4.5	–	–	4	18.2
Retail Floriculture	2	40.0	1	20.0	2	40.0	–	–	–	–	–	–
Retail Florist	13	46.4	3	10.7	4	14.3	4	14.3	3	10.7	1	3.6
Urban Arboriculture	13	86.7	2	13.3	–	–	–	–	–	–	–	–
All Programs in Cluster	**92**	**61.7**	**17**	**11.4**	**9**	**6.0**	**7**	**4.7**	**12**	**8.1**	**12**	**8.1**

Top Five Industries of Employment

	#	%
Administrative and Support Services	29	24.0
Miscellaneous Store Retailers	16	13.2
Crop Production	12	9.9
Building Material and Garden Equipment and Supplies Dealers	9	7.4
Farm Product Wholesaler-Distributors	8	6.6

Top Five Occupational Categories

	#	%
Landscape and Horticulture Technicians and Specialists	43	35.5
Retail Salespersons and Sales Clerks	22	18.2
Nursery and Greenhouse Operators and Managers	6	5.0
Supervisors, Landscape and Horticulture	6	5.0
Nursery and Greenhouse Workers	6	5.0

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Landscape and Horticultural Technician	$21,460	$27,937	$21,900	$27,500	$25,217	$24,103
Landscape and Horticultural Technology	$26,303	$34,181	$24,481	$33,000	$30,474	$27,000
Retail Floriculture	–	–	–	–	–	–
Retail Florist	$17,866	–	$18,250	–	$17,866	$18,250
Urban Arboriculture	–	$32,406	–	$27,375	$32,406	$27,375
All Programs in Cluster	**$21,706**	**$30,178**	**$20,857**	**$27,500**	**$26,302**	**$25,000**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	77.6%	75.4%	81.7%	79.2%	85.4%	88.7%	91.0%	87.6%	88.5%	91.2%
Percentage Employed Full-time	63.5%	60.0%	65.9%	60.4%	70.8%	68.8%	75.9%	76.7%	78.6%	79.6%
Percentage in Full-time Related Jobs	58.8%	47.7%	54.0%	53.5%	52.3%	57.4%	54.1%	65.1%	65.6%	67.2%
Average Annual Salary Full-time Related Jobs	$21,249	$20,966	$18,571	$19,167	$23,573	$21,457	$24,593	$22,816	$24,191	$27,025

Total Graduates:	2,540	Total Graduates in Survey:	1,849	Response Rate:	72.8%

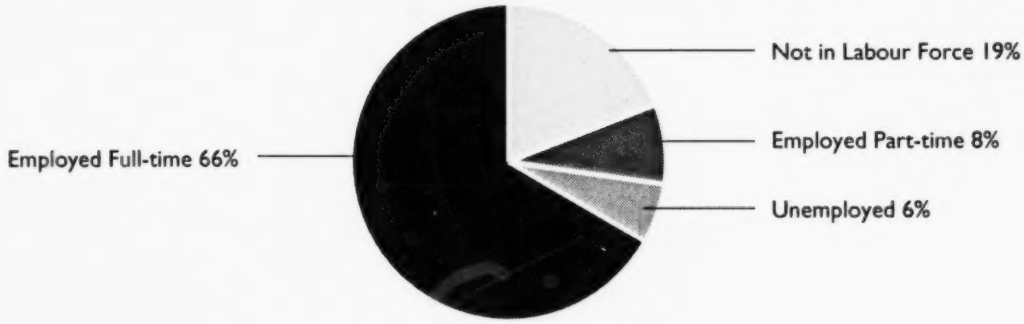
Programs in Law and Security

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Advanced Investigations	Post Diploma	12	8	6	Algonquin
Correctional Worker	2 Years	361	252	205	Algonquin, Boréal, Cambrian, Canadore, Centennial, La Cité, Lambton, Loyalist, Niagara, Sault, Sheridan, St. Lawrence, Sir Sandford Fleming
Information Systems Security	Post Diploma	35	21	19	Algonquin, Georgian, Mohawk
Investigation – Public and Private	2 Years	33	26	23	Sheridan
Law and Security Administration	2 Years	691	507	405	Boréal, Cambrian, Canadore, Confederation, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Natural Resources Technology – Law Enforcement	Post Diploma	20	18	18	Sir Sandford Fleming
Police Foundations	2 Years	1,260	922	733	Algonquin, Boréal, Cambrian, Canadore, Confederation, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Police Recruit Education and Preparation	Post Diploma	17	15	14	Sheridan
Protective Security	1 Year	7	6	–	La Cité
Security and Alarms Systems Technician	2 Years	36	27	24	Algonquin, Sheridan, Sir Sandford Fleming
Security Management	2 Years	68	47	42	Algonquin, La Cité

Summary of Survey Data

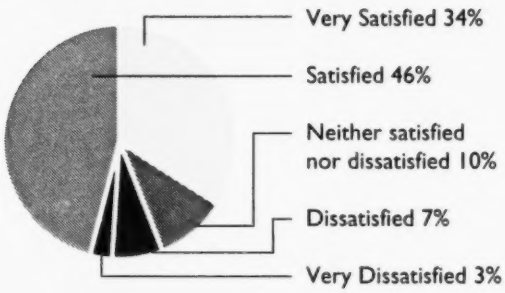
	Program Cluster	All Programs
Survey Population	1,849	35,033
Labour Force Participation	81%	81%
Employment Rate	**92%**	**89%**
Employment Part-time	10%	13%
Employment Full-time	82%	75%
Average Annual Earnings – Total	**$27,313**	**$28,999**
Average Annual Earnings – Female	$25,385	$27,709
Average Annual Earnings – Male	$28,223	$30,835
Graduate Satisfaction	80%	81%
Employer Satisfaction	96%	92%

Graduate Outcomes for Program Cluster:

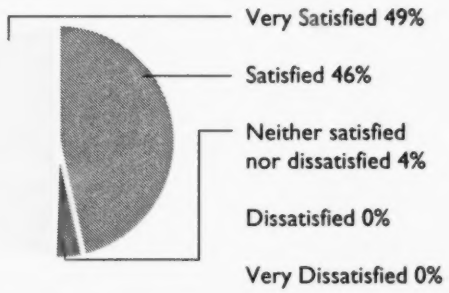


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 299 employers participated in this survey

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advanced Investigations	–	–	–	–	–	–
Correctional Worker	$26,716	$30,642	$25,976	$31,194	$27,870	$28,196
Information Systems Security	–	–	–	–	$40,583	$38,250
Investigation – Public and Private	$28,138	$35,240	$29,252	$32,000	$30,358	$32,000
Law and Security Administration	$24,800	$28,075	$22,971	$26,159	$26,774	$25,029
Natural Resources Technology – Law Enforcement	–	$28,625	–	$31,200	$28,469	$30,265
Police Foundations	$24,374	$27,979	$23,986	$26,392	$27,237	$26,072
Police Recruit Education and Preparation	–	$36,085	–	$38,771	$34,393	$37,543
Security and Alarms Systems Technician	–	$26,556	–	$26,500	$26,556	$26,500
Security Management	–	$25,673	–	$21,900	$25,131	$21,900
All Programs in Cluster*	**$25,385**	**$28,218**	**$24,000**	**$27,000**	**$27,308**	**$26,072**

* Does not include 1 program with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Administrative and Support Services	238	18.0
Federal Government Public Administration	91	6.9
Local, Municipal and Regional Public Administration	83	6.3
Provincial and Territorial Public Administration	73	5.5
General Merchandise Stores	65	4.9

Top Five Occupational Categories

	#	%
Other Protective Service Occupations	379	28.7
Correctional Service Officers	87	6.6
Retail Salespersons and Sales Clerks	62	4.7
Family, Marriage and Other Related Counsellors	48	3.6
Community and Social Service Workers	43	3.3

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advanced Investigations	1	12.5	4	50.0	–	–	1	12.5	–	–	2	25.0
Correctional Worker	115	45.6	49	19.4	19	7.5	9	3.6	13	5.2	47	18.7
Information Systems Security	8	38.1	4	19.0	–	–	–	–	7	33.3	2	9.5
Investigation – Public and Private	10	38.5	10	38.5	1	3.8	–	–	2	7.7	3	11.5
Law and Security Administration	193	38.1	139	27.4	21	4.1	18	3.6	34	6.7	102	20.1
Natural Resources Technology – Law Enforcement	7	38.9	3	16.7	1	5.6	1	5.6	6	33.3	–	–
Police Foundations	329	35.7	270	29.3	38	4.1	43	4.7	53	5.7	189	20.5
Police Recruit Education and Preparation	4	26.7	7	46.7	–	–	2	13.3	1	6.7	1	6.7
Security and Alarms Systems Technician	11	40.7	12	44.4	–	–	–	–	1	3.7	3	11.1
Security Management	22	46.8	19	40.4	–	–	1	2.1	–	–	5	10.6
All Programs in Cluster*	**700**	**38.0**	**517**	**28.1**	**80**	**4.3**	**75**	**4.1**	**117**	**6.3**	**354**	**19.2**

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	82.3%	78.5%	84.0%	85.7%	87.1%	89.3%	91.1%	92.8%	91.9%	92.1%
Percentage Employed Full-time	61.2%	59.5%	65.2%	65.0%	63.3%	69.0%	79.4%	84.1%	79.9%	81.6%
Percentage in Full-time Related Jobs	31.9%	29.2%	33.3%	34.6%	35.0%	39.5%	43.5%	46.0%	48.0%	46.9%
Average Annual Salary Full-time Related Jobs	$21,944	$21,143	$21,718	$22,032	$22,306	$23,319	$25,040	$26,826	$28,322	$29,337

Library

Total Graduates:	95	Total Graduates in Survey:	69	Response Rate:	72.6%

Programs in Library

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Archives Technician	2 Years	18	13	11	Algonquin
Library and Information Technician	2 Years	77	56	54	Algonquin, Fanshawe, Georgian, Mohawk, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	69	35,033
Labour Force Participation	94%	81%
Employment Rate	**92%**	**89%**
Employment Part-time	23%	13%
Employment Full-time	69%	75%
Average Annual Earnings – Total	**$29,376**	**$28,999**
Average Annual Earnings – Female	$29,715	$27,709
Average Annual Earnings – Male	$27,829	$30,835
Graduate Satisfaction	93%	81%
Employer Satisfaction	100%	92%

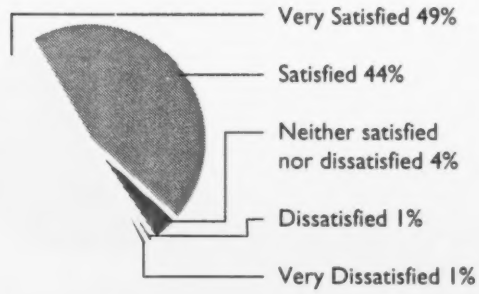
Graduate Outcomes for Program Cluster

Summary of Graduate Outcomes by Program

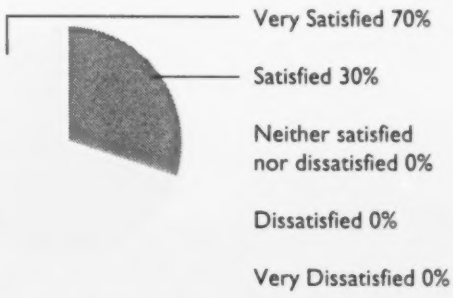
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Archives Technician	8	61.5	2	15.4	–	–	–	–	1	7.7	2	15.4
Library and Information Technician	35	62.5	–	–	15	26.8	–	–	4	7.1	2	3.6
All Programs in Cluster	**43**	**62.3**	**2**	**2.9**	**15**	**21.7**	**–**	**–**	**5**	**7.2**	**4**	**5.8**

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 20 employers participated in this survey

Top Five Industries of Employment

	#	%
Information Services and Data Processing Services	17	28.8
Educational Services	14	23.7
Federal Government Public Administration	11	18.6
Professional, Scientific and Technical Services	4	6.8
Local, Municipal and Regional Public Administration	3	5.1

Top Five Occupational Categories

	#	%
Library and Archive Technicians and Assistants	39	66.1
Library Clerks	3	5.1
Records and File Clerks	2	3.4
Archivists	2	3.4
Technical Occupations Related to Museums and Galleries	2	3.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Archives Technician	$27,160	–	$23,000	–	$25,811	$23,000
Library and Information Technician	$30,188	–	$31,000	–	$30,446	$31,095
All Programs in Cluster	**$29,715**	**$27,829**	**$31,000**	**$31,000**	**$29,376**	**$31,000**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	78.7%	70.2%	76.2%	80.0%	81.3%	80.4%	85.1%	88.9%	91.5%	92.3%
Percentage Employed Full-time	57.3%	44.0%	42.9%	55.8%	49.2%	50.9%	56.7%	68.9%	68.9%	69.2%
Percentage in Full-time Related Jobs	50.6%	38.1%	35.7%	50.5%	37.5%	43.8%	51.5%	64.4%	67.0%	66.2%
Average Annual Salary Full-time Related Jobs	$24,604	$26,833	$23,941	$24,084	$23,752	$25,284	$25,944	$29,207	$28,877	$29,758

Media

Total Graduates:	2,290	Total Graduates in Survey:	1,599	Response Rate:	69.8%

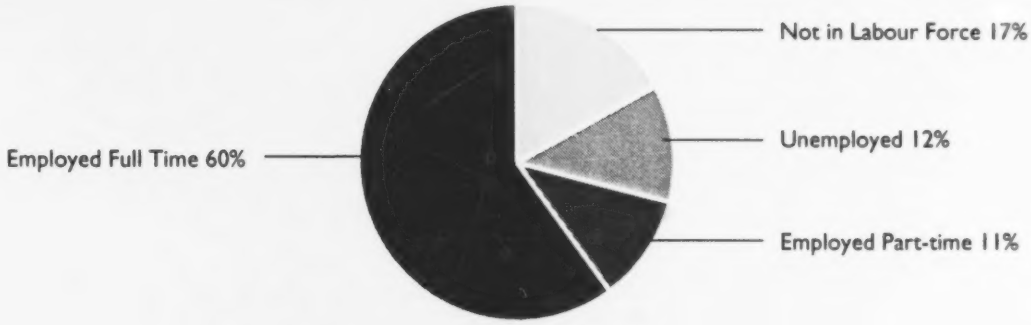
Programs in Media

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Advanced Television and Film	Post Diploma	37	24	20	Humber, Sheridan
Animation	3 Years	89	58	49	Boréal, Sheridan, St. Clair
Animation – Television	2 Years	41	30	28	Algonquin
Audio-Visual Technician	2 Years	47	31	27	Fanshawe, Seneca
Book and Magazine Publishing	Post Diploma	49	39	38	Centennial
Broadcasting – Radio	2 Years	146	100	82	Algonquin, Canadore, Fanshawe, Humber, La Cité, Loyalist, Seneca
Broadcasting – Radio and Television	2 Years	20	12	11	Seneca
Broadcasting – Radio and Television	3 Years	207	152	142	Centennial, Conestoga, Loyalist, Mohawk, Niagara
Broadcasting – Radio and Television	Post Diploma	29	20	17	Fanshawe, Humber
Broadcasting – Television	2 Years	207	151	115	Algonquin, Canadore, Confederation, Fanshawe, La Cité, Loyalist, Seneca
Computer Animation	Post Diploma	54	32	28	Sheridan
Computer Graphics	Post Diploma	34	25	24	Humber, La Cité, Sheridan
Dramatic Scriptwriting	Post Diploma	27	18	18	Algonquin, Niagara
Film Production	2 Years	24	13	13	Confederation
Film and Television Production	3 Years	117	90	82	Confederation, Durham, Humber, Sheridan
Journalism – Broadcasting	2 Years	63	45	25	Canadore, Fanshawe, Loyalist
Journalism – New Media	Post Diploma	43	27	26	Loyalist, Sheridan
Journalism – Print	2 Years	186	128	95	Algonquin, Cambrian, Canadore, Durham, Loyalist, Niagara, Sheridan, St. Clair
Journalism – Print	3 Years	33	25	22	Centennial, Conestoga
Journalism – Print and Broadcasting	2 Years	17	11	5	La Cité
Journalism – Print and Broadcasting	3 Years	90	68	67	Conestoga, Humber, Mohawk
Media Arts	2 Years	29	22	12	Grands Lacs, Humber, Seneca
Media Arts – Interactive Multimedia	Post Diploma	254	172	157	Algonquin, Canadore, Centennial, George Brown, Humber, Loyalist, Niagara, Sault, Sheridan
Media Fundamentals	1 Year	56	41	7	Humber, Lambton
Multimedia Techniques – Advanced	Post Diploma	17	10	10	Humber
Music Industry Arts	2 Years	61	43	28	Fanshawe
Photography	2 Years	180	129	93	Algonquin, Fanshawe, Humber, La Cité, Sheridan
Photography	Post Diploma	28	15	15	Fanshawe, Humber
Photojournalism	2 Years	30	21	21	Loyalist
Recording Industry – Digital Applications	Post Diploma	11	10	9	Fanshawe
Technical Writer	3 Years	18	10	10	Algonquin
Technical Writer	Post Diploma	21	15	15	Seneca
Telecommunications Management	Post Diploma	25	12	12	Sheridan

Summary of Survey Data

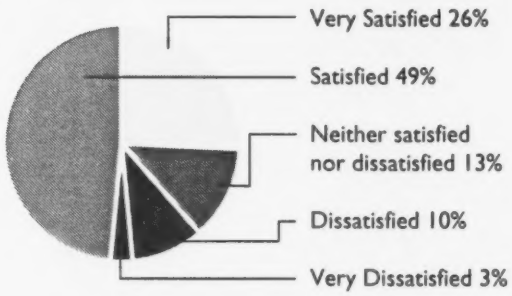
	Program Cluster	All Programs
Survey Population	1,599	35,033
Labour Force Participation	83%	81%
Employment Rate	**85%**	**89%**
Employment Part-time	13%	13%
Employment Full-time	72%	75%
Average Annual Earnings – Total	**$27,291**	**$28,999**
Average Annual Earnings – Female	$26,634	$27,709
Average Annual Earnings – Male	$27,810	$30,835
Graduate Satisfaction	75%	81%
Employer Satisfaction	92%	92%

Graduate Outcomes for Program Cluster

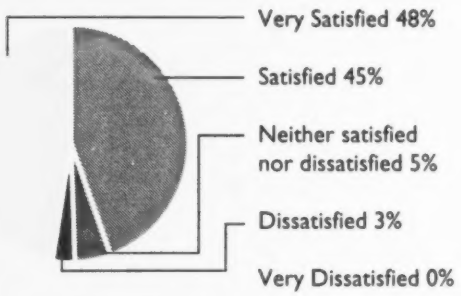


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 251 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advanced Television and Film	13	54.2	3	12.5	–	–	–	–	4	16.7	4	16.7
Animation	28	48.3	7	12.1	2	3.4	1	1.7	11	19.0	9	15.5
Animation – Television	7	23.3	6	20.0	–	–	3	10.0	12	40.0	2	6.7
Audio-Visual Technician	10	32.3	10	32.3	4	12.9	1	3.2	2	6.5	4	12.9
Book and Magazine Publishing	29	74.4	4	10.3	2	5.1	–	–	3	7.7	1	2.6
Broadcasting – Radio	38	38.0	20	20.0	9	9.0	6	6.0	9	9.0	18	18.0
Broadcasting – Radio and Television – 2 Year	6	50.0	3	25.0	2	16.7	–	–	–	–	1	8.3
Broadcasting – Radio and Television – 3 Year	77	50.7	33	21.7	13	8.6	9	5.9	10	6.6	10	6.6
Broadcasting – Radio and Television – Post Diploma	9	45.0	2	10.0	2	10.0	1	5.0	3	15.0	3	15.0
Broadcasting – Television	66	43.7	23	15.2	12	7.9	2	1.3	12	7.9	36	23.8
Computer Animation	18	56.3	2	6.3	1	3.1	–	–	7	21.9	4	12.5
Computer Graphics	13	52.0	4	16.0	2	8.0	1	4.0	4	16.0	1	4.0
Dramatic Scriptwriting	2	11.1	11	61.1	1	5.6	4	22.2	–	–	–	–
Film Production	2	15.4	4	30.8	2	15.4	2	15.4	3	23.1	–	–
Film and Television Production	47	52.2	10	11.1	11	12.2	2	2.2	12	13.3	8	8.9
Journalism – Broadcasting	17	37.8	5	11.1	–	–	–	–	3	6.7	20	44.4
Journalism – New Media	10	37.0	3	11.1	3	11.1	3	11.1	7	25.9	1	3.7
Journalism – Print – 2 Year	33	25.8	37	28.9	6	4.7	7	5.5	12	9.4	33	25.8
Journalism – Print – 3 Year	13	52.0	5	20.0	1	4.0	1	4.0	2	8.0	3	12.0
Journalism – Print and Broadcasting – 2 Year	3	27.3	2	18.2	–	–	–	–	–	–	6	54.5
Journalism – Print and Broadcasting – 3 Year	34	50.0	12	17.6	5	7.4	6	8.8	10	14.7	1	1.5
Media Arts	8	36.4	1	4.5	–	–	–	–	3	13.6	10	45.5
Media Arts – Interactive Multimedia	64	37.2	37	21.5	13	7.6	5	2.9	38	22.1	15	8.7
Media Fundamentals	1	2.4	4	9.8	1	2.4	–	–	1	2.4	34	82.9
Multimedia Techniques – Advanced	9	90.0	1	10.0	–	–	–	–	–	–	–	–
Music Industry Arts	10	23.3	7	16.3	1	2.3	2	4.7	8	18.6	15	34.9
Photography – 2 Year	51	39.5	18	14.0	9	7.0	7	5.4	8	6.2	36	27.9
Photography – Post Diploma	8	53.3	4	26.7	1	6.7	–	–	2	13.3	–	–
Photojournalism	11	52.4	4	19.0	2	9.5	1	4.8	3	14.3	–	–
Recording Industry – Digital Applications	4	40.0	3	30.0	1	10.0	–	–	1	10.0	1	10.0
Technical Writer – 3 Year	4	40.0	2	20.0	–	–	1	10.0	3	30.0	–	–
Technical Writer – Post Diploma	13	86.7	1	6.7	–	–	–	–	1	6.7	–	–
Telecommunications Management	9	75.0	2	16.7	–	–	1	8.3	–	–	–	–
All Programs in Cluster	**667**	**41.7**	**290**	**18.1**	**106**	**6.6**	**66**	**4.1**	**194**	**12.1**	**276**	**17.3**

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advanced Television and Film	–	$39,281	–	$32,686	$35,527	$31,643
Animation	–	$32,699	–	$31,286	$32,615	$31,286
Animation – Television	–	$21,175	–	$19,386	$23,630	$19,386
Audio-Visual Technician	$22,181	$21,118	$22,000	$20,857	$21,622	$20,857
Book and Magazine Publishing	$28,869	–	$28,000	–	$28,806	$27,557
Broadcasting – Radio	$19,249	$22,827	$19,698	$19,177	$21,528	$19,895
Broadcasting – Radio and Television – 2 Years	–	–	–	–	$31,238	$30,500
Broadcasting – Radio and Television – 3 Years	$27,482	$26,036	$30,000	$24,000	$26,626	$25,029
Broadcasting – Radio and Television – Post Diploma	–	$22,178	–	$24,000	$22,769	$24,000
Broadcasting – Television	$24,012	$24,585	$23,314	$23,000	$24,392	$23,000
Computer Animation	–	$42,692	–	$37,000	$41,506	$37,000
Computer Graphics	$30,206	$27,348	$27,000	$26,072	$28,907	$26,072
Dramatic Scriptwriting	–	$22,795	–	$22,500	$25,975	$25,029
Film Production	–	–	–	–	–	–
Film and Television Production	$28,450	$31,816	$26,072	$29,600	$30,455	$28,800
Journalism – Broadcasting	$21,280	$30,588	$19,907	$28,183	$23,870	$22,663
Journalism – New Media	–	$38,249	–	$43,000	$37,477	$41,714
Journalism – Print – 2 Years	$22,847	$22,041	$20,466	$20,857	$23,585	$20,857
Journalism – Print – 3 Years	$27,592	$25,905	$25,700	$25,000	$27,096	$25,000
Journalism – Print and Broadcasting – 2 Years	–	–	–	–	–	–
Journalism – Print and Broadcasting – 3 Years	$25,600	$29,058	$25,000	$27,000	$26,664	$26,000
Media Arts	–	$35,221	–	$33,893	$31,840	$33,500
Media Arts – Interactive Multimedia	$31,409	$29,977	$30,000	$30,500	$30,885	$31,000
Media Fundamentals	–	–	–	–	$23,839	$20,857
Multimedia Techniques – Advanced	$38,151	–	$41,457	–	$35,873	$40,000
Music Industry Arts	–	$24,406	–	$24,500	$23,891	$24,000
Photography – 2 Years	$22,286	$24,073	$20,857	$23,993	$23,001	$21,900
Photography – Post Diploma	$22,920	–	$22,030	–	$21,693	$17,343
Photojournalism	–	$25,660	–	$22,750	$22,516	$20,857
Recording Industry – Digital Applications	–	$27,284	–	$27,022	$27,284	$27,022
Technical Writer – 3 Years	$37,399	–	$39,107	–	$37,399	$39,107
Technical Writer – Post Diploma	$41,600	$42,897	$42,000	$40,000	$42,398	$40,000
Telecommunications Management	–	$42,159	–	$41,714	$41,850	$40,857
All Programs in Cluster	**$26,634**	**$27,810**	**$26,036**	**$25,029**	**$27,291**	**$25,586**

Media

Top Five Industries of Employment

	#	%
Broadcasting and Telecommunications	253	23.2
Professional, Scientific and Technical Services	129	11.8
Publishing Industries	115	10.6
Motion Picture and Sound Recording Industries	106	9.7
Personal and Laundry Services	49	4.5

Top Five Occupational Categories

	#	%
Graphic Designers and Illustrating Artists	106	9.8
Retail Salespersons and Sales Clerks	60	5.5
Producers, Directors, Choreographers and Related Occupations	57	5.2
Announcers and Other Broadcasters	54	5.0
Journalists	52	4.8

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	77.6%	80.0%	81.3%	82.3%	84.4%	91.1%	88.7%	90.1%	90.7%	85.3%
Percentage Employed Full-time	58.2%	59.3%	63.7%	59.4%	62.0%	73.0%	75.8%	78.4%	78.1%	72.3%
Percentage in Full-time Related Jobs	41.5%	42.3%	43.4%	45.5%	43.7%	54.1%	56.3%	59.1%	60.5%	50.4%
Average Annual Salary Full-time Related Jobs	$20,950	$21,489	$22,691	$24,015	$24,627	$26,609	$27,004	$29,110	$29,180	$29,340

Native Community Worker

Total Graduates:	109	Total Graduates in Survey:	56	Response Rate:	51.4%

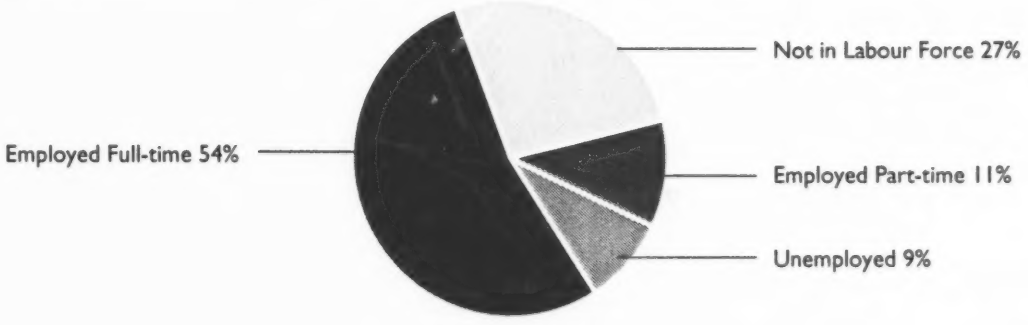
Programs in Native Community Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Band Management	2 Years	1	–	–	Sault
Business Management – Aboriginal Organizations	3 Years	10	4	–	Confederation
First Nations Land Management	2 Years	6	4	–	Cambrian
Native Child and Family Worker	3 Years	23	10	6	Cambrian, Confederation, Northern
Native Community Worker	1 Year	2	–	–	Northern
Native Community Worker	2 Years	67	38	29	Cambrian, Confederation, Georgian, Mohawk, Sault, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	56	35,033
Labour Force Participation	73%	81%
Employment Rate	**88%**	**89%**
Employment Part-time	15%	13%
Employment Full-time	73%	75%
Average Annual Earnings – Total	**$27,652**	**$28,999**
Average Annual Earnings – Female	$26,657	$27,709
Average Annual Earnings – Male	$30,637	$30,835
Graduate Satisfaction	91%	81%
Employer Satisfaction	100%	92%

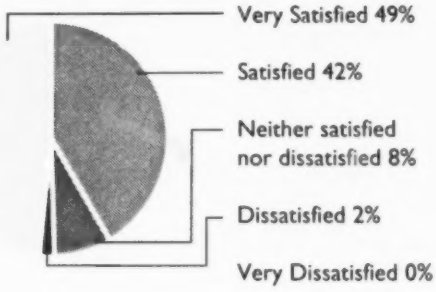
Graduate Outcomes for Program Cluster



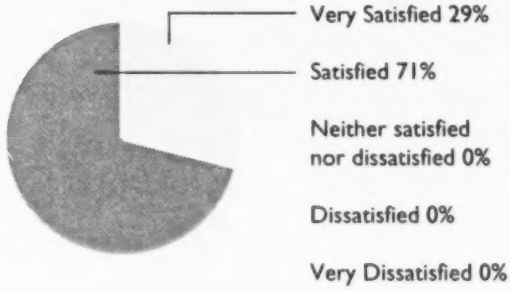
Native Community Worker

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 14 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Native Child and Family Worker	3	30.0	–	–	2	20.0	1	10.0	–	–	4	40.0
Native Community Worker – 2 Year	18	47.4	3	7.9	1	2.6	2	5.3	5	13.2	9	23.7
All Programs in Cluster	**21**	**43.8**	**3**	**6.3**	**3**	**6.3**	**3**	**6.3**	**5**	**10.4**	**13**	**27.1**

* Does not include 4 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Social Assistance	13	40.6
Aboriginal Public Administration	4	12.5
Nursing and Residential Care Facilities	3	9.4
Administrative and Support Services	2	6.3
Federal Government Public Administration	2	6.3

Top Five Occupational Categories

	#	%
Community and Social Service Workers	13	40.6
Social Workers	4	12.5
Administrative Officers	2	6.3
Family, Marriage and Other Related Counsellors	1	3.1
Employment Counsellors	1	3.1

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Native Child and Family Worker	–	–	–	–	–	–
Native Community Worker – 2 Years	$25,627	–	$23,000	–	$26,039	$26,072
All Programs in Cluster*	**$26,700**	**–**	**$28,557**	**–**	**$26,958**	**$28,557**

* Does not include 4 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	80.0%	47.8%	77.8%	70.3%	88.7%	74.4%	74.4%	70.2%	85.7%	87.8%
Percentage Employed Full-time	53.3%	41.3%	68.9%	51.4%	69.8%	53.5%	65.1%	57.4%	63.3%	73.2%
Percentage in Full-time Related Jobs	44.4%	34.8%	62.2%	43.2%	58.5%	48.8%	51.2%	44.7%	44.9%	63.4%
Average Annual Salary Full-time Related Jobs	$21,892	$24,071	$25,258	$25,485	$26,461	$29,994	$26,453	$26,534	$26,374	$27,848

Performing Arts

Total Graduates:	252	Total Graduates in Survey:	167	Response Rate:	66.3%

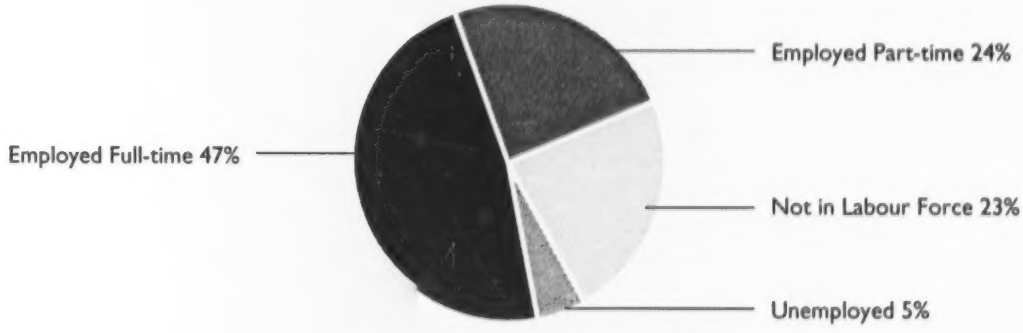
Programs in Performing Arts

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Arts Administration	2 Years	5	1	–	Confederation
Comedy Writing and Performance	Post Diploma	29	18	16	Humber
Dance Performance Preparation	1 Year	16	15	11	George Brown
Dance Performance Studies	2 Years	2	1	–	George Brown
Music	3 Years	68	51	32	Cambrian, Humber, Mohawk
Music Theatre – Performance	3 Years	47	27	24	Sheridan
Theatre Arts	3 Years	19	12	12	George Brown, Humber
Theatre Arts – Production	2 Years	66	42	33	Algonquin, Cambrian, Fanshawe, Humber, Sheridan

Summary of Survey Data

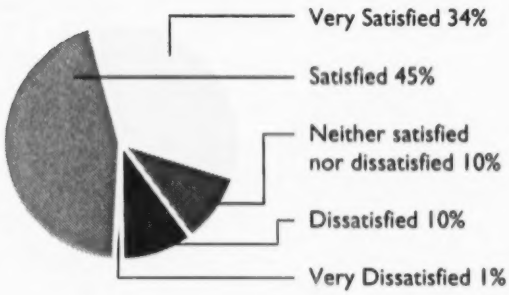
	Program Cluster	All Programs
Survey Population	167	35,033
Labour Force Participation	77%	81%
Employment Rate	**93%**	**89%**
Employment Part-time	31%	13%
Employment Full-time	62%	75%
Average Annual Earnings – Total	**$24,106**	**$28,999**
Average Annual Earnings – Female	$21,702	$27,709
Average Annual Earnings – Male	$27,134	$30,835
Graduate Satisfaction	79%	81%
Employer Satisfaction	89%	92%

Graduate Outcomes for Program Cluster

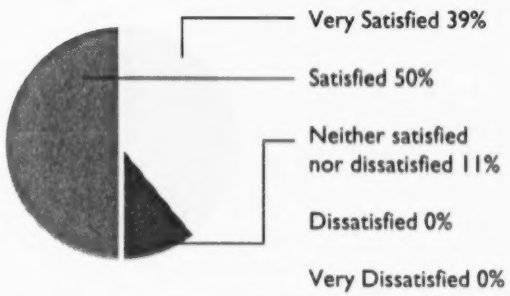


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 18 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Comedy Writing and Performance	4	22.2	5	27.8	1	5.6	3	16.7	3	16.7	2	11.1
Dance Performance Preparation	2	13.3	8	53.3	–	–	–	–	1	6.7	4	26.7
Music	7	13.7	10	19.6	9	17.6	6	11.8	–	–	19	37.3
Music Theatre – Performance	8	29.6	7	25.9	4	14.8	4	14.8	1	3.7	3	11.1
Theatre Arts	–	–	7	58.3	3	25.0	2	16.7	–	–	–	–
Theatre Arts – Production	9	21.4	12	28.6	5	11.9	3	7.1	4	9.5	9	21.4
All Programs in Cluster*	**30**	**18.2**	**49**	**29.7**	**22**	**13.3**	**18**	**10.9**	**9**	**5.5**	**37**	**22.4**

* Does not include 2 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Performing Arts, Spectator Sports and Related Industries	25	23.6
Food Services and Drinking Places	12	11.3
Clothing and Clothing Accessories Stores	8	7.5
Educational Services	8	7.5
Professional, Scientific and Technical Services	7	6.6

Top Five Occupational Categories

	#	%
Musicians and Singers	16	15.1
Retail Salespersons and Sales Clerks	12	11.3
Actors	10	9.4
Food and Beverage Servers	9	8.5
Customer Service, Information and Related Clerks	5	4.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Comedy Writing and Performance	$23,491	–	$25,029	–	$21,976	$21,014
Dance Performance Preparation	$18,860	–	$18,932	–	$18,860	$18,932
Music	–	$26,140	–	$20,857	$25,242	$22,487
Music Theatre – Performance	$22,680	–	$22,319	–	$26,042	$24,819
Theatre Arts	–	–	–	–	–	–
Theatre Arts – Production	$22,488	$27,365	$20,857	$32,224	$24,926	$22,943
All Programs in Cluster*	**$21,702**	**$27,134**	**$22,343**	**$24,000**	**$24,106**	**$22,487**

* Does not include 2 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	83.3%	90.3%	77.2%	86.7%	89.0%	93.2%	87.1%	88.2%	90.4%	93.0%
Percentage Employed Full-time	55.6%	61.1%	48.1%	60.2%	61.6%	57.5%	63.8%	69.6%	54.4%	61.7%
Percentage in Full-time Related Jobs	31.9%	30.6%	32.9%	41.0%	39.7%	34.2%	25.9%	36.3%	18.4%	23.4%
Average Annual Salary Full-time Related Jobs	$20,590	$21,593	$21,872	$22,321	$23,630	$24,132	$24,668	$27,764	$23,739	$27,074

Preparatory/Upgrading

Total Graduates:	1,425	Total Graduates in Survey:	1,034	Response Rate:	72.6%

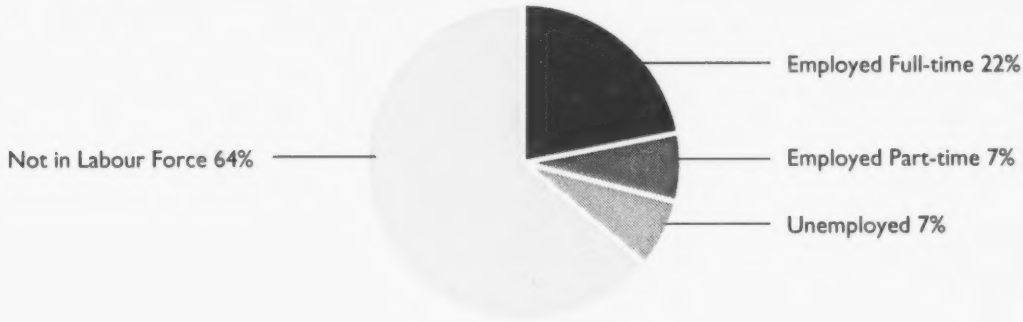
Programs in Preparatory/Upgrading

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Building Bridges	1 Year	10	9	8	Cambrian
College Vocational	1 Year	42	34	18	George Brown, Niagara
College Vocational	2 Years	38	35	28	Seneca
General Arts and Science	2 Years	913	643	264	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
General Arts and Science – Advanced	3 Years	3	2	–	Loyalist
General Arts and Science – one year	1 Year	152	103	18	Fanshawe
General Vocational Preparation	1 Year	12	3	–	Confederation, Northern, Sault
Human Services Foundation	1 Year	79	59	10	Fanshawe, Lambton
Pre-Music	1 Year	13	11	–	Mohawk
Pre-Technology	1 Year	53	44	7	Canadore, Confederation, Fanshawe, Lambton
Preparatory Health Sciences	1 Year	110	91	14	Fanshawe, Lambton

Summary of Survey Data

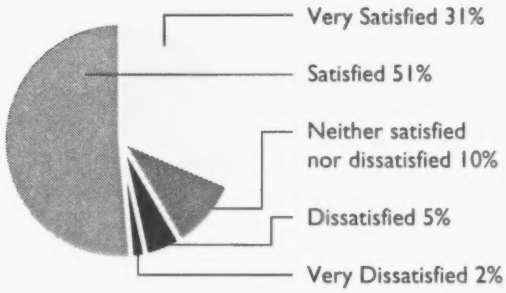
	Program Cluster	All Programs
Survey Population	1,034	35,033
Labour Force Participation	36%	81%
Employment Rate	**80%**	**89%**
Employment Part-time	18%	13%
Employment Full-time	62%	75%
Average Annual Earnings – Total	**$23,373**	**$28,999**
Average Annual Earnings – Female	$22,472	$27,709
Average Annual Earnings – Male	$24,317	$30,835
Graduate Satisfaction	83%	81%
Employer Satisfaction	92%	92%

Graduate Outcomes for Program Cluster

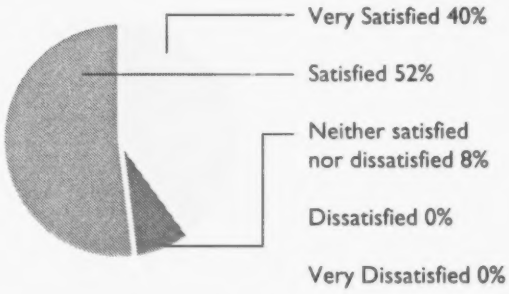


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 62 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Building Bridges	1	11.1	–	–	2	22.2	1	11.1	4	44.4	1	11.1
College Vocational – 1 Year	4	11.8	5	14.7	1	2.9	3	8.8	5	14.7	16	47.1
College Vocational – 2 Year	7	20.0	3	8.6	3	8.6	5	14.3	10	28.6	7	20.0
General Arts and Science – two years	63	9.8	112	17.4	5	0.8	39	6.1	45	7.0	379	58.9
General Arts and Science – one year	1	1.0	12	11.7	–	–	2	1.9	3	2.9	85	82.5
Human Services Foundation	1	1.7	5	8.5	1	1.7	1	1.7	2	3.4	49	83.1
Pre-Technology	2	4.5	4	9.1	–	–	–	–	1	2.3	37	84.1
Preparatory Health Sciences	1	1.1	7	7.7	2	2.2	3	3.3	1	1.1	77	84.6
All Programs in Cluster	**80**	**7.9**	**148**	**14.5**	**14**	**1.4**	**54**	**5.3**	**71**	**7.0**	**651**	**63.9**

* Does not include 3 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Food Services and Drinking Places	28	10.4
Food and Beverage Stores	15	5.6
Administrative and Support Services	15	5.6
Professional, Scientific and Technical Services	14	5.2
Social Assistance	12	4.4

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	29	10.8
Cashiers	15	5.6
General Office Clerks	9	3.3
Other Protective Service Occupations	8	3.0
Material Handlers	8	3.0

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Building Bridges	–	–	–	–	–	–
College Vocational – 1 Year	–	$14,860	–	$15,061	$15,394	$15,434
College Vocational – 2 Years	–	$17,378	–	$14,600	$16,763	$14,144
General Arts and Science – two years	$23,522	$27,352	$21,900	$25,000	$25,065	$23,232
General Arts and Science – one year	$16,844	$22,953	$16,164	$16,196	$19,899	$16,164
Human Services Foundation	$18,149	–	$15,643	–	$18,149	$15,643
Pre-Technology	–	$22,668	–	$22,943	$22,668	$22,943
Preparatory Health Sciences	–	–	–	–	$20,387	$21,382
All Programs in Cluster*	**$22,472**	**$24,497**	**$20,857**	**$22,421**	**$23,479**	**$21,600**

* Does not include 3 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	67.4%	68.5%	67.6%	67.5%	66.5%	73.6%	81.2%	79.9%	82.0%	80.1%
Percentage Employed Full-time	33.7%	43.5%	46.3%	46.3%	41.0%	45.4%	57.3%	58.7%	62.0%	61.8%
Percentage in Full-time Related Jobs	14.5%	21.0%	22.9%	21.2%	17.0%	19.4%	21.0%	14.5%	15.0%	21.8%
Average Annual Salary Full-time Related Jobs	$22,704	$19,402	$21,726	$22,863	$22,991	$25,346	$27,091	$21,956	$24,724	$25,802

Public Relations

Total Graduates:	369	Total Graduates in Survey:	268	Response Rate:	72.6%

Programs in Public Relations

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Public Relations	2 Years	83	56	49	Algonquin, Centennial, La Cité
Public Relations	3 Years	69	52	50	Cambrian, Durham, Humber
Public Relations	Post Diploma	217	160	153	Cambrian, Centennial, Fanshawe, Humber, Niagara, Seneca, Sheridan

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	268	35,033
Labour Force Participation	94%	81%
Employment Rate	**90%**	**89%**
Employment Part-time	9%	13%
Employment Full-time	81%	75%
Average Annual Earnings – Total	**$31,072**	**$28,999**
Average Annual Earnings – Female	$30,827	$27,709
Average Annual Earnings – Male	$31,791	$30,835
Graduate Satisfaction	77%	81%
Employer Satisfaction	94%	92%

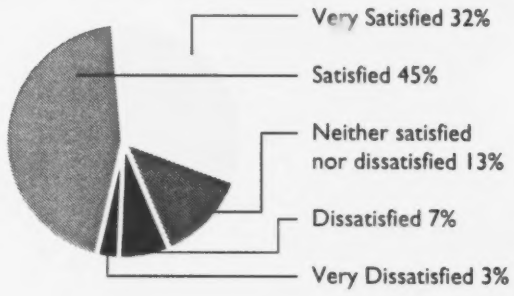
Graduate Outcomes for Program Cluster

Earnings of Full-time Employed Participants

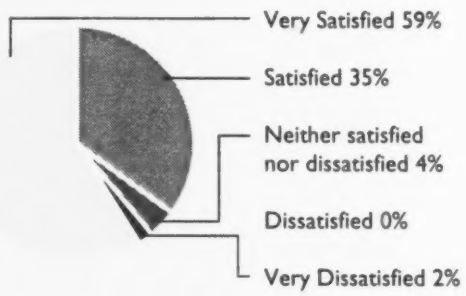
Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Public Relations – 2 Years	$31,529	$31,367	$30,000	$32,000	$31,479	$30,000
Public Relations – 3 Years	$27,931	$27,708	$29,665	$27,536	$27,861	$29,165
Public Relations – Post Diploma	$31,592	$34,192	$31,286	$31,000	$32,153	$31,286
All Programs in Cluster	**$30,827**	**$31,791**	**$30,000**	**$32,000**	**$31,072**	**$30,000**

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 51 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Public Relations – 2 Year	34	60.7	4	7.1	3	5.4	4	7.1	4	7.1	7	12.5
Public Relations – 3 Year	31	59.6	11	21.2	2	3.8	2	3.8	4	7.7	2	3.8
Public Relations – Post Diploma	102	63.8	22	13.8	5	3.1	7	4.4	17	10.6	7	4.4
All Programs in Cluster	**167**	**62.3**	**37**	**13.8**	**10**	**3.7**	**13**	**4.9**	**25**	**9.3**	**16**	**6.0**

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	52	23.5
Administrative and Support Services	22	10.0
Religious, Grant-Making, Civic, and Professional and Similar Organizations	15	6.8
Educational Services	13	5.9
Broadcasting and Telecommunications	10	4.5

Top Five Occupational Categories

	#	%
Professional Occupations in Public Relations and Communications	57	25.7
Professional Occupations in Business Services to Management	24	10.8
Specialists in Human Resources	11	5.0
Financial Auditors and Accountants	10	4.5
Customer Service, Information and Related Clerks	9	4.1

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	81.9%	79.8%	88.2%	96.2%	86.5%	90.0%	88.8%	87.8%	88.9%	90.1%
Percentage Employed Full-time	69.5%	57.9%	71.4%	89.3%	74.2%	79.1%	83.9%	80.6%	82.7%	81.0%
Percentage in Full-time Related Jobs	61.0%	47.4%	58.0%	72.5%	60.1%	66.5%	65.0%	65.8%	70.2%	66.3%
Average Annual Salary Full-time Related Jobs	$25,125	$26,852	$25,786	$25,883	$27,341	$26,682	$28,264	$29,156	$31,052	$32,232

Recreation/Fitness

Total Graduates:	708	Total Graduates in Survey:	517	Response Rate:	73.0%

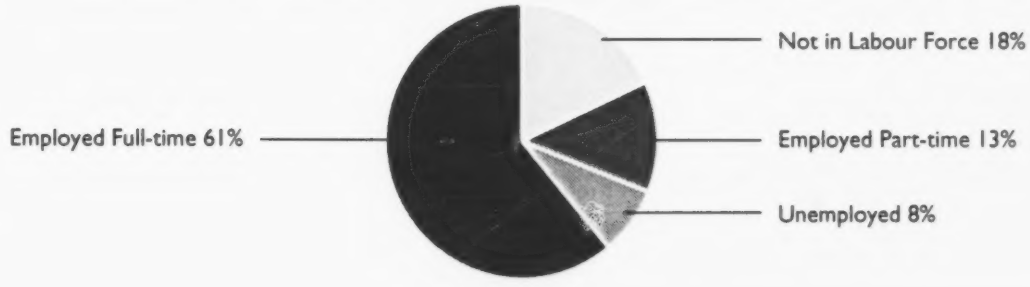
Programs in Recreation/Fitness

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Arena Management	2 Years	15	13	12	Algonquin, Seneca
Fitness and Health Promotion	2 Years	64	50	45	Fanshawe, Loyalist
Fitness Management	3 Years	34	29	22	Cambrian, George Brown
Recreation – Parks Operation and Services	2 Years	95	72	50	Lambton, Seneca, Sir Sandford Fleming
Recreation for Special Populations	Post Diploma	33	27	26	Georgian
Recreation Leadership	2 Years	337	246	199	Algonquin, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Niagara, Seneca, Sir Sandford Fleming
Sports and Entertainment Administration	3 Years	99	57	48	Durham, Lambton
Wellness and Lifestyle Management	Post Diploma	31	23	20	Centennial

Summary of Survey Data

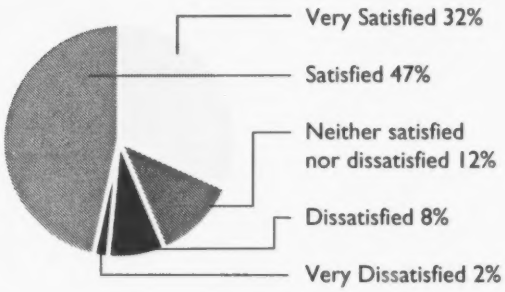
	Program Cluster	All Programs
Survey Population	517	35,033
Labour Force Participation	82%	81%
Employment Rate	**91%**	**89%**
Employment Part-time	16%	13%
Employment Full-time	74%	75%
Average Annual Earnings – Total	**$25,986**	**$28,999**
Average Annual Earnings – Female	$24,672	$27,709
Average Annual Earnings – Male	$28,034	$30,835
Graduate Satisfaction	78%	81%
Employer Satisfaction	93%	92%

Graduate Outcomes for Program Cluster:

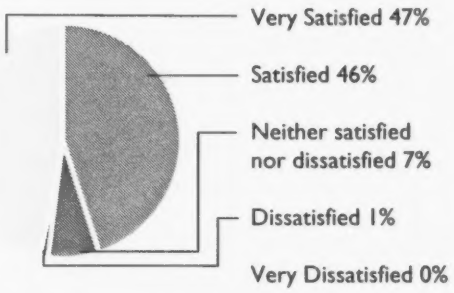


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 120 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Arena Management	7	53.8	3	23.1	1	7.7	–	–	1	7.7	1	7.7
Fitness and Health Promotion	23	46.0	13	26.0	6	12.0	3	6.0	–	–	5	10.0
Fitness Management	10	34.5	5	17.2	3	10.3	2	6.9	2	6.9	7	24.1
Recreation – Parks Operation and Services	34	47.2	8	11.1	–	–	–	–	8	11.1	22	30.6
Recreation for Special Populations	14	51.9	5	18.5	4	14.8	1	3.7	2	7.4	1	3.7
Recreation Leadership	94	38.2	46	18.7	29	11.8	11	4.5	19	7.7	47	19.1
Sports and Entertainment Administration	28	49.1	7	12.3	5	8.8	3	5.3	5	8.8	9	15.8
Wellness and Lifestyle Management	10	43.5	6	26.1	–	–	1	4.3	3	13.0	3	13.0
All Programs in Cluster	**220**	**42.6**	**93**	**18.0**	**48**	**9.3**	**21**	**4.1**	**40**	**7.7**	**95**	**18.4**

Top Five Industries of Employment

	#	%
Amusement, Gambling and Recreation Industries	93	25.1
Nursing and Residential Care Facilities	34	9.2
Social Assistance	32	8.6
Hospitals	20	5.4
Food Services and Drinking Places	19	5.1

Top Five Occupational Categories

	#	%
Program Leaders and Instructors in Recreation and Sport	59	16.0
Landscaping and Grounds Maintenance Labourers	27	7.3
Recreation and Sports Program Supervisors and Consultants	24	6.5
Community and Social Service Workers	22	6.0
Retail Salespersons and Sales Clerks	21	5.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Arena Management	–	$26,200	–	$25,000	$24,356	$25,000
Fitness and Health Promotion	$21,292	$30,571	$20,857	$26,471	$23,542	$21,500
Fitness Management	$27,934	$26,796	$22,943	$25,000	$27,270	$25,000
Recreation – Parks Operation and Services	–	$29,484	–	$29,600	$28,655	$28,366
Recreation for Special Populations	$29,500	$35,800	$27,375	$38,000	$31,469	$31,500
Recreation Leadership	$23,620	$24,738	$23,232	$21,900	$23,822	$23,232
Sports and Entertainment Administration	$23,343	$26,022	$23,889	$23,986	$25,158	$23,986
Wellness and Lifestyle Management	$35,739	–	$35,621	–	$35,355	$33,241
All Programs in Cluster	**$24,672**	**$28,034**	**$24,000**	**$27,266**	**$25,986**	**$25,000**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	81.4%	78.1%	82.1%	84.2%	84.8%	89.3%	91.7%	91.4%	91.5%	90.5%
Percentage Employed Full-time	55.9%	53.2%	59.8%	58.9%	56.9%	59.8%	74.4%	71.9%	76.3%	74.2%
Percentage in Full-time Related Jobs	40.1%	37.8%	40.0%	41.5%	40.5%	40.0%	49.9%	48.6%	52.1%	52.1%
Average Annual Salary Full-time Related Jobs	$22,659	$20,996	$20,277	$21,290	$20,407	$21,527	$23,362	$24,000	$26,770	$26,634

Social Services

Total Graduates:	1,790	Total Graduates in Survey:	1,300	Response Rate:	72.6%

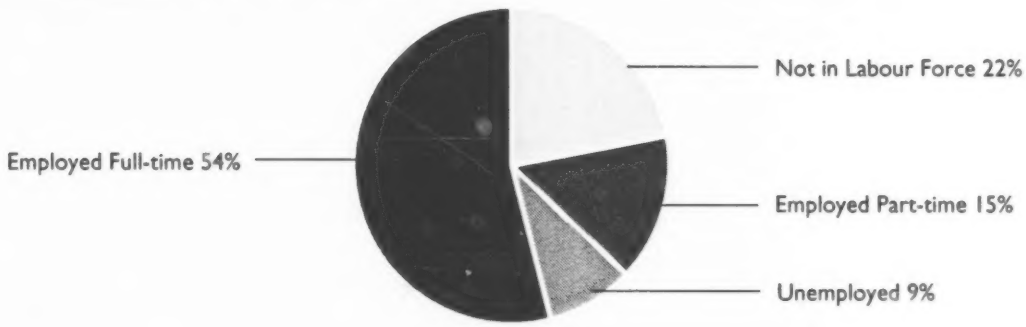
Programs in Social Services

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Activation Co-Ordinator	2 Years	46	34	26	Cambrian, Seneca, Sheridan
Activation Co-Ordinator/ Gerontology	2 Years	60	42	38	George Brown
Activation Techniques in Gerontology	Post Diploma	7	5	5	Georgian
Addictions: Treatment and Prevention	Post Diploma	27	22	20	Georgian
American Sign Language/ English Pre-Interpreter	1 Year	70	52	9	Cambrian, George Brown, St. Clair
Behavioural Science Technician	2 Years	123	88	71	Durham, George Brown, Niagara
Behavioural Science Technology	3 Years	33	24	22	St. Lawrence
Career Development Practitioner	Post Diploma	24	20	18	Conestoga
Career and Work Counsellor	2 Years	76	48	44	George Brown, Sir Sandford Fleming
Chemical Dependency Counselling	Post Diploma	2	2	–	St. Lawrence
Community Worker	2 Years	62	43	34	Confederation, George Brown, Sheridan
Family Violence – Counsellor and Advocate	2 Years	49	35	30	George Brown
Human Services Administration	2 Years	26	19	15	Sheridan
Human Services Counsellor	2 Years	6	6	–	Boréal
Instructor for the Blind and Visually Impaired	Post Diploma	20	14	12	Mohawk
Intervenor for Deaf – Blind Persons	2 Years	10	5	–	George Brown
Mediation	Post Diploma	14	6	5	Canadore
Mental Health Worker	2 Years	86	54	37	Canadore, Confederation, Northern, Sault, Sir Sandford Fleming
Research Analyst	Post Diploma	22	17	17	Georgian
Sign Language Communicator	2 Years	1	1	–	Cambrian
Sign Language Interpreter	3 Years	40	28	26	Cambrian, George Brown, St. Clair
Social Service Worker	2 Years	986	735	580	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Fanshawe, Grands Lacs, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming

Summary of Survey Data

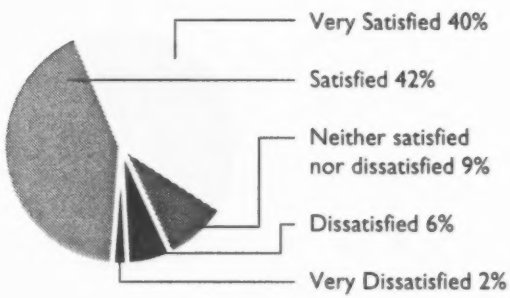
	Program Cluster	All Programs
Survey Population	1,300	35,033
Labour Force Participation	78%	81%
Employment Rate	**88%**	**89%**
Employment Part-time	19%	13%
Employment Full-time	69%	75%
Average Annual Earnings – Total	**$28,961**	**$28,999**
Average Annual Earnings – Female	$28,705	$27,709
Average Annual Earnings – Male	$30,827	$30,835
Graduate Satisfaction	83%	81%
Employer Satisfaction	89%	92%

Graduate Outcomes for Program Cluster

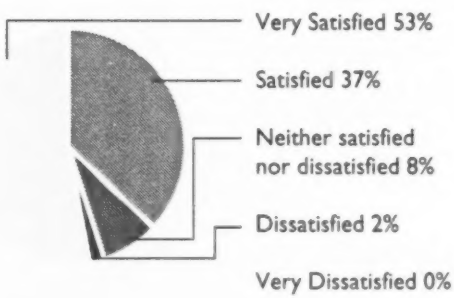


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 257 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Activation Co-Ordinator	14	41.2	5	14.7	1	2.9	2	5.9	4	11.8	8	23.5
Activation Co-Ordinator/ Gerontology	26	61.9	5	11.9	3	7.1	1	2.4	3	7.1	4	9.5
Activation Techniques in Gerontology	3	60.0	1	20.0	1	20.0	–	–	–	–	–	–
Addictions: Treatment and Prevention	12	54.5	1	4.5	1	4.5	4	18.2	2	9.1	2	9.1
American Sign Language/ English Pre-Interpreter	2	3.8	5	9.6	–	–	1	1.9	1	1.9	43	82.7
Behavioural Science Technician	40	45.5	12	13.6	8	9.1	5	5.7	6	6.8	17	19.3
Behavioural Science Technology	17	70.8	1	4.2	2	8.3	–	–	2	8.3	2	8.3
Career Development Practitioner	12	60.0	–	–	2	10.0	1	5.0	3	15.0	2	10.0
Career and Work Counsellor	32	66.7	4	8.3	2	4.2	1	2.1	5	10.4	4	8.3
Community Worker	12	27.9	7	16.3	3	7.0	1	2.3	11	25.6	9	20.9
Family Violence – Counsellor and Advocate	14	40.0	5	14.3	6	17.1	4	11.4	1	2.9	5	14.3
Human Services Administration	6	31.6	5	26.3	2	10.5	–	–	2	10.5	4	21.1
Instructor for the Blind and Visually Impaired	9	64.3	1	7.1	1	7.1	1	7.1	–	–	2	14.3
Mediation	2	33.3	2	33.3	–	–	–	–	1	16.7	1	16.7
Mental Health Worker	12	22.2	9	16.7	8	14.8	3	5.6	5	9.3	17	31.5
Research Analyst	17	100.0	–	–	–	–	–	–	–	–	–	–
Sign Language Interpreter	13	46.4	5	17.9	5	17.9	2	7.1	1	3.6	2	7.1
Social Service Worker	297	40.4	92	12.5	87	11.8	33	4.5	71	9.7	155	21.1
All Programs in Cluster*	**540**	**42.0**	**160**	**12.4**	**132**	**10.3**	**59**	**4.6**	**118**	**9.2**	**277**	**21.5**

* Does not include 4 programs with less than 5 graduates in the labour force

Top Five Industries of Employment:

	#	%
Social Assistance	298	34.7
Nursing and Residential Care Facilities	149	17.3
Educational Services	50	5.8
Religious, Grant-Making, Civic, and Professional and Similar Organizations	49	5.7
Administrative and Support Services	42	4.9

Top Five Occupational Categories:

	#	%
Community and Social Service Workers	185	21.6
Social Workers	130	15.2
Family, Marriage and Other Related Counsellors	93	10.8
Employment Counsellors	43	5.0
Retail Salespersons and Sales Clerks	31	3.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Activation Co-Ordinator	$24,072	–	$23,816	–	$24,529	$23,816
Activation Co-Ordinator/ Gerontology	$26,338	–	$27,057	–	$26,880	$27,245
Activation Techniques in Gerontology	–	–	–	–	–	–
Addictions: Treatment and Prevention	$35,068	–	$35,000	–	$35,084	$35,098
American Sign Language/English Pre-Interpreter	$18,617	–	$18,771	–	$18,617	$18,771
Behavioural Science Technician	$28,933	$31,853	$29,339	$34,284	$29,350	$31,643
Behavioural Science Technology	$31,985	–	$34,493	–	$32,827	$35,000
Career Development Practitioner	$34,058	–	$35,197	–	$34,593	$35,197
Career and Work Counsellor	$34,187	–	$35,000	–	$34,480	$35,000
Community Worker	$27,355	–	$27,517	–	$29,288	$32,329
Family Violence – Counsellor and Advocate	$33,212	–	$32,000	–	$33,695	$32,000
Human Services Administration	$24,481	–	$25,000	–	$24,481	$25,000
Instructor for the Blind and Visually Impaired	$35,659	–	$39,550	–	$35,193	$35,607
Mediation	–	–	–	–	–	–
Mental Health Worker	$25,411	$27,840	$25,420	$26,250	$26,086	$25,835
Research Analyst	$33,343	–	$33,000	–	$33,618	$35,000
Sign Language Interpreter	$29,587	–	$30,000	–	$30,050	$31,300
Social Service Worker	$27,775	$28,379	$27,000	$29,938	$27,846	$27,240
All Programs in Cluster*	**$28,593**	**$30,827**	**$28,157**	**$33,000**	**$28,864**	**$29,000**

* Does not include 4 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	75.4%	74.7%	75.2%	76.1%	72.8%	83.6%	84.6%	89.0%	92.0%	88.3%
Percentage Employed Full-time	53.0%	48.1%	49.3%	49.4%	43.7%	50.4%	61.8%	68.9%	72.6%	69.5%
Percentage in Full-time Related Jobs	43.7%	37.8%	36.8%	34.6%	24.6%	32.1%	39.3%	47.3%	52.6%	53.6%
Average Annual Salary Full-time Related Jobs	$24,885	$24,922	$25,467	$25,165	$22,796	$25,653	$26,332	$26,918	$26,722	$30,673

Program Clusters

Business Division

Accounting/Finance

Total Graduates:	2,011	Total Graduates in Survey:	1,568	Response Rate:	78.0%

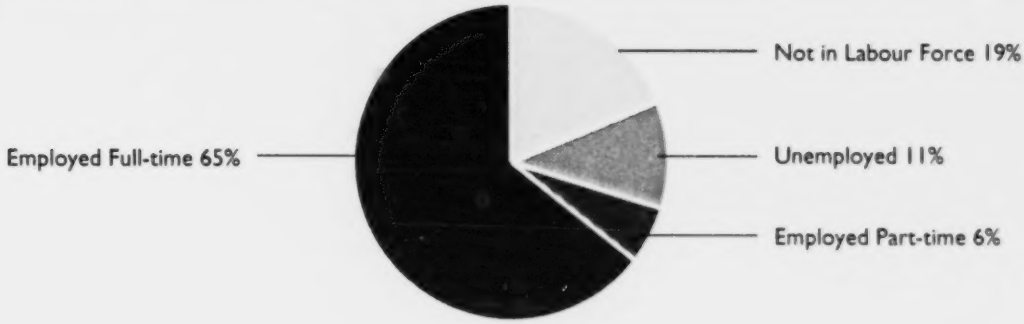
Programs in Accounting/Finance

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Accounting Clerk – Microcomputer	1 Year	38	30	24	Centennial, Seneca
Business – Accounting	2 Years	837	643	479	Algonquin, Boréal, Canadore, Centennial, Confederation, Durham, Fanshawe, Georgian, George Brown, Humber, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Business – Finance	2 Years	1	1	–	Fanshawe
Business Administration – Accounting	3 Years	725	575	492	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Northern, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Business Administration – Finance	3 Years	134	109	89	Algonquin, Cambrian, Centennial, La Cité, Sheridan
Financial Advisor	1 Year	2	2	–	Boréal
Financial Services	2 Years	122	94	87	Durham, Fanshawe, George Brown, Sir Sandford Fleming
Forensic Accounting	Post Diploma	10	9	8	Seneca
Insurance	2 Years	112	85	82	Algonquin, Fanshawe, Mohawk
Investment Sales Assistant	1 Year	15	10	–	George Brown
Mortgage Broker	Post Diploma	15	10	9	Seneca

Summary of Survey Data

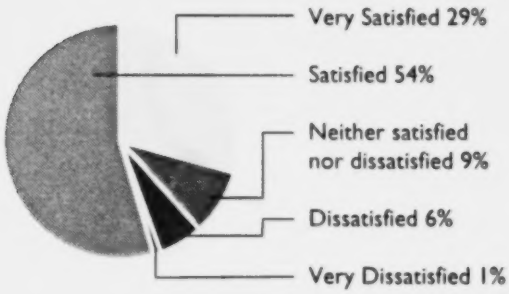
	Program Cluster	All Programs
Survey Population	1,568	35,033
Labour Force Participation	81%	81%
Employment Rate	**87%**	**89%**
Employment Part-time	7%	13%
Employment Full-time	80%	75%
Average Annual Earnings – Total	**$27,353**	**$28,999**
Average Annual Earnings – Female	$26,305	$27,709
Average Annual Earnings – Male	$29,872	$30,835
Graduate Satisfaction	84%	81%
Employer Satisfaction	93%	92%

Graduate Outcomes for Program Cluster

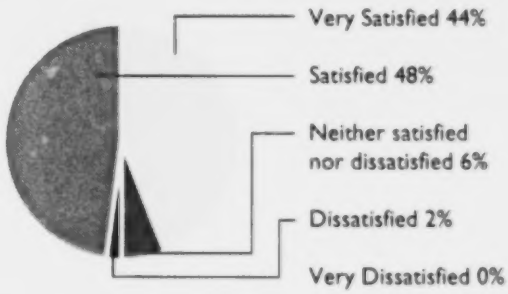


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 315 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Accounting Clerk – Microcomputer	10	33.3	5	16.7	1	3.3	–	–	8	26.7	6	20.0
Business – Accounting	271	42.1	90	14.0	17	2.6	18	2.8	83	12.9	164	25.5
Business Administration – Accounting	338	58.8	65	11.3	15	2.6	19	3.3	55	9.6	83	14.4
Business Administration – Finance	60	55.0	12	11.0	4	3.7	3	2.8	10	9.2	20	18.3
Financial Services	60	63.8	12	12.8	9	9.6	2	2.1	4	4.3	7	7.4
Forensic Accounting	5	55.6	1	11.1	–	–	–	–	2	22.2	1	11.1
Insurance	70	82.4	4	4.7	2	2.4	3	3.5	3	3.5	3	3.5
Mortgage Broker	5	50.0	2	20.0	–	–	1	10.0	1	10.0	1	10.0
All Programs in Cluster*	**819**	**52.7**	**191**	**12.3**	**48**	**3.1**	**46**	**3.0**	**166**	**10.7**	**285**	**18.3**

* Does not include 3 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	171	15.9
Credit Intermediation and Related Activities	114	10.6
Insurance Carriers and Related Activities	107	10.0
Securities, Commodity Contracts, and Other Financial Investment and Related Activities	46	4.3
Administrative and Support Services	34	3.2

Top Five Occupational Categories

	#	%
Accounting and Related Clerks	231	21.5
Financial Auditors and Accountants	140	13.1
Financial and Investment Analysts	76	7.1
Banking, Insurance and Other Financial Clerks	67	6.3
General Office Clerks	47	4.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Accounting Clerk – Microcomputer	$27,133	–	$25,550	–	$25,702	$25,029
Business – Accounting	$25,206	$28,306	$24,442	$26,449	$25,883	$25,000
Business Administration – Accounting	$26,682	$28,619	$26,169	$28,250	$27,169	$27,000
Business Administration – Finance	$28,908	$29,794	$30,000	$30,121	$29,344	$30,000
Financial Services	$26,312	$33,262	$25,289	$31,286	$29,732	$29,600
Forensic Accounting	–	–	–	–	–	–
Insurance	$27,678	$30,365	$27,600	$30,000	$28,940	$29,000
Mortgage Broker	–	$46,200	–	$41,000	$44,743	$40,000
All Programs in Cluster*	**$26,315**	**$29,807**	**$26,000**	**$30,000**	**$27,341**	**$26,700**

* Does not include 3 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	76.1%	77.0%	75.5%	75.6%	76.9%	78.3%	85.1%	86.0%	88.5%	87.0%
Percentage Employed Full-time	61.3%	60.5%	60.6%	63.4%	62.1%	66.3%	76.5%	77.7%	80.4%	79.6%
Percentage in Full-time Related Jobs	46.5%	43.2%	45.9%	48.0%	46.6%	50.5%	59.3%	61.4%	62.9%	64.5%
Average Annual Salary Full-time Related Jobs	$21,101	$21,174	$21,949	$22,126	$23,200	$24,335	$25,016	$25,194	$26,823	$27,955

Aviation Management

Total Graduates:	45	Total Graduates in Survey:	30	Response Rate:	66.7%

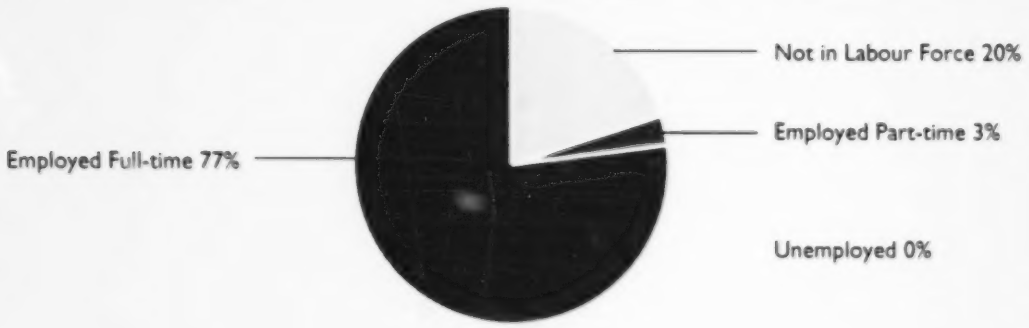
Programs in Aviation Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Air Carrier/Airport Management Technology	3 Years	45	30	24	Georgian

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	30	35,033
Labour Force Participation	80%	81%
Employment Rate	**100%**	**89%**
Employment Part-time	4%	13%
Employment Full-time	96%	75%
Average Annual Earnings – Total	**$27,823**	**$28,999**
Average Annual Earnings – Female	$21,064	$27,709
Average Annual Earnings – Male	$30,527	$30,835
Graduate Satisfaction	78%	81%
Employer Satisfaction	63%	92%

Graduate Outcomes for Program Cluster

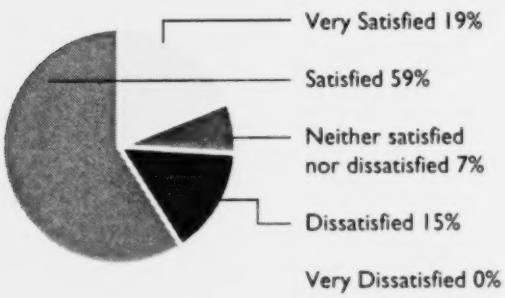


Summary of Graduate Outcomes by Program

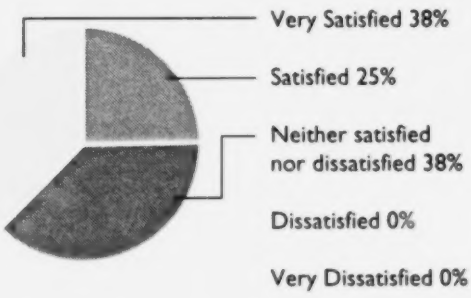
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Air Carrier/Airport Management Technology	20	66.7	3	10.0	1	3.3	–	–	–	–	6	20.0

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 8 employers participated in this survey

Top Five Industries of Employment

	#	%
Support Activities for Transportation	7	29.2
Air Transportation	6	25.0
Professional, Scientific and Technical Services	3	12.5
Management of Companies and Enterprises	2	8.3
Administrative and Support Services	2	8.3

Top Five Occupational Categories

	#	%
Air Traffic Control Occupations	5	20.8
Computer Systems Analysts	2	8.3
Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors	2	8.3
Cashiers	2	8.3
Air Transport Ramp Attendants	2	8.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Air Carrier/Airport Management Technology	$21,064	$30,527	$21,034	$28,000	$27,823	$25,029

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	87.5%	78.8%	100.0%	94.4%	86.1%	–	91.4%	92.6%	90.5%	100.0%
Percentage Employed Full-time	81.3%	66.7%	66.7%	72.2%	66.7%	–	51.4%	88.9%	76.2%	95.8%
Percentage in Full-time Related Jobs	62.5%	39.4%	33.3%	55.6%	52.8%	–	42.9%	63.0%	47.6%	83.3%
Average Annual Salary Full-time Related Jobs	$20,916	$19,687	$26,692	$20,712	$18,374	–	$26,137	$22,559	$23,619	$27,699

Business Computer

Total Graduates:	3,140	Total Graduates in Survey:	2,360	Response Rate:	75.2%

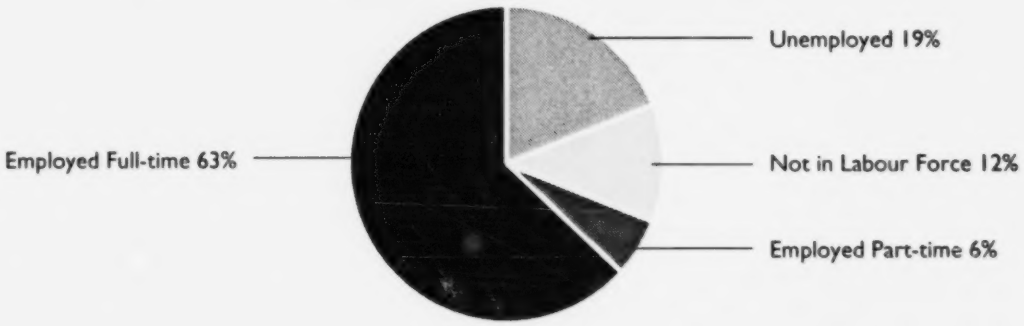
Programs in Business Computer

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business – Information Systems	2 Years	298	215	192	Algonquin, Centennial, Durham, Fanshawe, George Brown, Mohawk, St. Lawrence
Business Administration – Accountant/Programmer Analyst	3 Years	28	21	17	Centennial
Business Administration – Information Systems	3 Years	169	138	131	Algonquin, Cambrian, Durham, Fanshawe, Humber, La Cité, Northern, Seneca, St. Lawrence, Sir Sandford Fleming
Business Technology – Information/Communication Systems	3 Years	66	44	34	Seneca, St. Lawrence
Computer Networking and Technical Support	2 Years	277	204	190	Algonquin, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Computer Operator	1 Year	50	41	20	La Cité, Sheridan
Computer Programmer	2 Years	1,093	824	713	Algonquin, Centennial, Conestoga, Durham, Fanshawe, Georgian, Grands Lacs, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Sault, Seneca, Sheridan
Computer Programmer Analyst	3 Years	670	512	467	Cambrian, Canadore, Centennial, Confederation, Conestoga, Fanshawe, Georgian, George Brown, Humber, Lambton, Loyalist, Mohawk, Niagara, Sault, Seneca, St. Lawrence, Sir Sandford Fleming
Electronic Commerce	Post Diploma	107	77	73	Centennial, Seneca
Internet Management	Post Diploma	39	28	27	Humber
Internet Website Development	2 Years	8	8	5	Durham, Northern
Microcomputer Analyst	3 Years	97	77	69	Centennial, Conestoga
Microcomputer Management	2 Years	52	40	29	Cambrian, Canadore, Georgian, Humber
Microcomputer Support Services	1 Year	21	12	8	Cambrian
Network Specialist	Post Diploma	49	33	30	Centennial
Small Business – Office Automation	1 Year	45	34	25	Algonquin, Loyalist, Sault, St. Lawrence
Systems Analyst	Post Diploma	52	36	31	Conestoga, Seneca
Website Management	Post Diploma	19	16	14	Fanshawe, Georgian, Northern

Summary of Survey Data

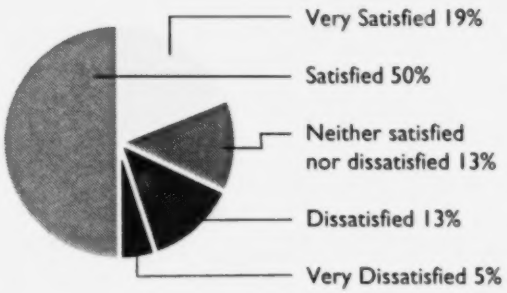
	Program Cluster	All Programs
Survey Population	2,360	35,033
Labour Force Participation	88%	81%
Employment Rate	**78%**	**89%**
Employment Part-time	6%	13%
Employment Full-time	72%	75%
Average Annual Earnings – Total	**$32,127**	**$28,999**
Average Annual Earnings – Female	$31,273	$27,709
Average Annual Earnings – Male	$32,724	$30,835
Graduate Satisfaction	69%	81%
Employer Satisfaction	94%	92%

Graduate Outcomes for Program Cluster

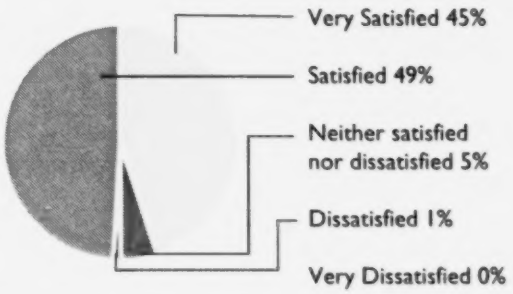


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 307 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Information Systems	85	39.5	44	20.5	4	1.9	13	6.0	46	21.4	23	10.7
Business Administration – Accountant/Programmer Analyst	11	52.4	1	4.8	–	–	–	–	5	23.8	4	19.0
Business Administration – Information Systems	88	63.8	20	14.5	1	0.7	5	3.6	17	12.3	7	5.1
Business Technology – Information/Communication Systems	16	36.4	14	31.8	–	–	2	4.5	2	4.5	10	22.7
Computer Networking and Technical Support	97	47.5	41	20.1	7	3.4	8	3.9	37	18.1	14	6.9
Computer Operator	9	22.0	8	19.5	–	–	2	4.9	1	2.4	21	51.2
Computer Programmer	335	40.7	151	18.3	9	1.1	34	4.1	184	22.3	111	13.5
Computer Programmer Analyst	261	51.0	84	16.4	15	2.9	12	2.3	95	18.6	45	8.8
Electronic Commerce	28	36.4	26	33.8	1	1.3	2	2.6	16	20.8	4	5.2
Internet Management	18	64.3	5	17.9	1	3.6	–	–	3	10.7	1	3.6
Internet Website Development	3	37.5	1	12.5	–	–	1	12.5	–	–	3	37.5
Microcomputer Analyst	24	31.2	23	29.9	–	–	4	5.2	18	23.4	8	10.4
Microcomputer Management	10	25.0	7	17.5	1	2.5	2	5.0	9	22.5	11	27.5
Microcomputer Support Services	3	25.0	5	41.7	–	–	–	–	–	–	4	33.3
Network Specialist	17	51.5	6	18.2	–	–	1	3.0	6	18.2	3	9.1
Small Business – Office Automation	9	26.5	6	17.6	2	5.9	3	8.8	5	14.7	9	26.5
Systems Analyst	9	25.0	9	25.0	2	5.6	–	–	11	30.6	5	13.9
Website Management	10	62.5	1	6.3	–	–	1	6.3	2	12.5	2	12.5
All Programs in Cluster	**1,033**	**43.8**	**452**	**19.2**	**43**	**1.8**	**90**	**3.8**	**457**	**19.4**	**285**	**12.1**

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	339	21.8
Computer and Electronic Product Manufacturing	137	8.8
Federal Government Public Administration	109	7.0
Administrative and Support Services	97	6.2
Broadcasting and Telecommunications	81	5.2

Top Five Occupational Categories

	#	%
Computer Programmers	359	23.1
Computer Systems Analysts	298	19.2
Customer Service, Information and Related Clerks	76	4.9
Computer Engineers	71	4.6
General Office Clerks	56	3.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Information Systems	$31,643	$30,503	$32,000	$32,000	$31,016	$32,000
Business Administration – Accountant/Programmer Analyst	$25,853	–	$25,029	–	$26,838	$27,192
Business Administration – Information Systems	$30,220	$33,012	$30,000	$34,000	$31,768	$32,000
Business Technology – Information/ Communication Systems	$28,894	$28,037	$29,079	$26,732	$28,465	$29,079
Computer Networking and Technical Support	$30,456	$30,696	$29,100	$30,000	$30,619	$30,000
Computer Operator	–	$25,298	–	$26,593	$24,635	$26,593
Computer Programmer	$32,245	$33,015	$32,000	$33,000	$32,698	$32,000
Computer Programmer Analyst	$32,330	$33,778	$33,000	$35,000	$33,189	$34,000
Electronic Commerce	$41,099	$38,459	$35,000	$36,000	$39,244	$36,000
Internet Management	$36,129	$33,627	$35,000	$35,000	$34,944	$35,000
Internet Website Development	–	–	–	–	–	–
Microcomputer Analyst	$25,156	$27,044	$25,000	$28,679	$25,741	$25,014
Microcomputer Management	$24,815	$27,690	$24,000	$26,072	$26,253	$25,654
Microcomputer Support Services	–	$22,331	–	$16,686	$22,331	$16,686
Network Specialist	–	$40,098	–	$41,500	$40,370	$42,000
Small Business – Office Automation	$22,000	–	$21,796	–	$21,616	$21,600
Systems Analyst	–	$37,077	–	$36,000	$34,717	$35,457
Website Management	–	$34,425	–	$30,000	$38,855	$35,000
All Programs in Cluster	**$31,273**	**$32,724**	**$30,000**	**$33,372**	**$32,127**	**$32,000**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	69.0%	68.9%	74.5%	78.5%	76.4%	82.3%	86.6%	84.0%	82.8%	78.0%
Percentage Employed Full-time	61.2%	59.7%	63.3%	69.0%	66.1%	74.4%	79.4%	77.3%	75.4%	71.6%
Percentage in Full-time Related Jobs	50.1%	46.6%	49.3%	57.6%	56.7%	64.2%	67.0%	62.9%	58.8%	49.8%
Average Annual Salary Full-time Related Jobs	$27,638	$27,303	$27,435	$28,602	$29,574	$31,495	$33,489	$34,139	$34,270	$34,795

Business Legal

Total Graduates:	806	Total Graduates in Survey:	610	Response Rate:	75.7%

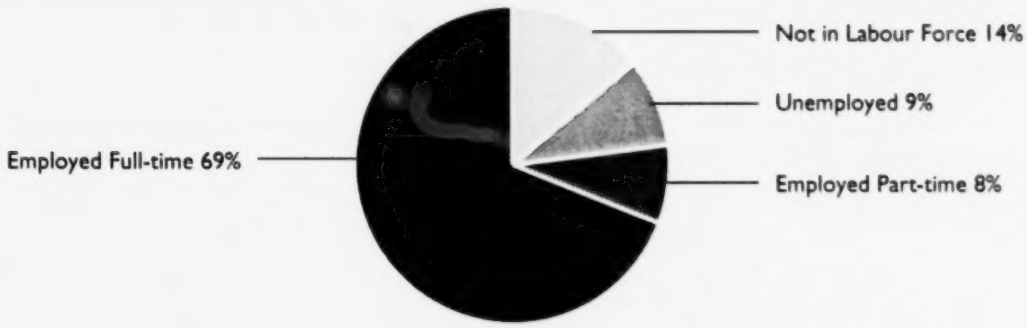
Programs in Business Legal

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Court and Administrative Tribunal Agent	Post Diploma	16	12	9	Fanshawe
Court and Tribunal Administration	2 Years	22	19	14	Seneca
Court and Tribunal Agent	2 Years	115	90	82	Humber, Seneca, Sheridan
Legal Administration	3 Years	45	32	28	Durham
Legal Assistant	2 Years	566	429	367	Algonquin, Boréal, Cambrian, Canadore, Centennial, Fanshawe, Humber, La Cité, Niagara, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
Legal and Corporate Administration	Post Diploma	14	11	11	Seneca
Regulatory Law Administration	Post Diploma	28	17	16	Seneca

Summary of Survey Data

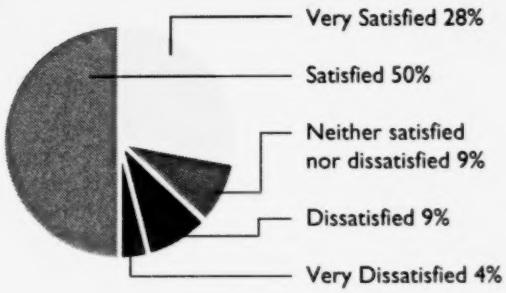
	Program Cluster	All Programs
Survey Population	610	35,033
Labour Force Participation	86%	81%
Employment Rate	**90%**	**89%**
Employment Part-time	10%	13%
Employment Full-time	80%	75%
Average Annual Earnings – Total	**$26,375**	**$28,999**
Average Annual Earnings – Female	$26,381	$27,709
Average Annual Earnings – Male	$26,281	$30,835
Graduate Satisfaction	78%	81%
Employer Satisfaction	92%	92%

Graduate Outcomes for Program Cluster

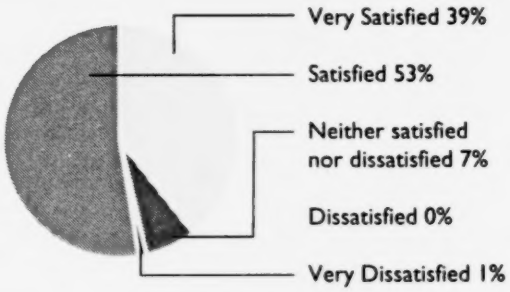


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 97 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Court and Administrative Tribunal Agent	2	16.7	4	33.3	1	8.3	2	16.7	–	–	3	25.0
Court and Tribunal Administration	6	31.6	4	21.1	2	10.5	–	–	2	10.5	5	26.3
Court and Tribunal Agent	44	48.9	14	15.6	5	5.6	6	6.7	13	14.4	8	8.9
Legal Administration	20	62.5	5	15.6	–	–	2	6.3	1	3.1	4	12.5
Legal Assistant	243	56.6	58	13.5	10	2.3	21	4.9	35	8.2	62	14.5
Legal and Corporate Administration	7	63.6	3	27.3	–	–	–	–	1	9.1	–	–
Regulatory Law Administration	11	64.7	2	11.8	1	5.9	1	5.9	1	5.9	1	5.9
All Programs in Cluster	**333**	**54.6**	**90**	**14.8**	**19**	**3.1**	**32**	**5.2**	**53**	**8.7**	**83**	**13.6**

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	232	50.2
Federal Government Public Administration	57	12.3
Provincial and Territorial Public Administration	17	3.7
Insurance Carriers and Related Activities	16	3.5
Food Services and Drinking Places	16	3.5

Top Five Occupational Categories

	#	%
Paralegal and Related Occupations	186	40.2
Legal Secretaries	53	11.4
General Office Clerks	23	5.0
Customer Service, Information and Related Clerks	18	3.9
Court Clerks	15	3.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Court and Administrative Tribunal Agent	$24,071	–	$24,000	–	$24,071	$24,000
Court and Tribunal Administration	–	$26,485	–	$31,286	$29,162	$32,000
Court and Tribunal Agent	$30,591	$28,433	$30,000	$31,500	$30,322	$30,250
Legal Administration	$26,519	–	$27,650	–	$25,964	$27,300
Legal Assistant	$24,992	$23,635	$25,029	$22,732	$24,939	$25,029
Legal and Corporate Administration	$36,378	–	$32,500	–	$36,895	$35,000
Regulatory Law Administration	$34,367	–	$35,457	–	$34,531	$35,913
All Programs in Cluster	**$26,381**	**$26,281**	**$26,000**	**$28,800**	**$26,375**	**$26,000**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	74.2%	72.9%	77.5%	81.3%	82.9%	86.1%	89.9%	88.9%	91.3%	89.9%
Percentage Employed Full-time	61.6%	56.0%	62.3%	60.5%	63.3%	73.2%	79.6%	79.8%	82.4%	80.3%
Percentage in Full-time Related Jobs	42.6%	33.7%	39.1%	40.7%	41.8%	49.8%	54.1%	55.7%	60.3%	63.2%
Average Annual Salary Full-time Related Jobs	$22,223	$20,927	$21,709	$21,563	$21,714	$22,436	$24,300	$25,360	$26,778	$27,305

Business Management

Total Graduates:	2,029	Total Graduates in Survey:	1,492	Response Rate:	73.5%

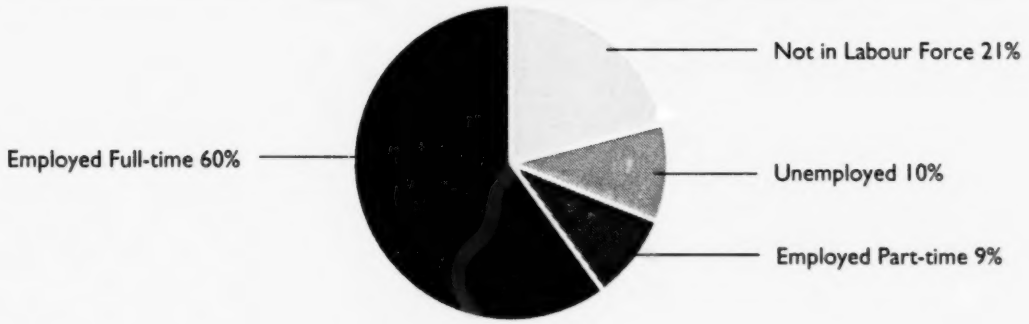
Programs in Business Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business	2 Years	735	549	449	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, Grands Lacs, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Business – Distribution Management	2 Years	1	–	–	George Brown
Business Administration	3 Years	686	547	409	Algonquin, Cambrian, Canadore, Centennial, Conestoga, Durham, Georgian, Grands Lacs, Humber, La Cité, Lambton, Loyalist, Mohawk, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Business Administration – Environmental Waste Management	3 Years	4	2	–	Sir Sandford Fleming
Business Administration – Operations Management	3 Years	62	40	33	Centennial, Durham, Niagara
Business Administration – Professional Golf Management	3 Years	52	46	38	Durham, Georgian, Humber, Niagara
Business Management	Post Diploma	9	7	6	Canadore, Sault
Fund Development	Post Diploma	10	7	6	Fanshawe
International Business	2 Years	88	47	29	Boréal, Confederation, Grands Lacs, Niagara, Seneca, St. Clair
International Business	3 Years	164	85	60	Centennial, Confederation, Humber, Lambton, Niagara, Seneca, Sir Sandford Fleming
International Business Management	Post Diploma	83	57	53	Humber, Niagara, Seneca, Sheridan
International Project Management	Post Diploma	8	7	7	Humber
International Traffic and Customs Management	Post Diploma	4	3	–	Seneca
Logistics	Post Diploma	32	26	23	Humber, Seneca, Sheridan
Project Management	Post Diploma	1	1	–	Fanshawe
Property Management	2 Years	22	17	16	Seneca
Risk Analyst	2 Years	17	17	14	Sheridan
Transportation and Distribution	2 Years	41	27	23	Seneca, Sheridan
Transportation and Distribution Administration	3 Years	10	7	7	Seneca

Summary of Survey Data

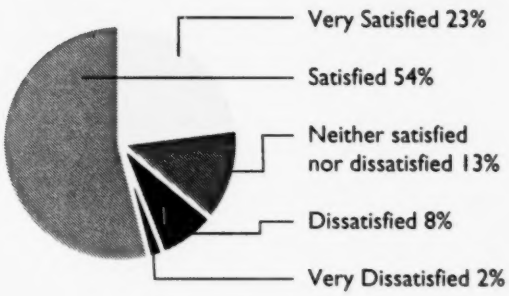
	Program Cluster	All Programs
Survey Population	1,492	35,033
Labour Force Participation	79%	81%
Employment Rate	**87%**	**89%**
Employment Part-time	11%	13%
Employment Full-time	77%	75%
Average Annual Earnings – Total	**$28,825**	**$28,999**
Average Annual Earnings – Female	$26,635	$27,709
Average Annual Earnings – Male	$31,298	$30,835
Graduate Satisfaction	77%	81%
Employer Satisfaction	92%	92%

Graduate Outcomes for Program Cluster

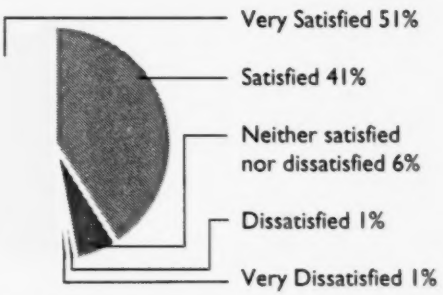


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 247 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business	243	44.3	93	16.9	28	5.1	35	6.4	50	9.1	100	18.2
Business Administration	242	44.2	77	14.1	22	4.0	23	4.2	45	8.2	138	25.2
Business Administration – Operations Management	16	40.0	10	25.0	–	–	1	2.5	6	15.0	7	17.5
Business Administration – Professional Golf Management	24	52.2	4	8.7	1	2.2	–	–	9	19.6	8	17.4
Business Management	4	57.1	–	–	–	–	–	–	2	28.6	1	14.3
Fund Development	2	28.6	1	14.3	–	–	2	28.6	1	14.3	1	14.3
International Business – 2 Year	10	21.3	9	19.1	3	6.4	1	2.1	6	12.8	18	38.3
International Business – 3 Year	32	37.6	14	16.5	2	2.4	2	2.4	10	11.8	25	29.4
International Business Management	27	47.4	14	24.6	1	1.8	4	7.0	7	12.3	4	7.0
International Project Management	4	57.1	1	14.3	–	–	–	–	2	28.6	–	–
Logistics	19	73.1	3	11.5	–	–	–	–	1	3.8	3	11.5
Property Management	14	82.4	–	–	–	–	–	–	2	11.8	1	5.9
Risk Analyst	5	29.4	7	41.2	1	5.9	–	–	1	5.9	3	17.6
Transportation and Distribution	14	51.9	4	14.8	–	–	–	–	5	18.5	4	14.8
Transportation and Distribution Administration	4	57.1	1	14.3	2	28.6	–	–	–	–	–	–
All Programs in Cluster*	**660**	**44.4**	**238**	**16.0**	**60**	**4.0**	**68**	**4.6**	**147**	**9.9**	**313**	**21.1**

* Does not include 4 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Credit Intermediation and Related Activities	96	9.7
Professional, Scientific and Technical Services	67	6.8
Food Services and Drinking Places	43	4.4
Insurance Carriers and Related Activities	41	4.2
Administrative and Support Services	41	4.2

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	86	8.7
Customer Service, Information and Related Clerks	84	8.5
General Office Clerks	66	6.7
Tellers, Financial Services	38	3.9
Banking, Insurance and Other Financial Clerks	32	3.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business	$25,416	$30,192	$25,000	$28,000	$27,584	$25,550
Business Administration	$26,734	$31,952	$26,000	$30,000	$29,140	$27,000
Business Administration – Operations Management	$26,378	$38,318	$26,098	$35,000	$32,348	$30,000
Business Administration – Professional Golf Management	–	$25,220	–	$25,000	$25,059	$24,500
Business Management	–	–	–	–	–	–
Fund Development	–	–	–	–	–	–
International Business – 2 Years	$22,875	$23,733	$24,514	$25,429	$23,243	$24,514
International Business – 3 Years	$27,637	$32,325	$26,593	$30,000	$29,043	$27,557
International Business Management	$30,039	$33,113	$30,500	$34,207	$31,486	$31,143
International Project Management	–	–	–	–	$25,960	$27,000
Logistics	–	$36,486	–	$37,900	$38,110	$37,900
Property Management	$31,835	$38,864	$32,000	$39,093	$35,350	$35,293
Risk Analyst	–	–	–	–	$36,038	$32,000
Transportation and Distribution	$23,765	–	$25,000	–	$26,351	$26,000
Transportation and Distribution Administration	–	–	–	–	–	–
All Programs in Cluster*	**$26,619**	**$31,296**	**$26,000**	**$30,000**	**$28,818**	**$27,114**

* Does not include 4 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	80.4%	78.8%	81.4%	82.6%	79.8%	87.4%	86.7%	90.0%	89.2%	87.4%
Percentage Employed Full-time	66.5%	61.8%	66.3%	67.8%	61.8%	73.9%	75.0%	80.8%	80.9%	76.6%
Percentage in Full-time Related Jobs	51.5%	46.9%	50.5%	53.5%	47.6%	55.5%	54.4%	58.0%	60.0%	56.2%
Average Annual Salary Full-time Related Jobs	$21,337	$22,089	$22,969	$23,660	$23,417	$25,223	$25,465	$26,801	$28,723	$29,730

Culinary Arts

Total Graduates:	582	Total Graduates in Survey:	401	Response Rate:	68.9%

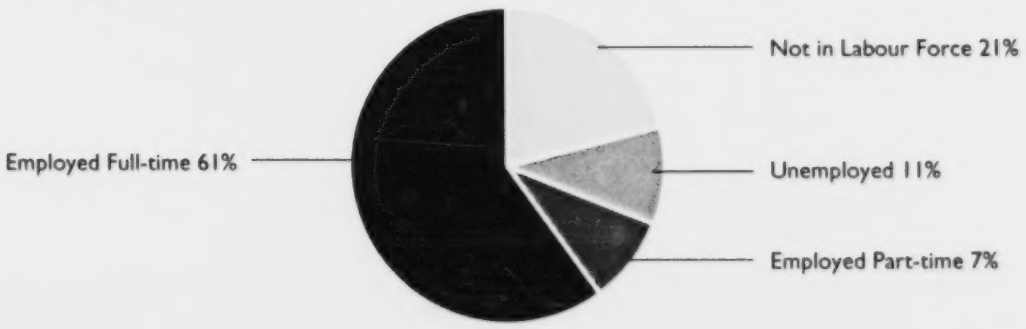
Programs in Culinary Arts

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Baking – Pre-Employment	1 Year	55	40	33	George Brown
Chef Training	1 Year	245	173	120	Algonquin, Canadore, George Brown, Humber, La Cité, Sault, St. Clair
Culinary Administration	3 Years	2	–	–	Canadore
Culinary Arts – Italian	Post Diploma	17	12	12	George Brown
Culinary Management	2 Years	263	176	152	Algonquin, Canadore, Confederation, Fanshawe, Georgian, George Brown, Humber, Lambton, Niagara, Sir Sandford Fleming, St. Clair

Summary of Survey Data

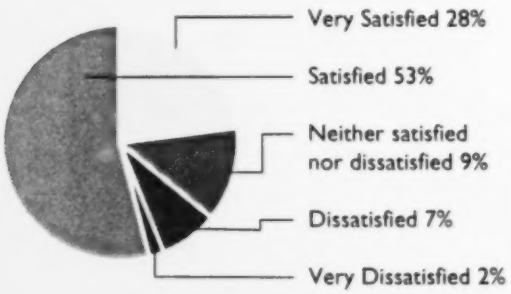
	Program Cluster	All Programs
Survey Population	401	35,033
Labour Force Participation	79%	81%
Employment Rate	**86%**	**89%**
Employment Part-time	9%	13%
Employment Full-time	77%	75%
Average Annual Earnings – Total	**$22,083**	**$28,999**
Average Annual Earnings – Female	$19,966	$27,709
Average Annual Earnings – Male	$24,197	$30,835
Graduate Satisfaction	82%	81%
Employer Satisfaction	88%	92%

Graduate Outcomes for Program Cluster

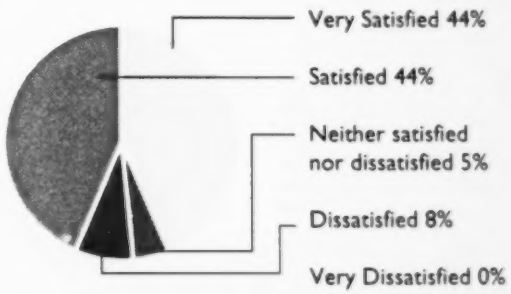


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 80 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Baking – Pre-Employment	15	37.5	4	10.0	3	7.5	3	7.5	8	20.0	7	17.5
Chef Training	77	44.5	19	11.0	5	2.9	2	1.2	17	9.8	53	30.6
Culinary Arts – Italian	7	58.3	2	16.7	1	8.3	2	16.7	–	–	–	–
Culinary Management	108	61.4	13	7.4	9	5.1	4	2.3	18	10.2	24	13.6
All Programs in Cluster*	**207**	**51.6**	**38**	**9.5**	**18**	**4.5**	**11**	**2.7**	**43**	**10.7**	**84**	**20.9**

* Does not include 1 program with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Food Services and Drinking Places	140	53.4
Accommodation Services	43	16.4
Amusement, Gambling and Recreation Industries	14	5.3
Food and Beverage Stores	13	5.0
Food Manufacturing	5	1.9

Top Five Occupational Categories

	#	%
Cooks	122	46.6
Chefs	53	20.2
Food Service Counter Attendants and Food Preparers	10	3.8
Food Service Supervisors	9	3.4
Food and Beverage Servers	9	3.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Baking – Pre-Employment	$18,180	–	$17,729	–	$18,171	$17,729
Chef Training	$20,260	$22,723	$20,000	$20,231	$21,725	$20,324
Culinary Arts – Italian	–	$27,865	–	$25,014	$27,638	$25,029
Culinary Management	$20,194	$25,380	$20,272	$24,000	$22,700	$20,868
All Programs in Cluster	**$19,966**	**$24,197**	**$19,554**	**$22,943**	**$22,083**	**$20,857**

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	76.8%	81.9%	88.0%	82.6%	86.3%	87.0%	88.9%	90.9%	88.9%	86.4%
Percentage Employed Full-time	67.0%	63.8%	71.8%	67.1%	71.2%	71.9%	79.7%	80.7%	79.7%	77.3%
Percentage in Full-time Related Jobs	64.3%	55.9%	66.2%	57.0%	63.0%	64.9%	65.3%	66.9%	67.3%	65.3%
Average Annual Salary Full-time Related Jobs	$18,718	$17,482	$18,010	$19,180	$18,075	$20,055	$20,503	$20,559	$22,031	$21,907

Hospitality Management

Total Graduates:	893	Total Graduates in Survey:	607	Response Rate:	68.0%

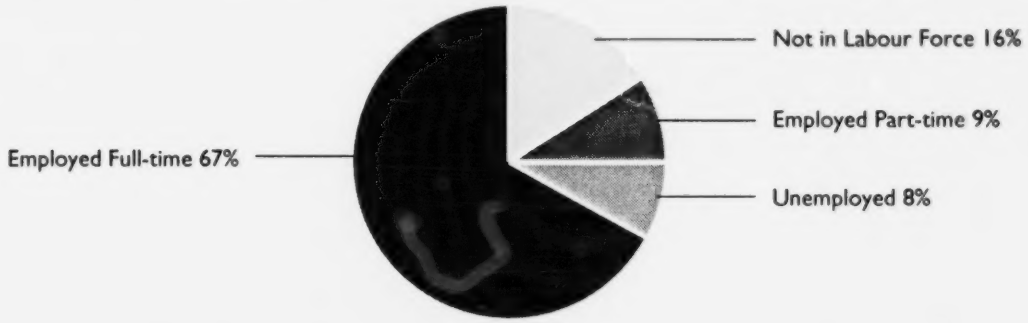
Programs in Hospitality Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Food and Beverage Management	2 Years	49	31	25	Conestoga, Fanshawe, George Brown
Food Service Supervisor	2 Years	29	22	20	Canadore, Centennial
Food Service Supervisor	Post Diploma	21	14	11	George Brown
Hospitality Administration and Service	3 Years	86	62	51	Centennial
Hospitality and Tourism	1 Year	26	17	12	Centennial, St. Lawrence
Hospitality Management	Post Diploma	5	4	–	Niagara
Hospitality, Recreation and Tourism	2 Years	22	15	13	Humber
Hotel and Restaurant Administration	3 Years	79	52	43	Canadore, Georgian, Niagara, Sir Sandford Fleming
Hotel and Restaurant Management	2 Years	576	390	332	Algonquin, Cambrian, Canadore, Confederation, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Sault, St. Lawrence, St. Clair

Summary of Survey Data

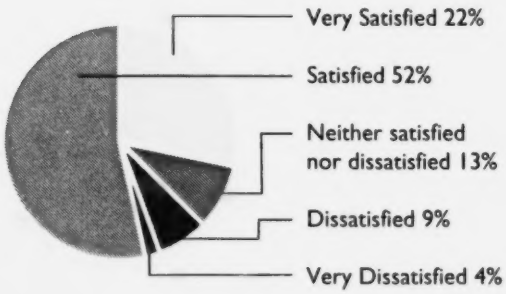
	Program Cluster	All Programs
Survey Population	607	35,033
Labour Force Participation	84%	81%
Employment Rate	**90%**	**89%**
Employment Part-time	11%	13%
Employment Full-time	79%	75%
Average Annual Earnings – Total	**$22,059**	**$28,999**
Average Annual Earnings – Female	$20,616	$27,709
Average Annual Earnings – Male	$24,885	$30,835
Graduate Satisfaction	73%	81%
Employer Satisfaction	91%	92%

Graduate Outcomes for Program Cluster

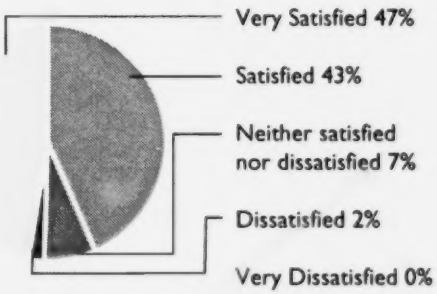


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 137 employers participated in this survey

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Food and Beverage Management	$16,034	$26,366	$15,578	$27,200	$21,504	$20,649
Food Service Supervisor – 2 Years	$28,928	–	$26,410	–	$29,060	$28,548
Food Service Supervisor – Post Diploma	$29,139	–	$25,550	–	$29,139	$25,550
Hospitality Administration and Service	$23,179	$26,506	$23,256	$25,000	$24,621	$23,589
Hospitality and Tourism	–	–	–	–	$16,532	$14,743
Hospitality, Recreation and Tourism	$24,059	–	$22,429	–	$24,059	$22,429
Hotel and Restaurant Administration	$21,257	$26,399	$19,228	$25,000	$22,660	$20,857
Hotel and Restaurant Management	$19,479	$24,563	$18,771	$24,700	$21,230	$20,000
All Programs in Cluster*	**$20,616**	**$25,088**	**$19,293**	**$25,000**	**$22,101**	**$20,857**

* Does not include 1 program with less than 5 graduates in the labour force

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Food and Beverage Management	17	54.8	4	12.9	1	3.2	1	3.2	2	6.5	6	19.4
Food Service Supervisor – 2 Year	8	36.4	6	27.3	4	18.2	2	9.1	–	–	2	9.1
Food Service Supervisor – Post Diploma	3	21.4	2	14.3	5	35.7	1	7.1	–	–	3	21.4
Hospitality Administration and Service	25	40.3	10	16.1	3	4.8	4	6.5	9	14.5	11	17.7
Hospitality and Tourism	2	11.8	4	23.5	1	5.9	2	11.8	3	17.6	5	29.4
Hospitality, Recreation and Tourism	8	53.3	3	20.0	–	–	1	6.7	1	6.7	2	13.3
Hotel and Restaurant Administration	30	57.7	8	15.4	1	1.9	–	–	4	7.7	9	17.3
Hotel and Restaurant Management	216	55.4	57	14.6	21	5.4	7	1.8	31	7.9	58	14.9
All Programs in Cluster*	**309**	**51.2**	**94**	**15.6**	**36**	**6.0**	**18**	**3.0**	**50**	**8.3**	**96**	**15.9**

* Does not include 1 program with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Accommodation Services	162	36.7
Food Services and Drinking Places	120	27.1
Food and Beverage Stores	13	2.9
Amusement, Gambling and Recreation Industries	13	2.9
Administrative and Support Services	11	2.5

Top Five Occupational Categories

	#	%
Food and Beverage Servers	54	12.2
Food Service Supervisors	43	9.7
Hotel Front Desk Clerks	40	9.0
Retail Salespersons and Sales Clerks	27	6.1
Customer Service, Information and Related Clerks	20	4.5

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	83.9%	85.5%	88.9%	82.5%	84.4%	89.1%	92.6%	88.3%	91.6%	90.0%
Percentage Employed Full-time	68.6%	63.8%	73.9%	67.3%	67.5%	74.9%	81.3%	78.0%	80.3%	79.5%
Percentage in Full-time Related Jobs	59.9%	57.8%	64.5%	56.6%	56.6%	62.0%	62.1%	60.5%	65.2%	61.1%
Average Annual Salary Full-time Related Jobs	$18,379	$18,018	$18,749	$18,719	$18,094	$19,156	$20,228	$21,185	$22,807	$22,269

Human Resources/Industrial Relations

Total Graduates:	781	Total Graduates in Survey:	594	Response Rate:	76.1%

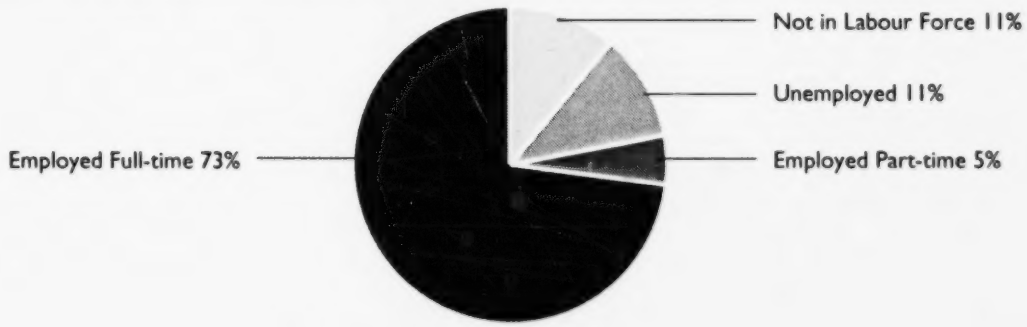
Programs in Human Resources/Industrial Relations

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business – Human Resources	2 Years	106	78	61	Confederation, Durham, George Brown, Sheridan, St. Lawrence
Business Administration – Human Resources Management	3 Years	268	211	178	Algonquin, Centennial, Durham, Lambton, Niagara, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Human Resources Management	Post Diploma	388	291	280	Cambrian, Confederation, Durham, Humber, Seneca, Sheridan
Industrial Relations	3 Years	19	14	11	Confederation

Summary of Survey Data

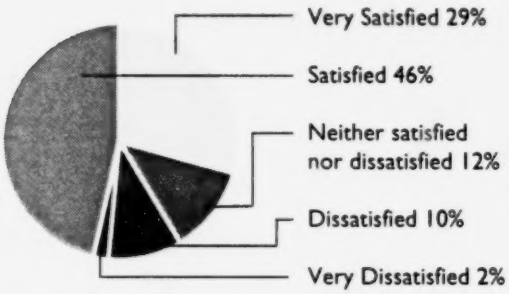
	Program Cluster	All Programs
Survey Population	594	35,033
Labour Force Participation	89%	81%
Employment Rate	**88%**	**89%**
Employment Part-time	5%	13%
Employment Full-time	82%	75%
Average Annual Earnings – Total	**$31,063**	**$28,999**
Average Annual Earnings – Female	$30,762	$27,709
Average Annual Earnings – Male	$32,635	$30,835
Graduate Satisfaction	76%	81%
Employer Satisfaction	92%	92%

Graduate Outcomes for Program Cluster

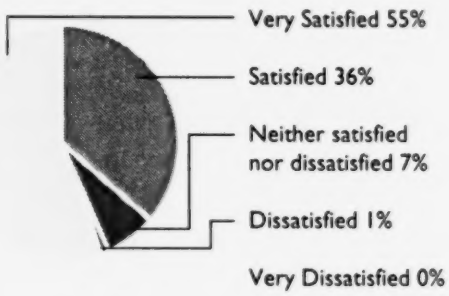


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 83 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Human Resources	26	33.3	25	32.1	–	–	3	3.8	7	9.0	17	21.8
Business Administration – Human Resources Management	77	36.5	63	29.9	2	0.9	14	6.6	22	10.4	33	15.6
Human Resources Management	194	66.7	43	14.8	3	1.0	7	2.4	33	11.3	11	3.8
Industrial Relations	5	35.7	2	14.3	–	–	–	–	4	28.6	3	21.4
All Programs in Cluster	**302**	**50.8**	**133**	**22.4**	**5**	**0.8**	**24**	**4.0**	**66**	**11.1**	**64**	**10.8**

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	52	11.5
Administrative and Support Services	40	8.8
Educational Services	22	4.9
Food Services and Drinking Places	19	4.2
Insurance Carriers and Related Activities	18	4.0

Top Five Occupational Categories

	#	%
Specialists in Human Resources	141	31.1
Personnel Clerks	50	11.0
General Office Clerks	48	10.6
Customer Service, Information and Related Clerks	35	7.7
Personnel and Recruitment Officers	12	2.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Human Resources	$27,657	$26,537	$27,438	$26,072	$27,333	$27,000
Business Administration – Human Resources Management	$27,725	$28,855	$28,689	$28,835	$27,943	$28,689
Human Resources Management	$33,058	$39,329	$32,250	$37,750	$33,775	$33,000
Industrial Relations	$25,935	–	$23,500	–	$28,612	$26,250
All Programs in Cluster	**$30,762**	**$32,635**	**$30,000**	**$32,060**	**$31,063**	**$30,034**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	81.6%	81.7%	89.1%	80.9%	82.3%	90.7%	91.5%	90.7%	91.8%	87.5%
Percentage Employed Full-time	69.2%	70.4%	75.4%	74.8%	65.6%	75.7%	86.0%	85.4%	85.0%	82.1%
Percentage in Full-time Related Jobs	41.0%	48.4%	46.0%	55.0%	47.9%	58.9%	66.7%	66.0%	66.0%	57.0%
Average Annual Salary Full-time Related Jobs	$24,628	$25,205	$26,482	$26,214	$26,584	$28,562	$28,769	$30,626	$32,032	$33,199

Marketing/Retail Sales

Total Graduates:	1,757	Total Graduates in Survey:	1,280	Participation Rate:	72.9%

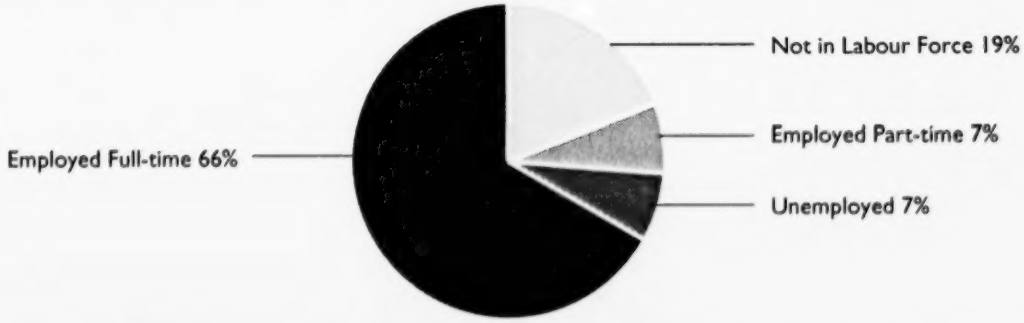
Programs in Marketing/Retail Sales

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business – Advertising	2 Years	24	17	15	St. Lawrence
Business – Marketing	2 Years	680	493	373	Algonquin, Boréal, Centennial, Confederation, Durham, Fanshawe, Georgian, George Brown, Humber, Mohawk, Northern, Seneca, Sheridan, St. Lawrence, St. Clair
Business – Retailing	2 Years	37	32	29	Algonquin, Niagara, Sheridan, Sir Sandford Fleming
Business – Sales	2 Years	31	20	20	Loyalist, Niagara
Business Administration – Automotive Marketing	3 Years	102	65	52	Georgian
Business Administration – Marketing	3 Years	632	478	392	Algonquin, Boréal, Canadore, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, La Cité, Lambton, Niagara, Northern, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Call Centre Operations	1 Year	31	20	19	Centennial
Fashion Merchandising	2 Years	80	64	54	Fanshawe, Seneca
Marketing Management	Post Diploma	80	50	45	Humber, Seneca, Sheridan
Parts Management and Merchandising	1 Year	6	4	–	Fanshawe
Recreational Merchandising	2 Years	26	19	17	Sir Sandford Fleming
Sports Marketing	Post Diploma	28	18	17	George Brown

Summary of Survey Data

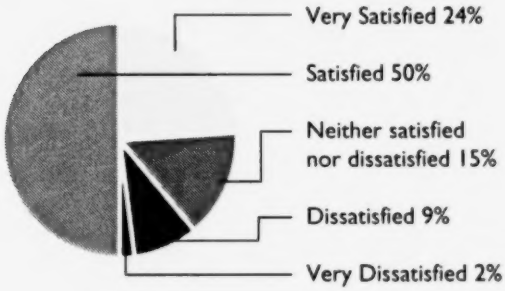
	Program Cluster	All Programs
Survey Population	1,280	35,033
Labour Force Participation	81%	81%
Employment Rate	**91%**	**89%**
Employment Part-time	9%	13%
Employment Full-time	82%	75%
Average Annual Earnings – Total	**$28,039**	**$28,999**
Average Annual Earnings – Female	$25,962	$27,709
Average Annual Earnings – Male	$29,929	$30,835
Graduate Satisfaction	74%	81%
Employer Satisfaction	89%	92%

Graduate Outcomes for Program Cluster

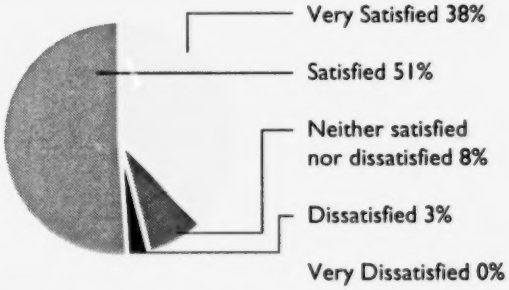


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 233 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Advertising	5	29.4	4	23.5	1	5.9	1	5.9	4	23.5	2	11.8
Business – Marketing	196	39.8	109	22.1	13	2.6	26	5.3	29	5.9	120	24.3
Business – Retailing	18	56.3	10	31.3	–	–	–	–	1	3.1	3	9.4
Business – Sales	14	70.0	5	25.0	–	–	–	–	1	5.0	–	–
Business Administration – Automotive Marketing	44	67.7	2	3.1	–	–	2	3.1	4	6.2	13	20.0
Business Administration – Marketing	217	45.4	99	20.7	8	1.7	24	5.0	44	9.2	86	18.0
Call Centre Operations	14	70.0	–	–	2	10.0	1	5.0	2	10.0	1	5.0
Fashion Merchandising	33	51.6	11	17.2	5	7.8	3	4.7	2	3.1	10	15.6
Marketing Management	27	54.0	12	24.0	–	–	3	6.0	3	6.0	5	10.0
Recreational Merchandising	13	68.4	3	15.8	–	–	1	5.3	–	–	2	10.5
Sports Marketing	8	44.4	3	16.7	–	–	1	5.6	5	27.8	1	5.6
All Programs in Cluster*	**589**	**46.2**	**258**	**20.2**	**29**	**2.3**	**62**	**4.9**	**95**	**7.4**	**243**	**19.0**

* Does not include 1 program with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	76	8.4
Clothing and Clothing Accessories Stores	52	5.7
Food Services and Drinking Places	49	5.4
General Merchandise Stores	45	5.0
Credit Intermediation and Related Activities	43	4.7

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	141	15.6
Customer Service, Information and Related Clerks	86	9.5
Economic Development Officers and Marketing Researchers and Consultants	60	6.6
Retail Trade Supervisors	36	4.0
General Office Clerks	34	3.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Advertising	$23,677	–	$25,363	–	$25,881	$27,000
Business – Marketing	$26,031	$29,318	$26,072	$28,000	$27,747	$27,000
Business – Retailing	$23,166	$24,959	$22,929	$21,500	$24,132	$21,500
Business – Sales	$31,483	$33,958	$31,643	$32,000	$32,386	$31,703
Business Administration – Automotive Marketing	$30,200	$34,684	$28,000	$35,000	$34,061	$35,000
Business Administration – Marketing	$26,431	$29,876	$26,000	$29,456	$28,318	$27,307
Call Centre Operations	$24,756	–	$25,000	–	$25,940	$25,000
Fashion Merchandising	$21,858	–	$19,507	–	$22,078	$19,814
Marketing Management	$29,583	$26,078	$30,500	$30,000	$27,947	$30,000
Recreational Merchandising	–	$28,962	–	$27,000	$28,601	$26,000
Sports Marketing	–	$40,576	–	$38,357	$39,807	$38,357
All Programs in Cluster*	**$25,983**	**$29,971**	**$26,000**	**$30,000**	**$28,070**	**$27,500**

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	85.0%	85.1%	86.2%	86.4%	87.2%	87.9%	92.0%	91.9%	93.9%	90.8%
Percentage Employed Full-time	71.9%	71.3%	75.2%	72.3%	72.5%	73.3%	76.4%	83.8%	85.6%	82.0%
Percentage in Full-time Related Jobs	55.6%	54.5%	60.8%	52.6%	58.0%	54.5%	55.4%	58.2%	65.7%	57.1%
Average Annual Salary Full-time Related Jobs	$21,806	$22,417	$22,119	$23,990	$23,549	$25,110	$25,877	$26,521	$28,707	$29,373

Materials Management

Total Graduates:	134	Total Graduates in Survey:	98	Response Rate:	73.1%

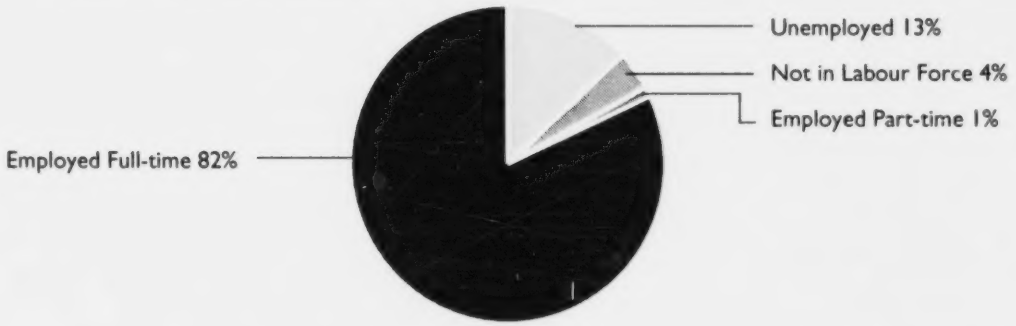
Programs in Materials Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business – Materials Management	2 Years	6	3	–	Durham
Business – Purchasing	2 Years	31	26	24	Fanshawe
Materials Management	3 Years	97	69	67	Algonquin, Conestoga, Sir Sandford Fleming

Summary of Survey Data

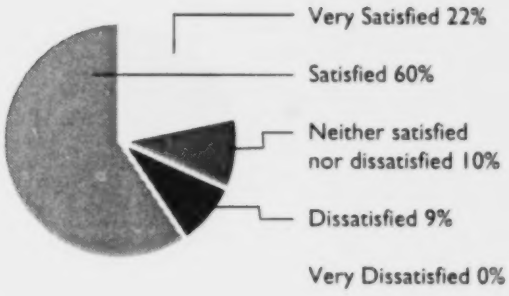
	Program Cluster	All Programs
Survey Population	98	35,033
Labour Force Participation	96%	81%
Employment Rate	**86%**	**89%**
Employment Part-time	1%	13%
Employment Full-time	85%	75%
Average Annual Earnings – Total	**$29,750**	**$28,999**
Average Annual Earnings – Female	$29,900	$27,709
Average Annual Earnings – Male	$29,609	$30,835
Graduate Satisfaction	82%	81%
Employer Satisfaction	93%	92%

Graduate Outcomes for Program Cluster

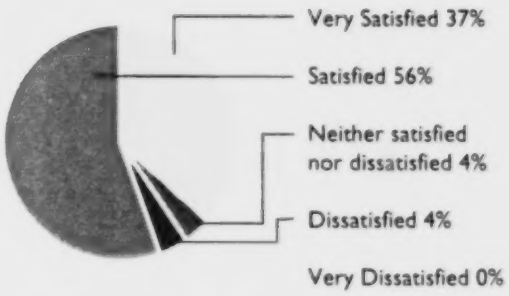


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 27 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Purchasing	11	42.3	8	30.8	–	–	–	–	5	19.2	2	7.7
Materials Management	49	71.0	9	13.0	–	–	1	1.4	8	11.6	2	2.9
All Programs in Cluster*	**60**	**63.2**	**17**	**17.9**	**–**	**–**	**1**	**1.1**	**13**	**13.7**	**4**	**4.2**

* Does not include 1 program with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Transportation Equipment Manufacturing	7	8.9
Computer and Electronic Product Manufacturing	6	7.6
Professional, Scientific and Technical Services	5	6.3
Miscellaneous Manufacturing	4	5.1
Electrical Equipment, Appliance and Component Manufacturing	3	3.8

Top Five Occupational Categories

	#	%
Production Clerks	13	16.5
Retail and Wholesale Buyers	12	15.2
Purchasing and Inventory Clerks	8	10.1
General Office Clerks	5	6.3
Material Handlers	2	2.5

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Purchasing	$22,926	$26,533	$22,829	$22,232	$24,729	$22,682
Materials Management	$32,447	$30,604	$32,500	$30,000	$31,490	$31,286
All Programs in Cluster*	**$30,139**	**$29,673**	**$31,286**	**$29,320**	**$29,899**	**$30,000**

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	74.1%	82.6%	84.5%	93.5%	94.7%	85.6%	90.2%	91.5%	81.0%	86.2%
Percentage Employed Full-time	64.8%	76.8%	76.1%	85.5%	85.3%	78.4%	87.8%	86.6%	79.8%	85.1%
Percentage in Full-time Related Jobs	50.0%	56.5%	63.4%	77.4%	76.0%	70.1%	65.9%	63.4%	72.6%	64.9%
Average Annual Salary Full-time Related Jobs	$23,569	$23,744	$25,655	$26,697	$27,411	$28,707	$30,921	$28,140	$33,344	$31,297

Office Administration

Total Graduates:	1,146	Total Graduates in Survey:	890	Response Rate:	77.7%

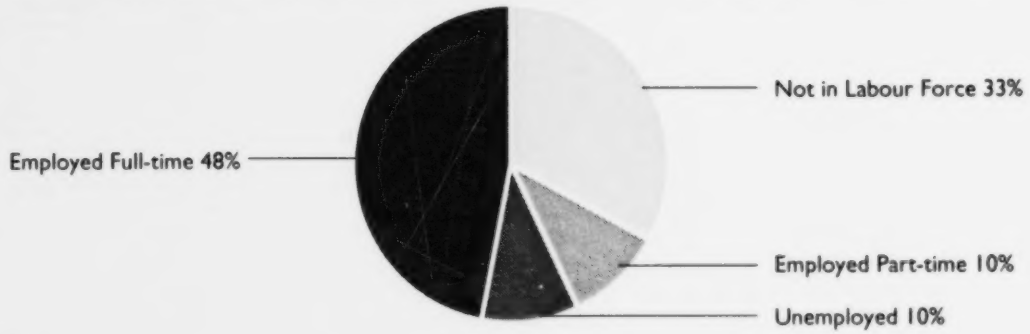
Programs in Office Administration

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business – Office Systems	2 Years	10	8	5	Fanshawe
Office Administration – Executive	2 Years	427	329	288	Algonquin, Boréal, Centennial, Confederation, Durham, Fanshawe, Grands Lacs, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Clair
Office Administration – General	1 Year	647	504	264	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Office Administration – Office Systems	2 Years	39	32	27	Cambrian, Canadore, Georgian, Sheridan
Office Administration – Word Processing	1 Year	13	7	6	Algonquin
Records and Information Technology Management	3 Years	10	10	10	Cambrian

Summary of Survey Data

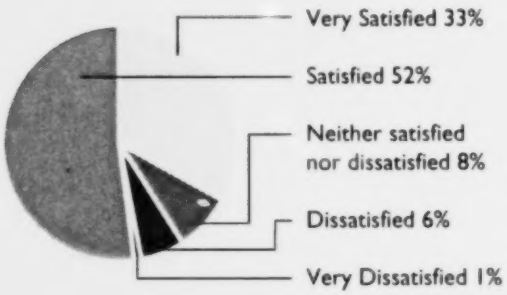
	Program Cluster	All Programs
Survey Population	890	35,033
Labour Force Participation	67%	81%
Employment Rate	**86%**	**89%**
Employment Part-time	15%	13%
Employment Full-time	71%	75%
Average Annual Earnings – Total	**$23,798**	**$28,999**
Average Annual Earnings – Female	$23,646	$27,709
Average Annual Earnings – Male	$27,738	$30,835
Graduate Satisfaction	85%	81%
Employer Satisfaction	92%	92%

Graduate Outcomes for Program Cluster:

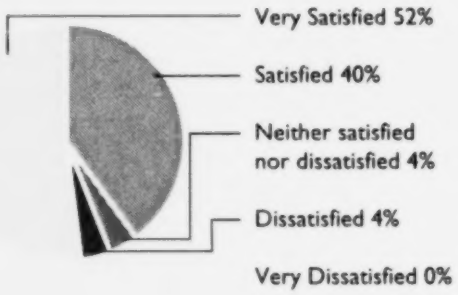


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 137 Employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Office Systems	4	50.0	–	–	–	–	–	–	1	12.5	3	37.5
Office Administration – Executive	180	54.7	31	9.4	19	5.8	13	4.0	45	13.7	41	12.5
Office Administration – General	132	26.2	48	9.5	24	4.8	25	5.0	35	6.9	240	47.6
Office Administration – Office Systems	15	46.9	3	9.4	4	12.5	1	3.1	4	12.5	5	15.6
Office Administration – Word Processing	1	14.3	3	42.9	2	28.6	–	–	–	–	1	14.3
Records and Information Technology Management	8	80.0	1	10.0	–	–	–	–	1	10.0	–	–
All Programs in Cluster	**340**	**38.2**	**86**	**9.7**	**49**	**5.5**	**39**	**4.4**	**86**	**9.7**	**290**	**32.6**

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	58	11.9
Educational Services	49	10.1
Administrative and Support Services	34	7.0
Federal Government Public Administration	26	5.3
Insurance Carriers and Related Activities	24	4.9

Top Five Occupational Categories

	#	%
General Office Clerks	130	26.5
Receptionists and Switchboard Operators	38	7.8
Secretaries (Except Legal and Medical)	27	5.5
Retail Salespersons and Sales Clerks	24	4.9
Customer Service, Information and Related Clerks	23	4.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Office Systems	–	–	–	–	–	–
Office Administration – Executive	$24,117	$28,276	$23,232	$28,000	$24,284	$23,464
Office Administration – General	$22,601	–	$22,161	–	$22,616	$22,161
Office Administration – Office Systems	$24,122	–	$24,500	–	$24,122	$24,500
Office Administration – Word Processing	–	–	–	–	–	–
Records and Information Technology Management	$35,627	–	$32,875	–	$34,052	$33,750
All Programs in Cluster	**$23,646**	**$27,738**	**$23,000**	**$28,000**	**$23,798**	**$23,000**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	79.1%	74.9%	79.0%	79.1%	76.6%	81.6%	85.9%	85.9%	87.2%	85.7%
Percentage Employed Full-time	60.3%	58.1%	55.1%	60.5%	58.2%	60.1%	72.9%	71.9%	72.3%	71.0%
Percentage in Full-time Related Jobs	48.7%	45.0%	45.1%	47.5%	44.5%	46.5%	56.5%	55.4%	56.9%	56.7%
Average Annual Salary Full-time Related Jobs	$20,051	$19,883	$19,452	$20,230	$19,700	$21,380	$22,010	$22,920	$24,233	$24,777

Office Administration – Health

Total Graduates:	298	Total Graduates in Survey:	230	Response Rate:	77.2%

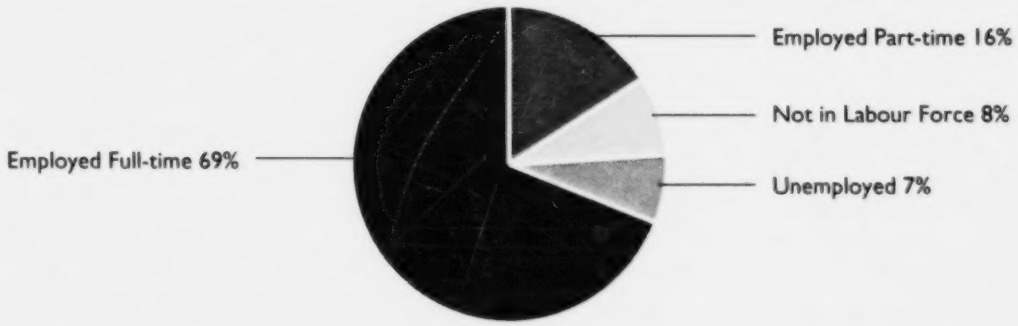
Programs in Office Administration – Health

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Dental Office Administration	1 Year	25	20	15	George Brown, Niagara
Health Office Operations	1 Year	32	24	22	Conestoga
Health Records Administration	2 Years	23	17	17	George Brown
Office Administration – Medical	2 Years	218	169	158	Algonquin, Canadore, Centennial, Durham, Fanshawe, Georgian, George Brown, Lambton, Mohawk, Seneca, Sheridan, St. Lawrence, St. Clair

Summary of Survey Data

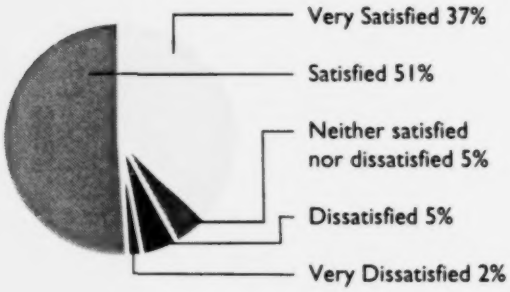
	Program Cluster	All Programs
Survey Population	230	35,033
Labour Force Participation	92%	81%
Employment Rate	**92%**	**89%**
Employment Part-time	17%	13%
Employment Full-time	75%	75%
Average Annual Earnings – Total	**$26,211**	**$28,999**
Average Annual Earnings – Female	$26,250	$27,709
Average Annual Earnings – Male	–	$30,835
Graduate Satisfaction	88%	81%
Employer Satisfaction	83%	92%

Graduate Outcomes for Program Cluster

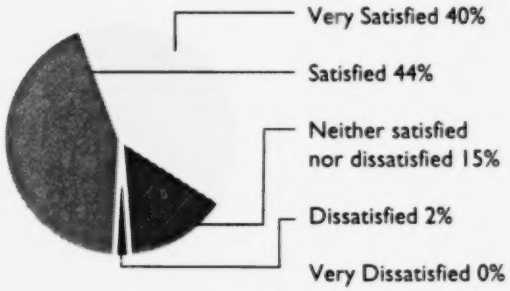


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 48 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Dental Office Administration	8	40.0	3	15.0	2	10.0	1	5.0	1	5.0	5	25.0
Health Office Operations	15	62.5	3	12.5	2	8.3	1	4.2	1	4.2	2	8.3
Health Records Administration	15	88.2	1	5.9	–	–	–	–	1	5.9	–	–
Office Administration – Medical	94	55.6	20	11.8	22	13.0	9	5.3	13	7.7	11	6.5
All Programs in Cluster	**132**	**57.4**	**27**	**11.7**	**26**	**11.3**	**11**	**4.8**	**16**	**7.0**	**18**	**7.8**

Top Five Industries of Employment

	#	%
Ambulatory Health Care Services	63	33.9
Hospitals	55	29.6
Administrative and Support Services	6	3.2
Food Services and Drinking Places	6	3.2
Professional, Scientific and Technical Services	5	2.7

Top Five Occupational Categories

	#	%
Medical Secretaries	37	19.9
Receptionists and Switchboard Operators	25	13.4
General Office Clerks	17	9.1
Records and File Clerks	12	6.5
Secretaries (Except Legal and Medical)	7	3.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Dental Office Administration	$24,882	–	$24,775	–	$24,882	$24,775
Health Office Operations	$22,781	–	$22,943	–	$22,781	$22,943
Health Records Administration	$37,132	–	$39,068	–	$35,979	$38,534
Office Administration – Medical	$25,423	–	$25,524	–	$25,423	$25,524
All Programs in Cluster	**$26,250**	**–**	**$25,905**	**–**	**$26,211**	**$25,811**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	80.1%	73.4%	72.9%	81.9%	79.1%	86.0%	87.2%	92.3%	88.3%	92.5%
Percentage Employed Full-time	56.7%	50.6%	50.8%	52.3%	54.0%	61.6%	66.7%	69.9%	66.4%	75.0%
Percentage in Full-time Related Jobs	45.9%	40.3%	36.0%	38.9%	39.2%	44.7%	49.2%	54.1%	51.6%	62.3%
Average Annual Salary Full-time Related Jobs	$22,094	$21,403	$23,591	$23,530	$21,003	$22,636	$22,510	$23,511	$25,089	$27,322

Office Administration – Legal

Total Graduates:	130	Total Graduates in Survey:	95	Response Rate:	73.1%

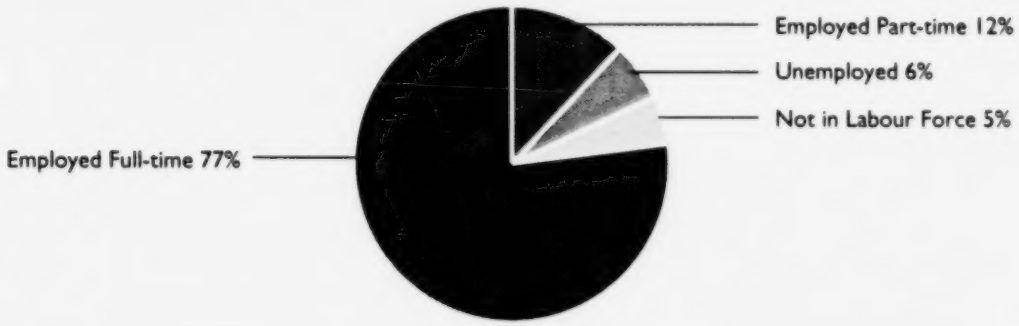
Programs in Office Administration – Legal

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Office Administration – Legal	2 Years	130	95	90	Algonquin, Centennial, Durham, Georgian, Humber, Mohawk, Seneca, Sheridan, St. Lawrence

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	95	35,033
Labour Force Participation	95%	81%
Employment Rate	**93%**	**89%**
Employment Part-time	12%	13%
Employment Full-time	81%	75%
Average Annual Earnings – Total	**$24,995**	**$28,999**
Average Annual Earnings – Female	$24,995	$27,709
Average Annual Earnings – Male	–	$30,835
Graduate Satisfaction	92%	81%
Employer Satisfaction	89%	92%

Graduate Outcomes for Program Cluster

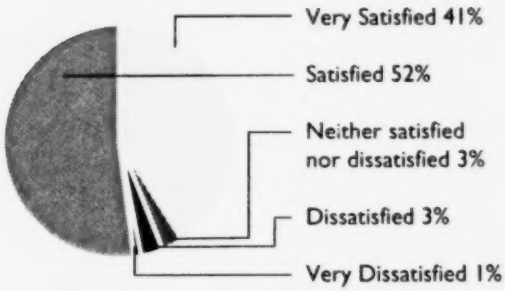


Summary of Graduate Outcomes by Program

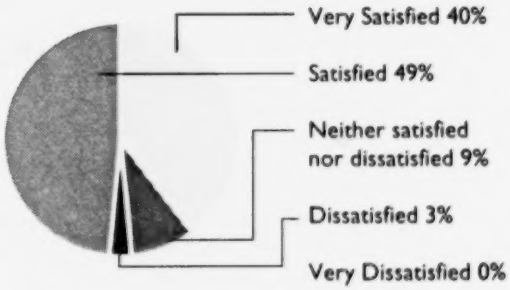
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Office Administration – Legal	63	66.3	10	10.5	5	5.3	6	6.3	6	6.3	5	5.3

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 35 employers participated in this survey

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	50	60.2
General Merchandise Stores	4	4.8
Real Estate	4	4.8
Insurance Carriers and Related Activities	3	3.6
Administrative and Support Services	2	2.4

Top Five Occupational Categories

	#	%
Paralegal and Related Occupations	32	38.6
Legal Secretaries	13	15.7
General Office Clerks	7	8.4
Receptionists and Switchboard Operators	5	6.0
Secretaries (Except Legal and Medical)	3	3.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Office Administration – Legal	$24,995	–	$25,500	–	$24,995	$25,500

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	83.1%	78.7%	81.0%	79.8%	82.6%	82.5%	89.1%	94.2%	93.0%	93.3%
Percentage Employed Full-time	70.2%	57.8%	68.7%	59.6%	61.7%	67.8%	79.6%	85.3%	87.7%	81.1%
Percentage in Full-time Related Jobs	58.7%	43.0%	53.4%	48.6%	47.3%	51.7%	59.9%	67.9%	71.9%	70.0%
Average Annual Salary Full-time Related Jobs	$20,250	$19,955	$20,603	$20,061	$20,801	$21,718	$22,854	$23,674	$25,159	$25,498

Total Graduates:	86	Total Graduates in Survey:	56	Response Rate:	65.1%

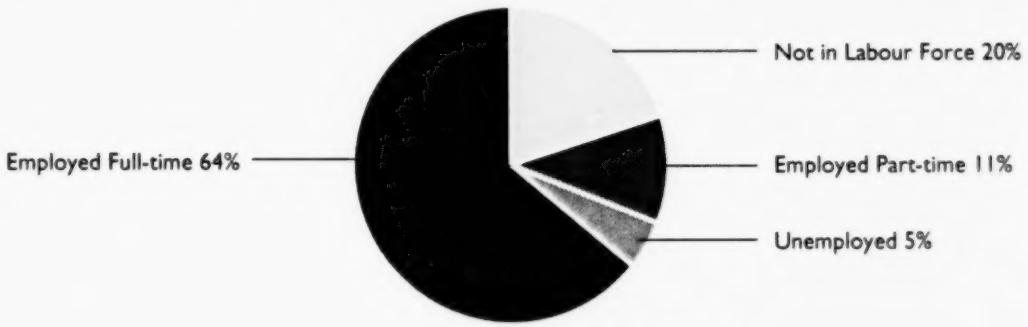
Programs in Small Business

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Business Administration – Small Business Management	3 Years	19	11	9	Canadore, La Cité
Small Business	1 Year	20	12	7	Boréal, Confederation, Sir Sandford Fleming
Small Business Administration	Post Diploma	5	3	–	Cambrian, Confederation
Small Business Management	2 Years	42	30	26	Algonquin, Canadore, Georgian

Summary of Survey Data

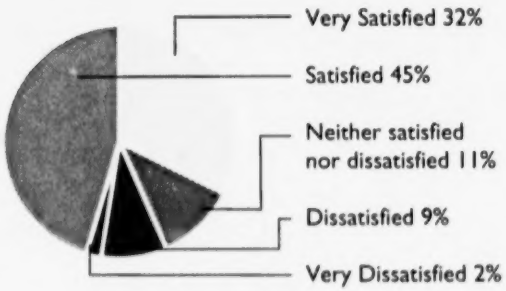
	Program Cluster	All Programs
Survey Population	56	35,033
Labour Force Participation	80%	81%
Employment Rate	**93%**	**89%**
Employment Part-time	13%	13%
Employment Full-time	80%	75%
Average Annual Earnings – Total	**$25,368**	**$28,999**
Average Annual Earnings – Female	$19,608	$27,709
Average Annual Earnings – Male	$28,887	$30,835
Graduate Satisfaction	77%	81%
Employer Satisfaction	75%	92%

Graduate Outcomes for Program Cluster

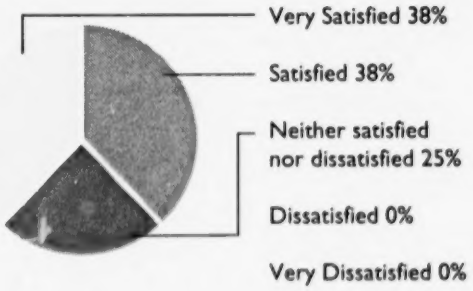


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 8 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business Administration – Small Business Management	6	54.5	3	27.3	–	–	–	–	–	–	2	18.2
Small Business	3	25.0	2	16.7	1	8.3	1	8.3	–	–	5	41.7
Small Business Management	13	43.3	7	23.3	1	3.3	3	10.0	2	6.7	4	13.3
All Programs in Cluster*	**22**	**41.5**	**12**	**22.6**	**2**	**3.8**	**4**	**7.5**	**2**	**3.8**	**11**	**20.8**

* Does not include 1 program with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Broadcasting and Telecommunications	3	7.5
Social Assistance	3	7.5
Federal Government Public Administration	3	7.5
Electronics and Appliance Stores	2	5.0
Building Material and Garden Equipment and Supplies Dealers	2	5.0

Top Five Occupational Categories

	#	%
Customer Service, Information and Related Clerks	5	12.5
Administrative Officers	3	7.5
Shippers and Receivers	3	7.5
Retail Salespersons and Sales Clerks	3	7.5
Retail Trade Supervisors	2	5.0

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business Administration – Small Business Management	–	$29,190	–	$28,679	$28,614	$28,679
Small Business	–	–	–	–	–	–
Small Business Management	$18,819	$24,705	$18,250	$24,429	$21,958	$20,857
All Programs in Cluster*	**$20,266**	**$28,887**	**$19,554**	**$28,339**	**$25,808**	**$26,500**

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	73.3%	69.2%	71.9%	81.7%	82.3%	87.7%	84.0%	80.5%	85.3%	93.3%
Percentage Employed Full-time	60.0%	51.3%	61.4%	60.6%	62.0%	67.1%	75.3%	71.3%	70.6%	80.0%
Percentage in Full-time Related Jobs	40.0%	41.0%	36.8%	50.7%	38.0%	41.1%	45.7%	39.1%	39.7%	53.3%
Average Annual Salary Full-time Related Jobs	$25,473	$20,725	$18,485	$22,552	$25,418	$20,673	$23,779	$26,538	$26,700	$27,480

Travel/Tourism

Total Graduates:	892	Total Graduates in Survey:	646	Response Rate:	72.4%

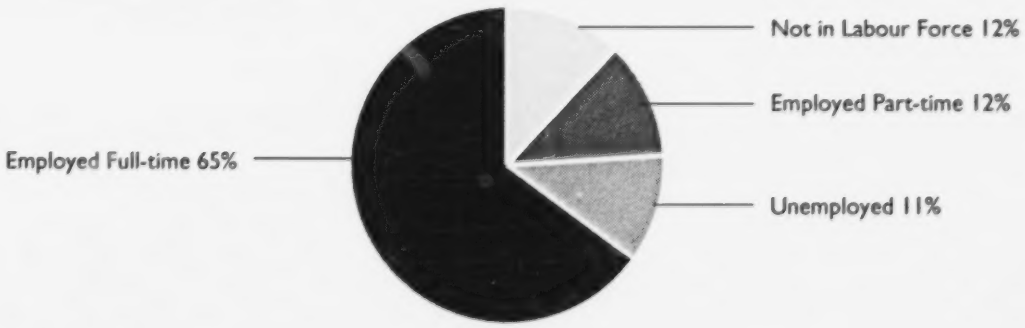
Programs in Travel/Tourism

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Ecotourism Management	Post Diploma	58	37	34	Humber, Niagara, Seneca, Sir Sandford Fleming
Festival/Community Events Management	Post Diploma	40	28	27	Algonquin, Niagara
Tourism	2 Years	71	49	38	Niagara
Tourism Management	3 Years	51	33	30	Georgian
Tourism and Travel	2 Years	662	493	436	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, Grands Lacs, Humber, La Cité, Loyalist, Mohawk, Seneca, Sheridan, Sir Sandford Fleming, St. Clair
Travel Counsellor	1 Year	10	6	6	St. Clair

Summary of Survey Data

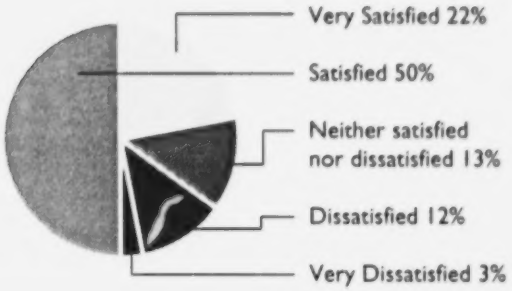
	Program Cluster	All Programs
Survey Population	646	35,033
Labour Force Participation	88%	81%
Employment Rate	**87%**	**89%**
Employment Part-time	13%	13%
Employment Full-time	74%	75%
Average Annual Earnings – Total	**$21,656**	**$28,999**
Average Annual Earnings – Female	$21,174	$27,709
Average Annual Earnings – Male	$24,423	$30,835
Graduate Satisfaction	72%	81%
Employer Satisfaction	90%	92%

Graduate Outcomes for Program Cluster

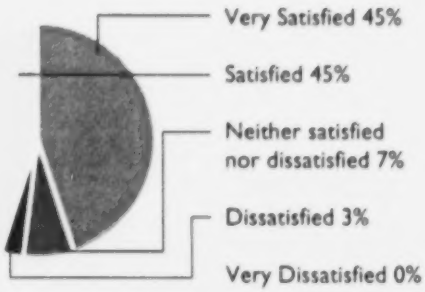


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 115 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Ecotourism Management	15	40.5	7	18.9	3	8.1	2	5.4	7	18.9	3	8.1
Festival/Community Events Management	9	32.1	5	17.9	4	14.3	1	3.6	8	28.6	1	3.6
Tourism	25	51.0	6	12.2	2	4.1	4	8.2	1	2.0	11	22.4
Tourism Management	17	51.5	10	30.3	–	–	1	3.0	2	6.1	3	9.1
Tourism and Travel	196	39.8	127	25.8	25	5.1	32	6.5	56	11.4	57	11.6
Travel Counsellor	3	50.0	1	16.7	2	33.3	–	–	–	–	–	–
All Programs in Cluster	**265**	**41.0**	**156**	**24.1**	**36**	**5.6**	**40**	**6.2**	**74**	**11.5**	**75**	**11.6**

Top Five Industries of Employment

	#	%
Administrative and Support Services	102	21.3
Accommodation Services	101	21.1
Food Services and Drinking Places	48	10.0
Air Transportation	23	4.8
Amusement, Gambling and Recreation Industries	18	3.8

Top Five Occupational Categories

	#	%
Travel Counsellors	88	18.4
Retail Salespersons and Sales Clerks	41	8.6
Customer Service, Information and Related Clerks	35	7.3
Hotel Front Desk Clerks	35	7.3
Ticket and Cargo Agents and Related Clerks (Except Airline)	25	5.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Ecotourism Management	$25,128	$23,554	$21,059	$22,421	$24,428	$21,290
Festival/Community Events Management	$26,257	–	$27,000	–	$26,257	$27,000
Tourism	$19,984	–	$19,814	–	$20,186	$19,814
Tourism Management	$22,657	$26,429	$25,000	$28,000	$23,477	$25,000
Tourism and Travel	$20,767	$24,695	$20,000	$22,000	$21,286	$20,440
Travel Counsellor	–	–	–	–	–	–
All Programs in Cluster	**$21,174**	**$24,423**	**$20,531**	**$22,943**	**$21,656**	**$20,857**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	86.8%	80.5%	80.9%	82.4%	81.2%	86.7%	88.3%	88.4%	89.5%	87.0%
Percentage Employed Full-time	71.9%	61.7%	61.5%	64.9%	57.6%	66.4%	78.9%	75.2%	78.8%	73.7%
Percentage in Full-time Related Jobs	48.1%	42.2%	40.9%	48.9%	43.9%	50.7%	55.3%	53.0%	58.1%	46.4%
Average Annual Salary Full-time Related Jobs	$16,693	$16,826	$17,325	$17,604	$18,540	$18,465	$18,956	$19,864	$21,254	$21,580

Program Clusters

Health Division

Animal Care

Total Graduates:	209	Total Graduates in Survey:	167	Response Rate:	79.9%

Programs in Animal Care

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Animal Care	1 Year	89	75	63	Sheridan, St. Lawrence
Veterinary Technician	2 Years	85	67	63	Boréal, Northern, Seneca, St. Clair
Veterinary Technology	3 Years	35	25	24	St. Lawrence

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	167	35,033
Labour Force Participation	90%	81%
Employment Rate	**94%**	**89%**
Employment Part-time	13%	13%
Employment Full-time	81%	75%
Average Annual Earnings – Total	**$21,789**	**$28,999**
Average Annual Earnings – Female	$21,819	$27,709
Average Annual Earnings – Male	$21,171	$30,835
Graduate Satisfaction	87%	81%
Employer Satisfaction	88%	92%

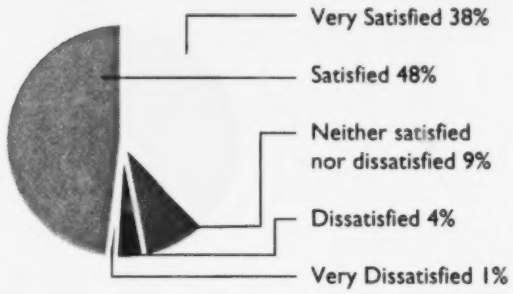
Graduate Outcomes for Program Cluster

Earnings of Full-time Employed Participants

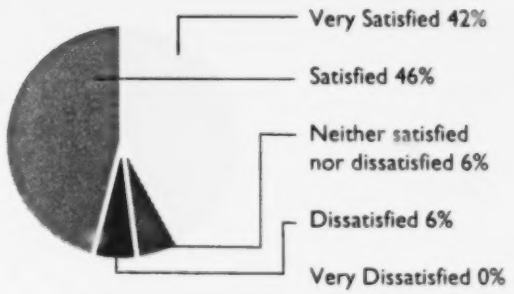
Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Animal Care	$17,679	–	$16,686	–	$17,844	$16,743
Veterinary Technician	$23,407	–	$22,943	–	$23,388	$22,943
Veterinary Technology	$26,387	–	$26,072	–	$26,387	$26,072
All Programs in Cluster	**$21,819**	**$21,171**	**$20,857**	**$21,900**	**$21,789**	**$20,857**

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 52 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Animal Care	23	30.7	22	29.3	5	6.7	8	10.7	5	6.7	12	16.0
Veterinary Technician	55	82.1	1	1.5	3	4.5	1	1.5	3	4.5	4	6.0
Veterinary Technology	20	80.0	1	4.0	2	8.0	–	–	1	4.0	1	4.0
All Programs in Cluster	**98**	**58.7**	**24**	**14.4**	**10**	**6.0**	**9**	**5.4**	**9**	**5.4**	**17**	**10.2**

Top Five Industries of Employment

	#	%
Hospitals	45	32.4
Ambulatory Health Care Services	28	20.1
Professional, Scientific and Technical Services	11	7.9
General Merchandise Stores	5	3.6
Miscellaneous Store Retailers	4	2.9

Top Five Occupational Categories

	#	%
Animal Health Technologists	87	62.6
Pet Groomers and Animal Care Workers	16	11.5
Cashiers	8	5.8
Retail Salespersons and Sales Clerks	6	4.3
Pharmacists	3	2.2

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	90.8%	86.7%	80.5%	90.6%	85.7%	91.5%	93.2%	91.0%	98.7%	94.0%
Percentage Employed Full-time	74.5%	75.9%	60.2%	72.4%	67.0%	65.3%	84.5%	77.8%	86.4%	81.3%
Percentage in Full-time Related Jobs	62.2%	59.0%	47.2%	58.3%	55.4%	56.8%	68.9%	59.3%	68.2%	65.3%
Average Annual Salary Full-time Related Jobs	$18,253	$18,261	$17,415	$19,770	$19,835	$22,252	$21,099	$22,173	$22,029	$22,514

Health – Miscellaneous

Total Graduates:	503	Total Graduates in Survey:	367	Response Rate:	73.0%

Programs in Health – Miscellaneous

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Communicative Disorders Assistant	Post Diploma	38	31	30	Georgian, Grands Lacs
Complementary Care	Post Diploma	17	10	8	Canadore, Centennial
Emergency Telecommunications	1 Year	35	26	18	Humber
Funeral Service Education	2 Years	88	68	62	Boréal, Humber
Health Promotion	Post Diploma	2	1	–	Canadore
Occupational Health and Safety Technician	2 Years	2	1	–	Algonquin
Paramedic	1 Year	1	1	–	Fanshawe
Paramedic	2 Years	289	213	203	Algonquin, Boréal, Cambrian, Centennial, Conestoga, Fanshawe, Humber, La Cité, Niagara, Northern, St. Clair
Sports Injury	3 Years	31	16	14	Sheridan

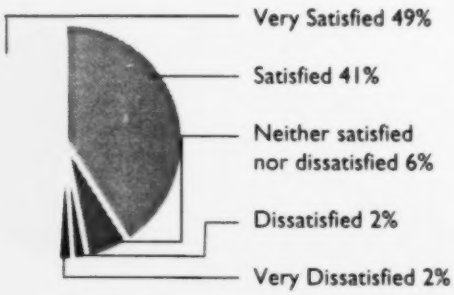
Summary of Survey Data

	Program Cluster	All Programs
Survey Population	367	35,033
Labour Force Participation	92%	81%
Employment Rate	**99%**	**89%**
Employment Part-time	8%	13%
Employment Full-time	91%	75%
Average Annual Earnings – Total	**$39,812**	**$28,999**
Average Annual Earnings – Female	$38,712	$27,709
Average Annual Earnings – Male	$41,046	$30,835
Graduate Satisfaction	91%	81%
Employer Satisfaction	90%	92%

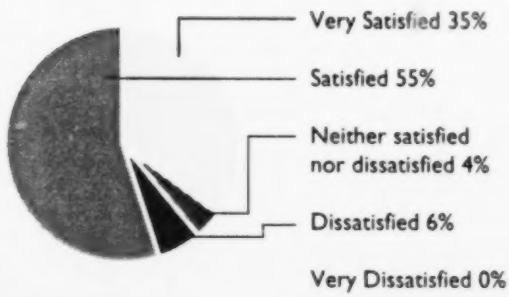
Graduate Outcomes for Program Cluster

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 99 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Communicative Disorders Assistant	21	67.7	2	6.5	6	19.4	1	3.2	–	–	1	3.2
Complementary Care	4	40.0	2	20.0	1	10.0	1	10.0	–	–	2	20.0
Emergency Telecommunications	9	34.6	7	26.9	–	–	1	3.8	1	3.8	8	30.8
Funeral Service Education	54	79.4	5	7.4	2	2.9	–	–	1	1.5	6	8.8
Paramedic – 2 Year	189	88.7	2	0.9	9	4.2	1	0.5	2	0.9	10	4.7
Sports Injury	10	62.5	–	–	3	18.8	–	–	1	6.3	2	12.5
All Programs in Cluster*	**287**	**78.8**	**18**	**4.9**	**21**	**5.8**	**4**	**1.1**	**5**	**1.4**	**29**	**8.0**

* Does not include 3 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Ambulatory Health Care Services	161	49.5
Personal and Laundry Services	56	17.2
Hospitals	19	5.8
Local, Municipal and Regional Public Administration	19	5.8
Educational Services	14	4.3

Top Five Occupational Categories

	#	%
Ambulance Attendants and Other Paramedical Occupations	190	58.6
Funeral Directors and Embalmers	56	17.3
Other Technical Occupations in Therapy and Assessment	25	7.7
Program Leaders and Instructors in Recreation and Sport	5	1.5
Recreation and Sports Program Supervisors and Consultants	4	1.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Communicative Disorders Assistant	$29,938	–	$30,000	–	$30,352	$30,000
Complementary Care	$26,634	–	$30,000	–	$26,634	$30,000
Emergency Telecommunications	$34,157	–	$37,543	–	$32,587	$29,643
Funeral Service Education	$28,662	$29,528	$30,000	$30,000	$29,095	$30,000
Paramedic – 2 Years	$44,816	$45,436	$45,000	$45,990	$45,141	$45,000
Sports Injury	–	$29,954	–	$32,000	$31,846	$34,250
All Programs in Cluster*	**$38,712**	**$41,054**	**$39,191**	**$40,484**	**$39,811**	**$40,000**

* Does not include 3 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	86.6%	80.8%	83.2%	88.0%	86.5%	91.7%	92.4%	95.8%	92.3%	98.5%
Percentage Employed Full-time	58.3%	51.2%	61.4%	63.3%	59.1%	67.5%	70.7%	79.6%	73.5%	90.8%
Percentage in Full-time Related Jobs	43.0%	34.7%	38.6%	39.2%	35.8%	50.7%	48.7%	62.6%	59.4%	85.2%
Average Annual Salary Full-time Related Jobs	$29,219	$27,830	$27,078	$28,633	$26,724	$27,375	$29,869	$31,871	$32,012	$40,552

Total Graduates:	1,649	Total Graduates in Survey:	1,262	Response Rate:	76.5%

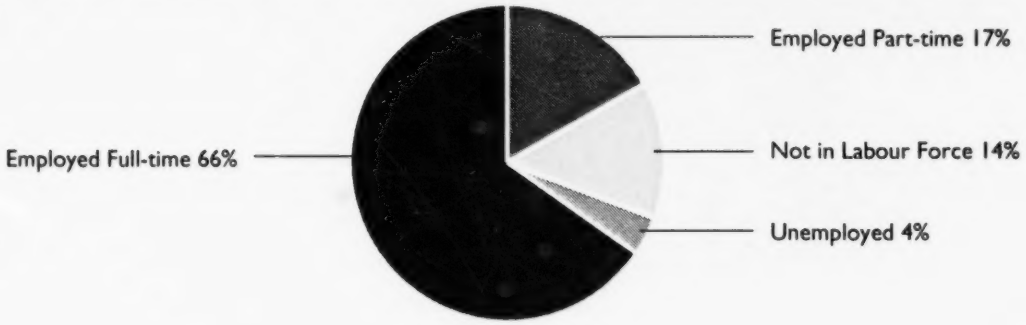
Programs in Health Technology

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Cardiovascular Technician	1 Year	20	14	11	Mohawk
Chiropractic Health Assistant	1 Year	4	4	–	Sault
Clinical Methods in Orthotics/Prosthetics	Post Diploma	9	6	6	George Brown
Dental Assistant	1 Year	58	42	32	Algonquin, Boréal, La Cité, Niagara
Dental Assistant (Level I and II)	1 Year	392	326	259	Algonquin, Boréal, Cambrian, Canadore, Confederation, Durham, Fanshawe, Georgian, George Brown, St. Clair
Dental Assistant (Level II)	1 Year	10	10	7	Georgian
Dental Hygiene	2 Years	96	69	65	Canadore, Confederation, Fanshawe, Georgian, St. Clair
Dental Hygiene (Direct Entry)	2 Years	223	164	159	Algonquin, Boréal, Cambrian, Durham, George Brown, La Cité, Niagara
Dental Hygiene – Expanded Duties	Post Diploma	18	11	10	George Brown
Dental Technology	3 Years	20	17	12	George Brown
Denturism	3 Years	16	11	8	George Brown
Dialysis Technology	Post Diploma	13	7	7	Georgian
Hearing Instrument Practitioner	1 Year	19	14	12	George Brown
Massage Therapy	3 Years	185	138	115	Algonquin, Boréal, Centennial, Lambton, Sault, Sir Sandford Fleming
Medical Diagnostic – Ultrasonography	Post Diploma	32	21	21	Mohawk
Medical Imaging Technology – Radiography	3 Years	79	59	56	Boréal, Cambrian, Confederation, Fanshawe, Mohawk
Medical Imaging Technology – Ultrasonography	3 Years	17	12	11	Mohawk
Medical Laboratory Assistant	1 Year	42	31	25	St. Lawrence, St. Clair
Medical Laboratory Technology	3 Years	12	11	11	St. Lawrence, St. Clair
Occupational Therapist Assistant (O.T.A.)	1 Year	7	4	–	Humber
Occupational Therapist Assistant/Physiotherapist Assistant (OTA/PTA)	1 Year	50	42	38	Conestoga, Mohawk, Sault
Ophthalmic Dispenser	2 Years	43	33	31	Georgian
Orthotic/Prosthetic Technician	2 Years	13	6	5	George Brown
Pharmacy Assistant	1 Year	136	113	101	Algonquin, Boréal, Centennial, Humber, La Cité, Mohawk, Sheridan
Physiotherapist Assistant (P.T.A.)	1 Year	26	19	12	Boréal, Humber
Rehabilitation Assistant	1 Year	42	28	27	Sault, Sir Sandford Fleming
Respiratory Therapy	3 Years	67	50	42	Algonquin, Canadore, Fanshawe, La Cité

Summary of Survey Data

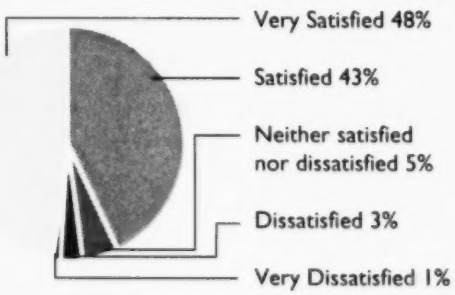
	Program Cluster	All Programs
Survey Population	1,262	35,033
Labour Force Participation	86%	81%
Employment Rate	**95%**	**89%**
Employment Part-time	19%	13%
Employment Full-time	76%	75%
Average Annual Earnings – Total	**$32,933**	**$28,999**
Average Annual Earnings – Female	$32,673	$27,709
Average Annual Earnings – Male	$35,005	$30,835
Graduate Satisfaction	91%	81%
Employer Satisfaction	93%	92%

Graduate Outcomes for Program Cluster

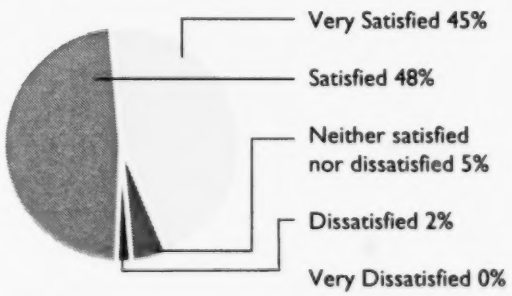


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 296 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Cardiovascular Technician	4	28.6	1	7.1	3	21.4	2	14.3	1	7.1	3	21.4
Clinical Methods in Orthotics/Prosthetics	6	100.0	–	–	–	–	–	–	–	–	–	–
Dental Assistant	25	59.5	1	2.4	2	4.8	2	4.8	2	4.8	10	23.8
Dental Assistant (Level I and II)	189	58.0	25	7.7	19	5.8	12	3.7	14	4.3	67	20.6
Dental Assistant (Level II)	7	70.0	–	–	–	–	–	–	–	–	3	30.0
Dental Hygiene	38	55.1	1	1.4	24	34.8	1	1.4	1	1.4	4	5.8
Dental Hygiene (Direct Entry)	109	66.5	3	1.8	40	24.4	–	–	7	4.3	5	3.0
Dental Hygiene – Expanded Duties	8	72.7	1	9.1	1	9.1	–	–	–	–	1	9.1
Dental Technology	10	58.8	–	–	2	11.8	–	–	–	–	5	29.4
Denturism	8	72.7	–	–	–	–	–	–	–	–	3	27.3
Dialysis Technology	6	85.7	–	–	–	–	–	–	1	14.3	–	–
Hearing Instrument Practitioner	6	42.9	–	–	5	35.7	–	–	1	7.1	2	14.3
Massage Therapy	41	29.7	19	13.8	34	24.6	10	7.2	11	8.0	23	16.7
Medical Diagnostic – Ultrasonography	18	85.7	–	–	2	9.5	–	–	1	4.8	–	–
Medical Imaging Technology – Radiography	48	81.4	3	5.1	5	8.5	–	–	–	–	3	5.1
Medical Imaging Technology – Ultrasonography	9	75.0	–	–	1	8.3	–	–	1	8.3	1	8.3
Medical Laboratory Assistant	14	45.2	4	12.9	5	16.1	2	6.5	–	–	6	19.4
Medical Laboratory Technology	8	72.7	–	–	3	27.3	–	–	–	–	–	–
Occupational Therapist Assistant/Physiotherapist Assistant (OTA/PTA)	19	45.2	5	11.9	7	16.7	3	7.1	4	9.5	4	9.5
Ophthalmic Dispenser	29	87.9	–	–	–	–	–	–	2	6.1	2	6.1
Orthotic/Prosthetic Technician	4	66.7	–	–	–	–	–	–	1	16.7	1	16.7
Pharmacy Assistant	81	71.7	6	5.3	8	7.1	3	2.7	3	2.7	12	10.6
Physiotherapist Assistant (P.T.A.)	7	36.8	2	10.5	2	10.5	1	5.3	–	–	7	36.8
Rehabilitation Assistant	12	42.9	7	25.0	7	25.0	1	3.6	–	–	1	3.6
Respiratory Therapy	35	70.0	2	4.0	4	8.0	1	2.0	–	–	8	16.0
All Programs in Cluster*	**741**	**59.1**	**80**	**6.4**	**174**	**13.9**	**38**	**3.0**	**50**	**4.0**	**171**	**13.6**

* Does not include 2 programs with less than 5 graduates in the labour force

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Cardiovascular Technician	–	–	–	–	–	–
Clinical Methods in Orthotics/ Prosthetics	–	–	–	–	$32,590	$31,750
Dental Assistant	$22,386	–	$23,000	–	$22,386	$23,000
Dental Assistant (Level I and II)	$24,021	–	$23,725	–	$24,196	$23,881
Dental Assistant (Level II)	$30,298	–	$30,643	–	$30,298	$30,643
Dental Hygiene	$51,732	–	$52,000	–	$51,732	$52,000
Dental Hygiene (Direct Entry)	$49,931	$49,110	$50,000	$46,929	$49,888	$50,000
Dental Hygiene – Expanded Duties	$73,963	–	$75,216	–	$73,963	$75,216
Dental Technology	$27,337	–	$24,000	–	$26,471	$22,429
Denturism	–	–	–	–	$28,617	$31,286
Dialysis Technology	–	–	–	–	$39,407	$39,107
Hearing Instrument Practitioner	$29,801	–	$28,157	–	$28,168	$28,079
Massage Therapy	$35,360	$31,982	$31,155	$29,213	$34,618	$31,025
Medical Diagnostic – Ultrasonography	$38,390	–	$38,586	–	$42,410	$39,909
Medical Imaging Technology – Radiography	$36,604	$42,052	$38,000	$41,522	$37,871	$38,325
Medical Imaging Technology – Ultrasonography	$40,749	–	$38,400	–	$40,749	$38,400
Medical Laboratory Assistant	$23,362	–	$23,050	–	$23,324	$23,050
Medical Laboratory Technology	$34,106	–	$32,759	–	$34,266	$33,000
Occupational Therapist Assistant/ Physiotherapist Assistant (OTA/PTA)	$27,157	–	$27,114	–	$26,868	$26,157
Ophthalmic Dispenser	$32,568	$37,377	$33,316	$33,372	$33,530	$33,372
Orthotic/Prosthetic Technician	–	–	–	–	–	–
Pharmacy Assistant	$22,743	$24,670	$21,274	$21,000	$23,007	$21,000
Physiotherapist Assistant (P.T.A.)	$32,584	–	$30,650	–	$31,545	$30,650
Rehabilitation Assistant	$25,684	–	$24,000	–	$25,126	$24,000
Respiratory Therapy	$40,959	$39,877	$40,254	$42,366	$40,588	$41,714
All Programs in Cluster*	**$32,735**	**$35,005**	**$29,330**	**$36,000**	**$32,989**	**$30,000**

* Does not include 2 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Ambulatory Health Care Services	580	57.6
Hospitals	181	18.0
Health and Personal Care Stores	65	6.5
Food Services and Drinking Places	23	2.3
Nursing and Residential Care Facilities	21	2.1

Top Five Occupational Categories

	#	%
Dental Therapists and Dental Hygienists	218	21.6
Dental Assistants	186	18.4
Other Technical Occupations in Therapy and Assessment	77	7.6
Pharmacists	63	6.2
Medical Radiation Technologists	62	6.1

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	88.7%	85.8%	88.4%	85.0%	83.6%	87.1%	92.0%	92.9%	95.9%	95.4%
Percentage Employed Full-time	65.1%	59.6%	60.0%	55.7%	53.3%	57.2%	66.5%	70.0%	71.8%	75.9%
Percentage in Full-time Related Jobs	60.5%	54.4%	49.6%	46.6%	44.5%	43.1%	54.5%	59.3%	63.2%	68.4%
Average Annual Salary Full-time Related Jobs	$29,269	$27,779	$27,713	$26,805	$27,435	$28,578	$30,165	$29,830	$33,192	$34,348

Nursing Related

Total Graduates:	4,964	Total Graduates in Survey:	3,803	Response Rate:	76.6%

Programs in Nursing Related

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Community Gerontology	2 Years	29	19	13	Confederation, Northern, Sault
Gerontology – Multidiscipline	Post Diploma	14	8	8	Sheridan, St. Lawrence
Non-Registered Nurse – Upgrading	Post Diploma	11	9	8	Algonquin
Nursing	3 Years	1,380	1,006	913	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Sault, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
Personal Attendant	1 Year	144	115	109	Cambrian, Canadore, Confederation, Georgian, Lambton, Sault, St. Clair
Personal Support Worker	1 Year	1,985	1,547	1,352	Algonquin, Boréal, Cambrian, Canadore, Centennial, Conestoga, Durham, Fanshawe, Georgian, Grands Lacs, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Sault, Sheridan, St. Lawrence, St. Clair
Practical Nursing	1 Year	963	770	591	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Georgian, Grands Lacs, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Sault, St. Lawrence, Sir Sandford Fleming, St. Clair
Registered Nurse – Community Nursing	Post Diploma	2	2	–	Georgian
Registered Nurse – Critical Care Nursing	Post Diploma	120	83	77	George Brown, St. Lawrence
Registered Nurse – Medical-Surgical Refresher	Post Diploma	78	67	62	Centennial
Registered Nurse – Occupational Health Nursing	Post Diploma	9	6	6	St. Lawrence
Registered Nurse – Operating Room	Post Diploma	54	36	33	Centennial, Georgian, George Brown
Registered Nurse – Perinatal Nursing	Post Diploma	21	14	14	George Brown
Registered Nurse – Refresher	Post Diploma	71	58	51	Algonquin, Centennial, Georgian, Sheridan
Registered Nurse – Rehabilitation Nursing	Post Diploma	2	2	–	St. Lawrence
Registered Practical Nurse – Psychiatric Nursing	Post Diploma	66	49	47	St. Lawrence
Registered Practical Nurse – Refresher	Post Diploma	15	12	12	Algonquin

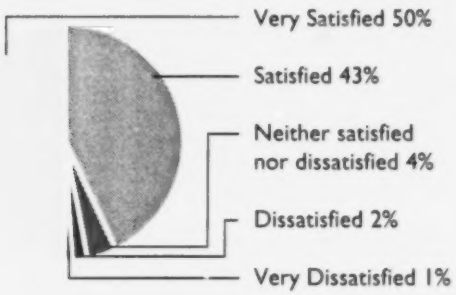
Summary of Survey Data

	Program Cluster	All Programs
Survey Population	3,803	35,033
Labour Force Participation	87%	81%
Employment Rate	**95%**	**89%**
Employment Part-time	29%	13%
Employment Full-time	66%	75%
Average Annual Earnings – Total	**$32,921**	**$28,999**
Average Annual Earnings – Female	$32,659	$27,709
Average Annual Earnings – Male	$34,090	$30,835
Graduate Satisfaction	93%	81%
Employer Satisfaction	94%	92%

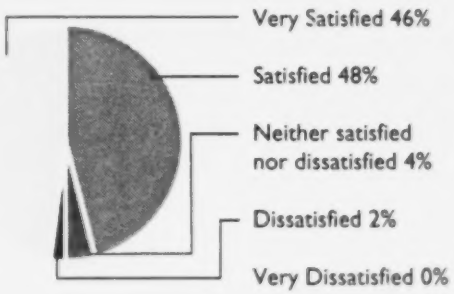
Graduate Outcomes for Program Cluster

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 1,235 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Community Gerontology	5	26.3	5	26.3	1	5.3	–	–	2	10.5	6	31.6
Gerontology – Multidiscipline	3	37.5	5	62.5	–	–	–	–	–	–	–	–
Non-Registered Nurse – Upgrading	5	55.6	–	–	1	11.1	–	–	2	22.2	1	11.1
Nursing	736	73.2	15	1.5	132	13.1	12	1.2	18	1.8	93	9.2
Personal Attendant	55	47.8	7	6.1	36	31.3	6	5.2	5	4.3	6	5.2
Personal Support Worker	659	42.6	92	5.9	459	29.7	54	3.5	88	5.7	195	12.6
Practical Nursing	325	42.2	36	4.7	180	23.4	20	2.6	30	3.9	179	23.2
Registered Nurse – Critical Care Nursing	65	78.3	3	3.6	8	9.6	1	1.2	–	–	6	7.2
Registered Nurse – Medical-Surgical Refresher	32	47.8	5	7.5	15	22.4	2	3.0	8	11.9	5	7.5
Registered Nurse – Occupational Health Nursing	6	100.0	–	–	–	–	–	–	–	–	–	–
Registered Nurse – Operating Room	24	66.7	7	19.4	1	2.8	1	2.8	–	–	3	8.3
Registered Nurse – Perinatal Nursing	12	85.7	–	–	1	7.1	1	7.1	–	–	–	–
Registered Nurse – Refresher	31	53.4	1	1.7	12	20.7	2	3.4	5	8.6	7	12.1
Registered Practical Nurse – Psychiatric Nursing	36	73.5	2	4.1	7	14.3	2	4.1	–	–	2	4.1
Registered Practical Nurse – Refresher	4	33.3	3	25.0	3	25.0	1	8.3	1	8.3	–	–
All Programs in Cluster*	**1,998**	**52.6**	**181**	**4.8**	**856**	**22.5**	**102**	**2.7**	**159**	**4.2**	**503**	**13.2**

* Does not include 2 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Hospitals	1,164	40.0
Nursing and Residential Care Facilities	868	29.8
Ambulatory Health Care Services	432	14.9
Social Assistance	210	7.2
Religious, Grant-Making, Civic, and Professional and Similar Organizations	52	1.8

Top Five Occupational Categories

	#	%
Registered Nurses	1,378	47.3
Nurse Aides and Orderlies	501	17.2
Registered Nursing Assistants	187	6.4
Community and Social Service Workers	165	5.7
Elemental Medical and Hospital Assistants	151	5.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Community Gerontology	$17,837	–	$16,793	–	$18,130	$16,793
Gerontology – Multidiscipline	–	–	–	–	$43,112	$37,413
Non-Registered Nurse – Upgrading	–	–	–	–	–	–
Nursing	$40,752	$43,204	$40,000	$41,082	$41,026	$40,085
Personal Attendant	$21,682	–	$20,982	–	$21,649	$20,982
Personal Support Worker	$23,128	$23,919	$22,532	$23,464	$23,218	$22,672
Practical Nursing	$30,872	$34,503	$30,034	$35,229	$31,174	$30,582
Registered Nurse – Critical Care Nursing	$45,597	–	$42,138	–	$46,164	$42,497
Registered Nurse – Medical-Surgical Refresher	$39,322	–	$41,714	–	$38,669	$39,550
Registered Nurse – Occupational Health Nursing	–	–	–	–	–	–
Registered Nurse – Operating Room	$48,959	$46,199	$46,929	$42,697	$48,142	$43,679
Registered Nurse – Perinatal Nursing	$42,553	–	$43,000	–	$42,553	$43,000
Registered Nurse – Refresher	$42,146	–	$40,085	–	$40,024	$39,500
Registered Practical Nurse – Psychiatric Nursing	$41,992	–	$38,914	–	$39,903	$40,000
Registered Practical Nurse – Refresher	$29,181	–	$26,463	–	$27,700	$25,000
All Programs in Cluster*	**$32,661**	**$34,090**	**$32,000**	**$33,372**	**$32,922**	**$32,068**

* Does not include 2 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	84.5%	82.7%	82.9%	85.9%	78.7%	86.3%	90.6%	93.5%	94.8%	95.2%
Percentage Employed Full-time	46.3%	41.1%	44.7%	42.2%	40.0%	50.1%	58.0%	64.1%	62.9%	66.1%
Percentage in Full-time Related Jobs	41.8%	35.9%	37.1%	35.0%	29.3%	41.0%	50.2%	56.7%	56.8%	60.6%
Average Annual Salary Full-time Related Jobs	$28,082	$28,222	$29,905	$28,331	$28,558	$30,181	$30,231	$29,560	$31,666	$33,487

Program Clusters

Technology Division

Architectural

Total Graduates:	377	Total Graduates in Survey:	284	Response Rate:	75.3%

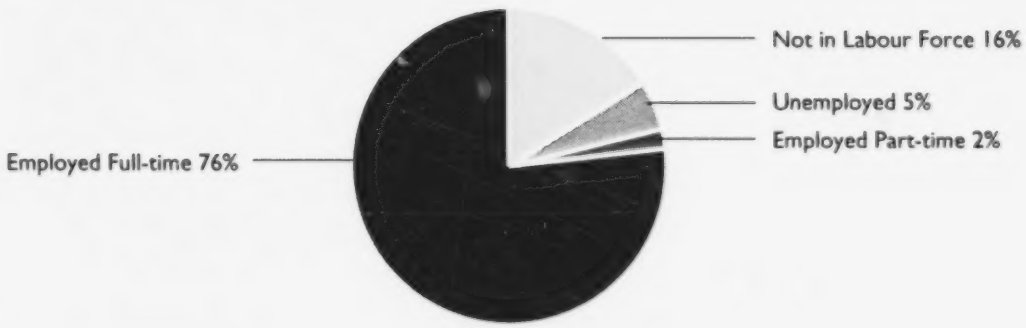
Programs in Architectural

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Architectural Technician	2 Years	106	82	51	Algonquin, George Brown, Loyalist, Mohawk, Northern, Sault, Sheridan
Architectural Technology	3 Years	271	202	187	Algonquin, Confederation, Fanshawe, George Brown, Humber, La Cité, Loyalist, Mohawk, Northern, Sheridan, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	284	35,033
Labour Force Participation	84%	81%
Employment Rate	**94%**	**89%**
Employment Part-time	3%	13%
Employment Full-time	91%	75%
Average Annual Earnings – Total	**$30,269**	**$28,999**
Average Annual Earnings – Female	$27,488	$27,709
Average Annual Earnings – Male	$31,429	$30,835
Graduate Satisfaction	84%	81%
Employer Satisfaction	95%	92%

Graduate Outcomes for Program Cluster

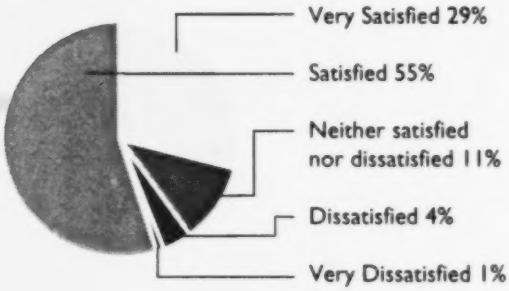


Earnings of Full-time Employed Participants

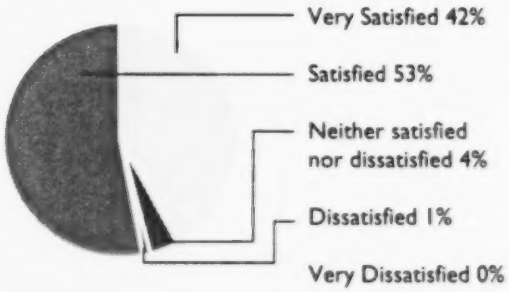
Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Architectural Technician	$27,232	$28,657	$24,232	$30,000	$28,031	$26,000
Architectural Technology	$27,554	$32,134	$27,636	$31,000	$30,857	$30,000
All Programs in Cluster	**$27,488**	**$31,429**	**$27,114**	**$30,000**	**$30,269**	**$30,000**

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 74 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Architectural Technician	32	39.0	12	14.6	1	1.2	2	2.4	4	4.9	31	37.8
Architectural Technology	155	76.7	17	8.4	1	0.5	3	1.5	11	5.4	15	7.4
All Programs in Cluster	**187**	**65.8**	**29**	**10.2**	**2**	**0.7**	**5**	**1.8**	**15**	**5.3**	**46**	**16.2**

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	98	45.0
Prime Contracting	33	15.1
Trade Contracting	11	5.0
Building Material and Garden Equipment and Supplies Dealers	8	3.7
Administrative and Support Services	6	2.8

Top Five Occupational Categories

	#	%
Architectural Technologists and Technicians	74	34.1
Drafting Technologists and Technicians	23	10.6
Graphic Designers and Illustrating Artists	14	6.5
Mechanical Engineers	8	3.7
Industrial Designers	7	3.2

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	74.8%	70.1%	85.9%	82.3%	77.2%	89.0%	91.0%	91.9%	96.3%	93.7%
Percentage Employed Full-time	63.3%	56.8%	69.7%	72.9%	56.6%	83.5%	85.8%	88.5%	91.0%	90.8%
Percentage in Full-time Related Jobs	37.4%	31.8%	44.1%	47.7%	32.4%	61.0%	70.6%	73.2%	81.9%	78.6%
Average Annual Salary Full-time Related Jobs	$22,803	$23,640	$24,339	$24,291	$25,362	$26,200	$26,866	$28,611	$29,583	$30,707

Automotive

Total Graduates:	347	Total Graduates in Survey:	269	Response Rate:	77.5%

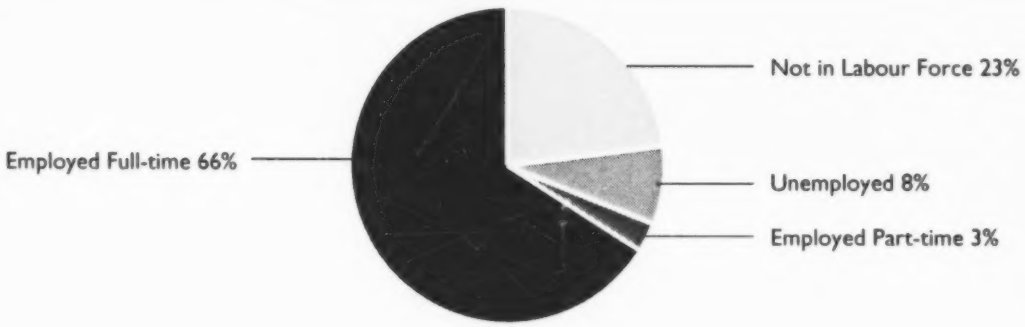
Programs in Automotive

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Auto Body Repair Techniques	1 Year	25	20	18	Centennial
Heavy Equipment Technician	2 Years	32	25	19	Cambrian, Sault
Motive Power Fundamentals	1 Year	37	32	21	Centennial, Durham, Loyalist, Mohawk, Sault, St. Lawrence
Motive Power Technician	2 Years	195	149	122	Algonquin, Centennial, Durham, Fanshawe, La Cité, Niagara, Sault, St. Clair
Motive Power Techniques – Heavy Equipment	1 Year	47	34	18	Cambrian, Confederation
Motive Power Techniques – Small Powered Equipment	1 Year	11	9	9	Centennial

Summary of Survey Data

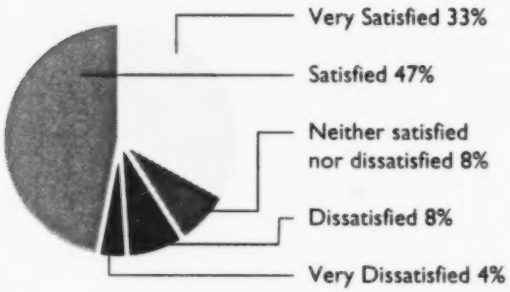
	Program Cluster	All Programs
Survey Population	269	35,033
Labour Force Participation	77%	81%
Employment Rate	**90%**	**89%**
Employment Part-time	4%	13%
Employment Full-time	86%	75%
Average Annual Earnings – Total	**$25,207**	**$28,999**
Average Annual Earnings – Female	$19,953	$27,709
Average Annual Earnings – Male	$25,676	$30,835
Graduate Satisfaction	80%	81%
Employer Satisfaction	78%	92%

Graduate Outcomes for Program Cluster

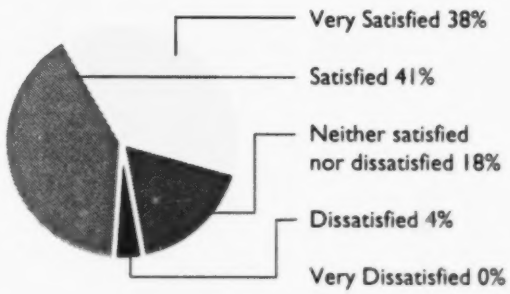


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 74 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Auto Body Repair Techniques	11	55.0	4	20.0	–	–	1	5.0	2	10.0	2	10.0
Heavy Equipment Technician	13	52.0	4	16.0	–	–	–	–	2	8.0	6	24.0
Motive Power Fundamentals	12	37.5	6	18.8	–	–	1	3.1	2	6.3	11	34.4
Motive Power Technician	88	59.1	17	11.4	2	1.3	2	1.3	13	8.7	27	18.1
Motive Power Techniques – Heavy Equipment	9	26.5	7	20.6	1	2.9	1	2.9	–	–	16	47.1
Motive Power Techniques – Small Powered Equipment	5	55.6	2	22.2	–	–	–	–	2	22.2	–	–
All Programs in Cluster	**138**	**51.3**	**40**	**14.9**	**3**	**1.1**	**5**	**1.9**	**21**	**7.8**	**62**	**23.0**

Top Five Industries of Employment

	#	%
Repair and Maintenance	41	22.8
Motor Vehicle and Parts Dealers	40	22.2
Transportation Equipment Manufacturing	7	3.9
Truck Transportation	7	3.9
Administrative and Support Services	7	3.9

Top Five Occupational Categories

	#	%
Motor Vehicle Mechanics, Technicians and Mechanical Repairers	53	29.4
Machinists and Machining and Tooling Inspectors	18	10.0
Heavy-Duty Equipment Mechanics	12	6.7
Motor Vehicle Body Repairers	8	4.4
Electrical and Electronics Engineering Technologists and Technicians	6	3.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Auto Body Repair Techniques	–	$24,973	–	$23,464	$24,630	$22,532
Heavy Equipment Technician	–	$34,156	–	$38,771	$34,156	$38,771
Motive Power Fundamentals	–	$21,615	–	$21,691	$20,846	$20,857
Motive Power Technician	$21,114	$24,917	$20,857	$22,943	$24,696	$22,943
Motive Power Techniques – Heavy Equipment	–	$23,614	–	$25,029	$23,614	$25,029
Motive Power Techniques – Small Powered Equipment	–	–	–	–	$24,278	$22,943
All Programs in Cluster	**$19,953**	**$25,676**	**$18,459**	**$23,732**	**$25,207**	**$22,971**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	78.2%	73.0%	81.6%	86.7%	80.7%	87.4%	81.9%	91.8%	93.8%	89.9%
Percentage Employed Full-time	62.4%	64.4%	74.3%	80.0%	74.5%	83.2%	76.3%	87.7%	89.5%	86.0%
Percentage in Full-time Related Jobs	45.9%	44.2%	59.9%	66.7%	57.8%	65.9%	56.5%	73.0%	69.5%	66.7%
Average Annual Salary Full-time Related Jobs	$19,803	$24,442	$21,763	$22,784	$22,651	$24,416	$23,376	$24,251	$24,148	$25,156

Total Graduates:	77	Total Graduates in Survey:	58	Response Rate:	75.3%

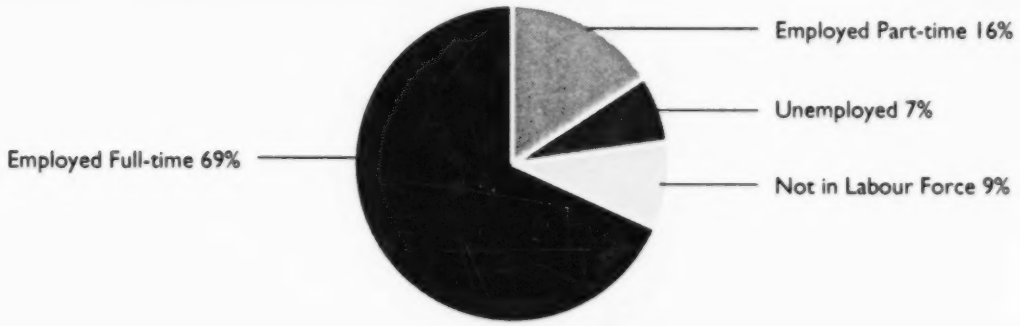
Programs in Aviation (Flight)

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Aviation Flight Technology	3 Years	77	58	53	Confederation, Sault, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	58	35,033
Labour Force Participation	91%	81%
Employment Rate	**92%**	**89%**
Employment Part-time	17%	13%
Employment Full-time	75%	75%
Average Annual Earnings – Total	**$24,748**	**$28,999**
Average Annual Earnings – Female	$23,837	$27,709
Average Annual Earnings – Male	$24,943	$30,835
Graduate Satisfaction	79%	81%
Employer Satisfaction	100%	92%

Graduate Outcomes for Program Cluster

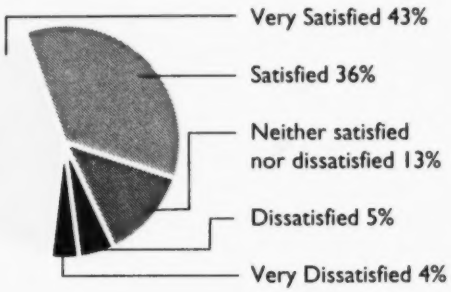


Summary of Graduate Outcomes by Program

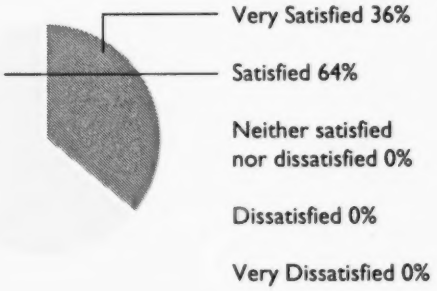
	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aviation Flight Technology	26	44.8	14	24.1	4	6.9	5	8.6	4	6.9	5	8.6

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 14 employers participated in this survey

Top Five Industries of Employment

	#	%
Air Transportation	14	29.8
Educational Services	11	23.4
Food Services and Drinking Places	5	10.6
Administrative and Support Services	4	8.5
Support Activities for Transportation	2	4.3

Top Five Occupational Categories

	#	%
Air Pilots, Flight Engineers and Flying Instructors	19	40.4
Air Traffic Control Occupations	6	12.8
Air Transport Ramp Attendants	3	6.4
Cooks	2	4.3
Cashiers	2	4.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aviation Flight Technology	$23,837	$24,943	$19,500	$20,900	$24,748	$20,900

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	74.4%	73.3%	75.5%	87.0%	82.6%	93.0%	84.4%	84.9%	87.8%	92.5%
Percentage Employed Full-time	62.8%	62.2%	58.5%	64.8%	43.5%	78.9%	77.8%	79.2%	73.5%	75.5%
Percentage in Full-time Related Jobs	34.9%	28.9%	52.8%	57.4%	37.0%	66.7%	64.4%	50.9%	46.9%	49.1%
Average Annual Salary Full-time Related Jobs	$22,033	$16,914	$27,365	$22,992	$30,157	$24,305	$29,940	$25,166	$23,196	$24,317

Aviation – Maintenance

Total Graduates:	247	Total Graduates in Survey:	179	Response Rate:	72.5%

Programs in Aviation (Maintenance)

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Aircraft Structural Repair Technician	1 Year	42	27	24	Canadore, Sault
Aviation Engineering Technician	2 Years	1	–	–	Confederation
Aviation Engineering Technology	3 Years	18	11	11	Confederation
Aviation Technician – Aircraft Maintenance	2 Years	136	100	86	Canadore, Centennial, Confederation
Aviation Technician – Avionics Maintenance	2 Years	50	41	39	Canadore, Centennial

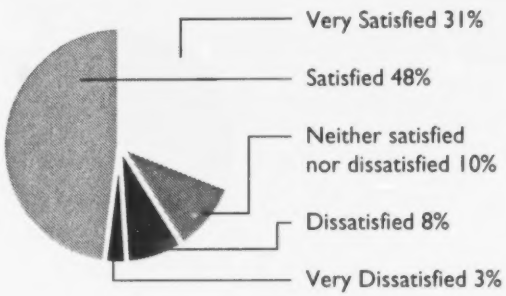
Summary of Survey Data

	Program Cluster	All Programs
Survey Population	179	35,033
Labour Force Participation	89%	81%
Employment Rate	**84%**	**89%**
Employment Part-time	4%	13%
Employment Full-time	80%	75%
Average Annual Earnings – Total	**$28,751**	**$28,999**
Average Annual Earnings – Female	$27,701	$27,709
Average Annual Earnings – Male	$28,799	$30,835
Graduate Satisfaction	79%	81%
Employer Satisfaction	93%	92%

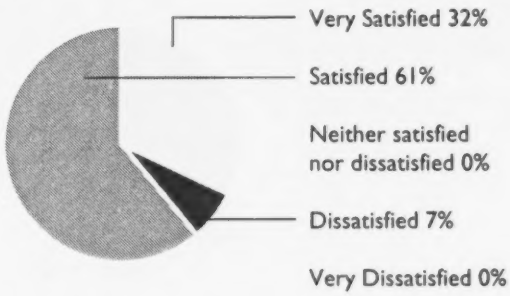
Graduate Outcomes for Program Cluster

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 41 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aircraft Structural Repair Technician	13	48.1	7	25.9	–	–	–	–	4	14.8	3	11.1
Aviation Engineering Technology	5	45.5	4	36.4	–	–	1	9.1	1	9.1	–	–
Aviation Technician – Aircraft Maintenance	50	50.0	22	22.0	2	2.0	1	1.0	11	11.0	14	14.0
Aviation Technician – Avionics Maintenance	18	43.9	9	22.0	–	–	3	7.3	9	22.0	2	4.9
All Programs in Cluster*	**86**	**48.0**	**42**	**23.5**	**2**	**1.1**	**5**	**2.8**	**25**	**14.0**	**19**	**10.6**

* Does not include 1 program with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Air Transportation	44	33.3
Repair and Maintenance	23	17.4
Transportation Equipment Manufacturing	9	6.8
Professional, Scientific and Technical Services	5	3.8
Support Activities for Transportation	4	3.0

Top Five Occupational Categories

	#	%
Aircraft Mechanics and Aircraft Inspectors	52	39.4
Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors	15	11.4
Machinists and Machining and Tooling Inspectors	5	3.8
Air Transport Ramp Attendants	5	3.8
Aircraft Assemblers And Aircraft Assembly Inspectors	3	2.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aircraft Structural Repair Technician	–	$29,856	–	$26,072	$30,135	$26,072
Aviation Engineering Technology	–	$26,007	–	$27,114	$26,007	$27,114
Aviation Technician – Aircraft Maintenance	–	$28,986	–	$28,000	$28,784	$27,750
Aviation Technician – Avionics Maintenance	–	$28,712	–	$28,418	$28,712	$28,418
All Programs in Cluster*	**$27,701**	**$28,799**	**$19,200**	**$27,500**	**$28,751**	**$27,307**

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	72.1%	72.4%	79.7%	86.7%	87.0%	85.8%	94.7%	90.4%	92.7%	84.4%
Percentage Employed Full-time	64.3%	60.7%	68.8%	79.7%	85.2%	81.9%	91.7%	85.4%	88.7%	80.0%
Percentage in Full-time Related Jobs	37.0%	30.3%	54.3%	67.2%	79.1%	75.6%	86.4%	71.3%	78.0%	53.8%
Average Annual Salary Full-time Related Jobs	$20,206	$20,478	$24,689	$26,429	$27,860	$25,824	$32,626	$27,609	$32,070	$30,571

Chemical/Biological

Total Graduates:	572	Total Graduates in Survey:	441	Response Rate:	77.1%

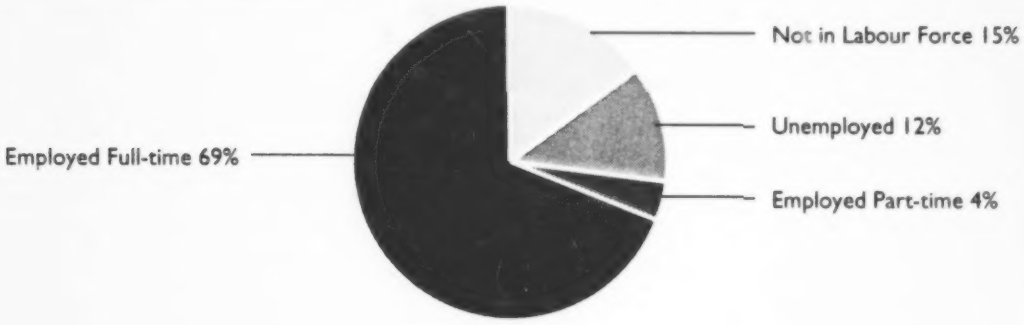
Programs in Chemical/Biological

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Chemical Engineering Technician	2 Years	109	90	61	Boréal, Cambrian, Canadore, Centennial, Humber, Lambton, Loyalist, Mohawk, Seneca, Sheridan
Chemical Engineering Technology	3 Years	317	234	203	Algonquin, Boréal, Cambrian, Canadore, Centennial, Durham, Fanshawe, Humber, La Cité, Lambton, Loyalist, Mohawk, Seneca, Sheridan, St. Lawrence, St. Clair
Chemical Laboratory Technician	2 Years	18	13	9	Seneca
Chemical Laboratory Technology	3 Years	40	33	32	Seneca, St. Clair
Clinical Research	Post Diploma	19	16	16	Humber
Laboratory Assistant	1 Year	5	3	–	Centennial
Metallurgical Engineering Technology	3 Years	1	1	–	Mohawk
Pulp and Paper Engineering Techniques	1 Year	23	18	18	Northern
Pulp and Paper Engineering Technology	3 Years	8	6	6	Sault
Regulatory Affairs	Post Diploma	32	27	24	Seneca

Summary of Survey Data

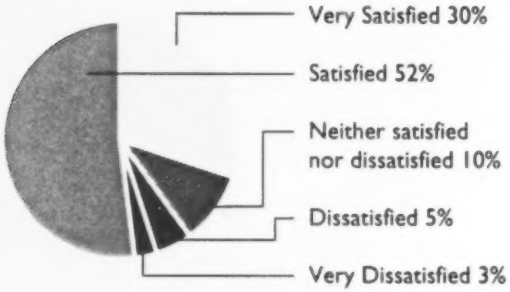
	Program Cluster	All Programs
Survey Population	441	35,033
Labour Force Participation	85%	81%
Employment Rate	**86%**	**89%**
Employment Part-time	5%	13%
Employment Full-time	81%	75%
Average Annual Earnings – Total	**$31,712**	**$28,999**
Average Annual Earnings – Female	$30,611	$27,709
Average Annual Earnings – Male	$34,525	$30,835
Graduate Satisfaction	82%	81%
Employer Satisfaction	90%	92%

Graduate Outcomes for Program Cluster

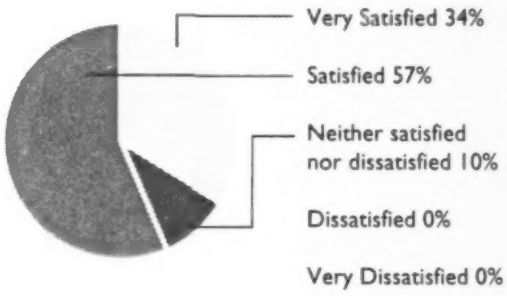


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 92 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Chemical Engineering Technician	23	25.6	21	23.3	–	–	5	5.6	12	13.3	29	32.2
Chemical Engineering Technology	133	56.8	35	15.0	2	0.9	6	2.6	27	11.5	31	13.2
Chemical Laboratory Technician	–	–	3	23.1	–	–	2	15.4	4	30.8	4	30.8
Chemical Laboratory Technology	25	75.8	3	9.1	1	3.0	–	–	3	9.1	1	3.0
Clinical Research	15	93.8	–	–	–	–	–	–	1	6.3	–	–
Pulp and Paper Engineering Techniques	16	88.9	–	–	1	5.6	–	–	1	5.6	–	–
Pulp and Paper Engineering Technology	5	83.3	1	16.7	–	–	–	–	–	–	–	–
Regulatory Affairs	19	70.4	1	3.7	1	3.7	–	–	3	11.1	3	11.1
All Programs in Cluster*	**236**	**54.0**	**64**	**14.6**	**5**	**1.1**	**13**	**3.0**	**51**	**11.7**	**68**	**15.6**

* Does not include 2 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Chemical Manufacturing	66	21.4
Professional, Scientific and Technical Services	58	18.8
Paper Manufacturing	18	5.8
Food Manufacturing	16	5.2
Food Services and Drinking Places	14	4.5

Top Five Occupational Categories

	#	%
Applied Chemical Technologists and Technicians	58	18.8
Industrial Engineering and Manufacturing Technologists and Technicians	32	10.4
Civil Engineering Technologists and Technicians	18	5.8
Medical Laboratory Technologists and Pathologists' Assistants	16	5.2
Health Policy Researchers, Consultants and Program Officers	16	5.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Chemical Engineering Technician	$27,341	$26,870	$27,000	$24,721	$26,605	$25,764
Chemical Engineering Technology	$29,579	$32,328	$29,200	$32,000	$30,394	$30,000
Chemical Laboratory Technician	–	–	–	–	–	–
Chemical Laboratory Technology	$31,048	$30,914	$31,000	$31,500	$31,021	$31,500
Clinical Research	$38,442	–	$38,500	–	$37,081	$36,000
Pulp and Paper Engineering Techniques	–	$48,951	–	$44,400	$48,951	$44,400
Pulp and Paper Engineering Technology	–	–	–	–	–	–
Regulatory Affairs	$40,850	–	$39,500	–	$41,107	$39,500
All Programs in Cluster*	**$30,663**	**$34,555**	**$30,000**	**$33,000**	**$31,749**	**$30,500**

* Does not include 2 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	77.2%	71.1%	68.2%	78.1%	72.2%	80.3%	84.8%	85.2%	89.7%	86.3%
Percentage Employed Full-time	71.0%	64.8%	57.9%	63.1%	55.2%	71.8%	78.1%	80.9%	82.4%	81.2%
Percentage in Full-time Related Jobs	57.6%	46.5%	39.3%	47.7%	42.0%	53.4%	52.5%	59.4%	66.0%	63.8%
Average Annual Salary Full-time Related Jobs	$27,134	$26,653	$26,061	$26,798	$27,291	$28,288	$28,781	$29,495	$30,703	$33,497

Total Graduates:	763	Total Graduates in Survey:	547	Response Rate:	71.7%

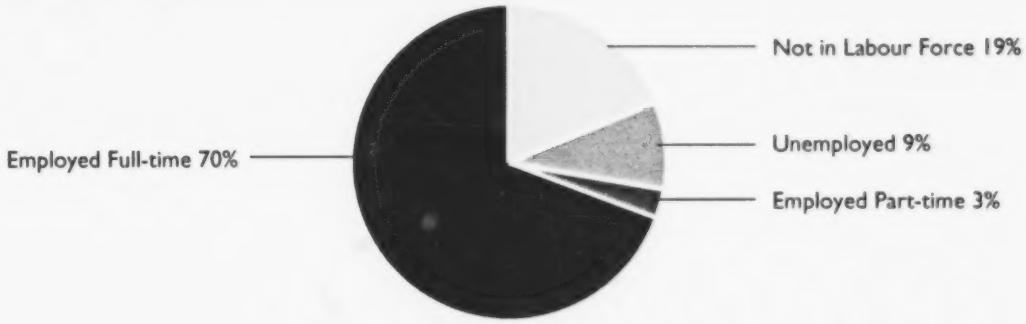
Programs in Civil

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Civil Engineering Technician	2 Years	75	58	31	Cambrian, Durham, Georgian, Humber, Loyalist, Mohawk, Northern, Sault, Seneca
Civil Engineering Technology	3 Years	236	163	140	Algonquin, Cambrian, Confederation, Conestoga, Fanshawe, Georgian, Humber, La Cité, Loyalist, Mohawk, Northern, Sault, Seneca, St. Lawrence, St. Clair
Construction Engineering Technician	2 Years	62	44	22	Algonquin, Boréal, Canadore, Fanshawe, George Brown, La Cité, Loyalist, Mohawk, Northern, Sault, St. Clair
Construction Engineering Technology	3 Years	91	71	65	Boréal, Conestoga, Fanshawe, George Brown, Niagara
Construction Trades Techniques	1 Year	13	10	9	Fanshawe
Geographic Information Systems	Post Diploma	139	93	82	Boréal, Niagara, Sault, Sir Sandford Fleming
Geographic Information Systems – Cartographic Specialist	Post Diploma	30	18	18	Sir Sandford Fleming
Geographic Information Systems Technician	2 Years	31	21	20	Fanshawe, Sir Sandford Fleming
Geographic Information Systems Technology	3 Years	17	14	14	Algonquin, Boréal
Masonry – Heritage and Traditional	2 Years	12	10	8	Algonquin
Masonry Techniques	1 Year	2	2	–	Algonquin
Renovation Techniques	1 Year	42	32	24	Algonquin, Cambrian
Survey Technician	2 Years	13	11	11	Algonquin, Fanshawe, Loyalist, Northern

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	547	35,033
Labour Force Participation	81%	81%
Employment Rate	**89%**	**89%**
Employment Part-time	3%	13%
Employment Full-time	86%	75%
Average Annual Earnings – Total	**$32,607**	**$28,999**
Average Annual Earnings – Female	$31,228	$27,709
Average Annual Earnings – Male	$33,020	$30,835
Graduate Satisfaction	83%	81%
Employer Satisfaction	94%	92%

Graduate Outcomes for Program Cluster



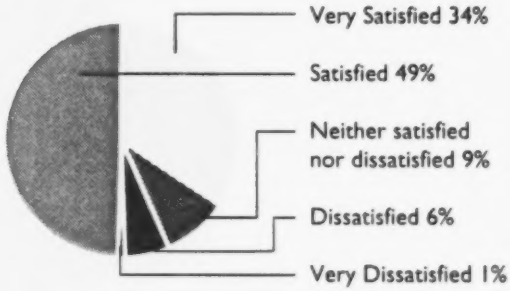
Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Civil Engineering Technician	20	34.5	10	17.2	–	–	–	–	1	1.7	27	46.6
Civil Engineering Technology	105	64.4	14	8.6	1	0.6	1	0.6	19	11.7	23	14.1
Construction Engineering Technician	18	40.9	1	2.3	–	–	–	–	3	6.8	22	50.0
Construction Engineering Technology	59	83.1	3	4.2	1	1.4	–	–	2	2.8	6	8.5
Construction Trades Techniques	8	80.0	–	–	–	–	–	–	1	10.0	1	10.0
Geographic Information Systems	63	67.7	9	9.7	2	2.2	5	5.4	3	3.2	11	11.8
Geographic Information Systems – Cartographic Specialist	16	88.9	1	5.6	1	5.6	–	–	–	–	–	–
Geographic Information Systems Technician	7	33.3	5	23.8	2	9.5	–	–	6	28.6	1	4.8
Geographic Information Systems Technology	7	50.0	–	–	1	7.1	–	–	6	42.9	–	–
Masonry – Heritage and Traditional	6	60.0	–	–	1	10.0	–	–	1	10.0	2	20.0
Renovation Techniques	15	46.9	4	12.5	–	–	–	–	5	15.6	8	25.0
Survey Technician	9	81.8	1	9.1	–	–	–	–	1	9.1	–	–
All Programs in Cluster*	**333**	**61.1**	**48**	**8.8**	**9**	**1.7**	**6**	**1.1**	**48**	**8.8**	**101**	**18.5**

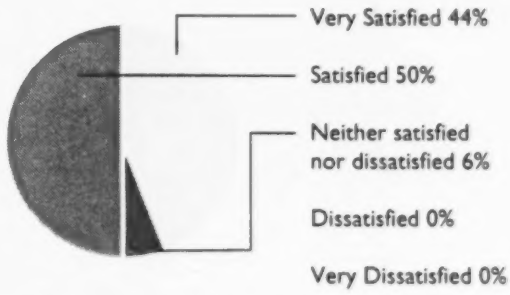
* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 135 employers participated in this survey

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Civil Engineering Technician	–	$30,921	–	$30,243	$30,694	$30,121
Civil Engineering Technology	$28,910	$33,768	$30,000	$33,372	$32,753	$32,000
Construction Engineering Technician	–	$30,047	–	$31,000	$28,771	$30,643
Construction Engineering Technology	–	$36,141	–	$35,000	$35,646	$35,000
Construction Trades Techniques	–	$27,948	–	$24,246	$27,948	$24,246
Geographic Information Systems	$34,938	$34,742	$36,000	$35,000	$34,808	$35,000
Geographic Information Systems – Cartographic Specialist	–	$34,619	–	$30,556	$31,564	$28,750
Geographic Information Systems Technician	$36,067	$26,743	$33,163	$27,199	$30,982	$30,000
Geographic Information Systems Technology	–	–	–	–	$31,048	$30,643
Masonry – Heritage and Traditional	–	–	–	–	$38,247	$37,334
Renovation Techniques	–	$24,374	–	$22,943	$24,374	$22,943
Survey Technician	–	$28,386	–	$29,200	$27,989	$29,200
All Programs in Cluster*	**$31,228**	**$33,020**	**$30,500**	**$32,000**	**$32,607**	**$31,966**

* Does not include 1 program with less than 5 graduates in the labour force

Civil

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	91	23.6
Prime Contracting	83	21.6
Trade Contracting	35	9.1
Provincial and Territorial Public Administration	30	7.8
Local, Municipal and Regional Public Administration	28	7.3

Top Five Occupational Categories

	#	%
Mapping and Related Technologists and Technicians	52	13.6
Civil Engineering Technologists and Technicians	39	10.2
Construction Managers	21	5.5
Drafting Technologists and Technicians	17	4.5
Professional Land Surveyors	16	4.2

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	71.3%	69.8%	78.4%	80.3%	83.7%	84.2%	86.4%	87.0%	89.8%	89.2%
Percentage Employed Full-time	65.1%	60.2%	72.5%	73.8%	71.5%	77.7%	82.8%	82.4%	85.2%	85.8%
Percentage in Full-time Related Jobs	47.9%	41.4%	50.7%	55.2%	51.4%	62.3%	68.0%	69.2%	71.9%	75.0%
Average Annual Salary Full-time Related Jobs	$26,669	$26,885	$26,937	$28,734	$27,902	$28,350	$29,812	$30,962	$32,231	$33,600

Drafting

Total Graduates:	131	Total Graduates in Survey:	107	Response Rate:	81.7%

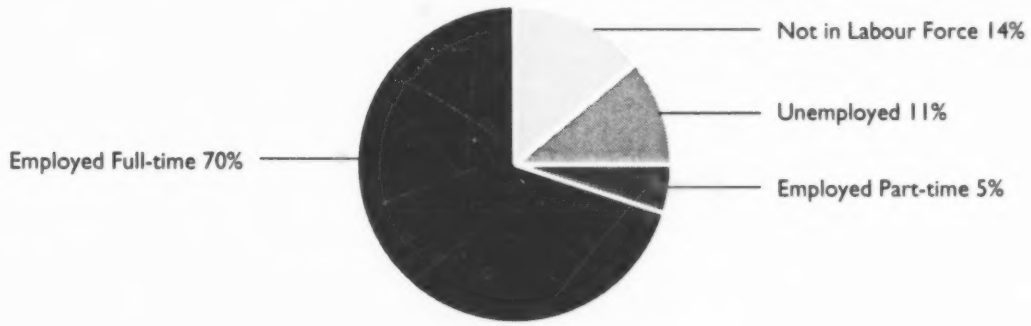
Programs in Drafting

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Advanced Cad Applications	Post Diploma	17	17	15	Humber
Design Arts – Industrial	3 Years	18	12	11	Fanshawe, Georgian
Design Arts – Industrial Design	2 Years	1	–	–	Georgian
Drafting Technician	2 Years	59	48	43	Algonquin, Canadore, Fanshawe, Lambton, Sheridan
Drafting Techniques	1 Year	6	5	–	Loyalist
Industrial Design	3 Years	30	25	23	Humber

Summary of Survey Data

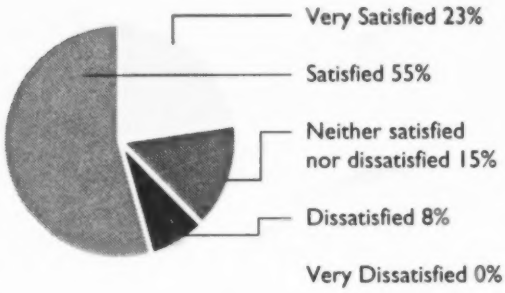
	Program Cluster	All Programs
Survey Population	107	35,033
Labour Force Participation	86%	81%
Employment Rate	**87%**	**89%**
Employment Part-time	5%	13%
Employment Full-time	82%	75%
Average Annual Earnings – Total	**$32,206**	**$28,999**
Average Annual Earnings – Female	$32,730	$27,709
Average Annual Earnings – Male	$32,137	$30,835
Graduate Satisfaction	77%	81%
Employer Satisfaction	87%	92%

Graduate Outcomes for Program Cluster

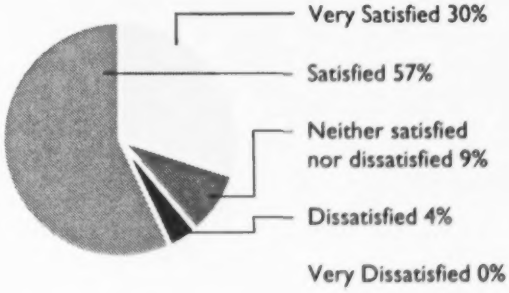


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 23 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advanced Cad Applications	9	52.9	1	5.9	1	5.9	1	5.9	3	17.6	2	11.8
Design Arts – Industrial	6	50.0	3	25.0	–	–	1	8.3	1	8.3	1	8.3
Drafting Technician	32	66.7	5	10.4	–	–	1	2.1	5	10.4	5	10.4
Industrial Design	12	48.0	7	28.0	–	–	1	4.0	3	12.0	2	8.0
All Programs in Cluster*	**59**	**57.8**	**16**	**15.7**	**1**	**1.0**	**4**	**3.9**	**12**	**11.8**	**10**	**9.8**

* Does not include 2 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	19	24.7
Transportation Equipment Manufacturing	8	10.4
Machinery Manufacturing	5	6.5
Fabricated Metal Product Manufacturing	4	5.2
Furniture and Related Product Manufacturing	4	5.2

Top Five Occupational Categories

	#	%
Industrial Designers	15	19.2
Drafting Technologists and Technicians	10	12.8
Graphic Designers and Illustrating Artists	6	7.7
Mechanical Engineers	3	3.8
Industrial and Manufacturing Engineers	3	3.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advanced Cad Applications	$36,168	$34,800	$35,000	$40,000	$35,484	$37,500
Design Arts – Industrial	–	$31,000	–	$32,500	$31,000	$32,500
Drafting Technician	–	$34,325	–	$35,457	$34,021	$35,229
Industrial Design	–	$26,676	–	$28,739	$26,904	$28,739
All Programs in Cluster*	**$32,730**	**$32,137**	**$29,100**	**$33,000**	**$32,206**	**$33,000**

* Does not include 2 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	68.4%	67.9%	69.9%	73.3%	88.6%	83.8%	82.4%	86.2%	90.7%	87.0%
Percentage Employed Full-time	59.5%	58.9%	56.2%	64.0%	72.7%	78.8%	75.3%	81.0%	86.7%	81.5%
Percentage in Full-time Related Jobs	35.4%	37.5%	31.5%	53.3%	63.6%	61.3%	51.8%	60.3%	69.3%	64.1%
Average Annual Salary Full-time Related Jobs	$22,539	$25,857	$25,751	$26,509	$24,778	$27,992	$31,030	$31,885	$33,979	$33,906

Electronics

Total Graduates:	2,675	Total Graduates in Survey:	2,080	Response Rate:	77.8%

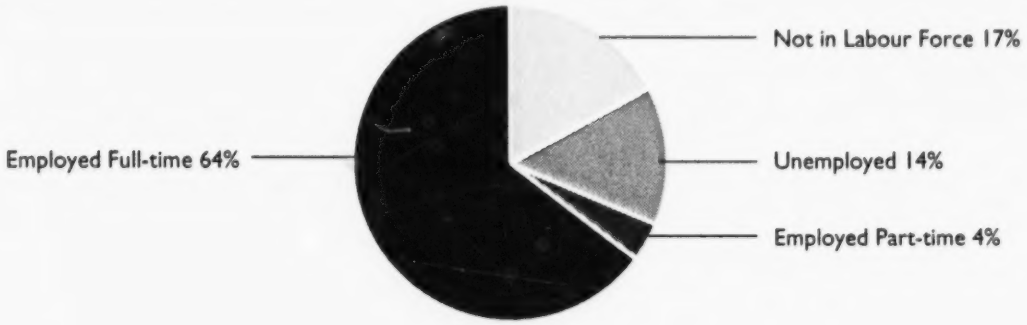
Programs in Electronics

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Computer Engineering Technician	2 Years	63	52	38	Loyalist, Niagara, Sault, St. Lawrence
Computer Engineering Technology	3 Years	389	306	272	Algonquin, Boréal, Conestoga, Fanshawe, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, St. Lawrence
Computer Repair and Maintenance	1 Year	33	26	18	Centennial
Computer Systems Technician	2 Years	364	299	237	Algonquin, Boréal, Canadore, Durham, Fanshawe, Georgian, Grands Lacs, George Brown, Humber, La Cité, Lambton, Mohawk, Sheridan, St. Clair
Computer Systems Technology	3 Years	420	328	312	Cambrian, Centennial, Durham, Mohawk, Seneca, Sheridan, St. Clair
Electrical Engineering Technician	2 Years	162	118	85	Algonquin, Boréal, Cambrian, Conestoga, Fanshawe, George Brown, Humber, Mohawk, Niagara, Northern, Sault, Sir Sandford Fleming
Electrical Engineering Technology	3 Years	120	89	83	Boréal, Confederation, Conestoga, Georgian, George Brown, Humber, Mohawk, Niagara, Northern, Sault, Sir Sandford Fleming
Electrical Techniques	1 Year	39	33	19	Cambrian, Durham
Electronics Engineering Technician	2 Years	564	442	317	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, George Brown, Humber, La Cité, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Electronics Engineering Technology	3 Years	367	273	235	Algonquin, Boréal, Cambrian, Centennial, Conestoga, Durham, Fanshawe, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Electronics Technician – General Servicing	2 Years	19	12	12	Fanshawe
Local Area Network Design and Administration	Post Diploma	102	77	68	Humber, Niagara, Seneca, Sheridan
Microelectronics Manufacturing	Post Diploma	3	3	–	Niagara
Wireless Telecommunications	Post Diploma	30	22	20	Humber

Summary of Survey Data

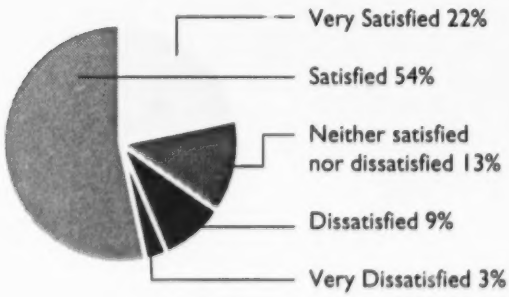
	Program Cluster	All Programs
Survey Population	2,080	35,033
Labour Force Participation	83%	81%
Employment Rate	**83%**	**89%**
Employment Part-time	5%	13%
Employment Full-time	77%	75%
Average Annual Earnings – Total	**$33,031**	**$28,999**
Average Annual Earnings – Female	$32,431	$27,709
Average Annual Earnings – Male	$33,170	$30,835
Graduate Satisfaction	75%	81%
Employer Satisfaction	90%	92%

Graduate Outcomes for Program Cluster

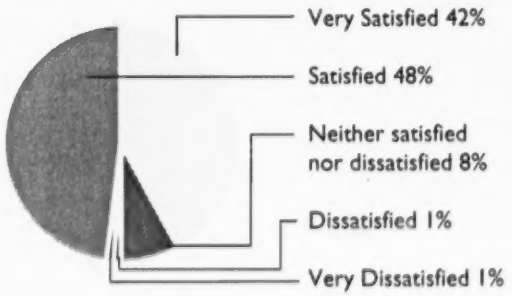


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 376 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Computer Engineering Technician	23	44.2	12	23.1	–	–	–	–	3	5.8	14	26.9
Computer Engineering Technology	162	52.9	37	12.1	6	2.0	12	3.9	55	18.0	34	11.1
Computer Repair and Maintenance	6	23.1	5	19.2	–	–	2	7.7	5	19.2	8	30.8
Computer Systems Technician	149	49.8	30	10.0	9	3.0	12	4.0	37	12.4	62	20.7
Computer Systems Technology	208	63.4	33	10.1	5	1.5	12	3.7	54	16.5	16	4.9
Electrical Engineering Technician	61	51.7	12	10.2	1	0.8	2	1.7	9	7.6	33	28.0
Electrical Engineering Technology	70	78.7	2	2.2	–	–	–	–	11	12.4	6	6.7
Electrical Techniques	9	27.3	7	21.2	–	–	–	–	3	9.1	14	42.4
Electronics Engineering Technician	161	36.4	76	17.2	7	1.6	9	2.0	64	14.5	125	28.3
Electronics Engineering Technology	158	57.9	33	12.1	2	0.7	6	2.2	36	13.2	38	13.9
Electronics Technician – General Servicing	8	66.7	3	25.0	–	–	1	8.3	–	–	–	–
Local Area Network Design and Administration	31	40.3	16	20.8	4	5.2	–	–	17	22.1	9	11.7
Wireless Telecommunications	9	40.9	6	27.3	–	–	2	9.1	3	13.6	2	9.1
All Programs in Cluster*	**1,055**	**50.8**	**272**	**13.1**	**34**	**1.6**	**58**	**2.8**	**297**	**14.3**	**361**	**17.4**

* Does not include 1 program with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	212	15.4
Computer and Electronic Product Manufacturing	180	13.1
Broadcasting and Telecommunications	105	7.6
Administrative and Support Services	56	4.1
Federal Government Public Administration	53	3.9

Top Five Occupational Categories

	#	%
Computer Systems Analysts	237	17.2
Electrical and Electronics Engineering Technologists and Technicians	179	13.0
Computer Programmers	178	12.9
Computer Engineers	65	4.7
Customer Service, Information and Related Clerks	53	3.9

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Computer Engineering Technician	$25,062	$27,331	$24,000	$26,536	$26,704	$26,072
Computer Engineering Technology	$32,453	$36,544	$32,000	$37,000	$35,771	$36,000
Computer Repair and Maintenance	–	$26,364	–	$22,886	$26,364	$22,886
Computer Systems Technician	$30,386	$32,434	$31,000	$33,551	$31,919	$33,000
Computer Systems Technology	$36,427	$36,653	$37,250	$36,000	$36,491	$36,000
Electrical Engineering Technician	–	$31,156	–	$30,000	$31,151	$30,000
Electrical Engineering Technology	–	$37,559	–	$37,771	$37,364	$37,771
Electrical Techniques	–	$24,930	–	$20,857	$24,930	$20,857
Electronics Engineering Technician	$29,586	$28,483	$26,536	$28,535	$28,566	$28,157
Electronics Engineering Technology	$31,040	$34,399	$33,000	$34,000	$34,092	$34,000
Electronics Technician – General Servicing	–	$23,317	–	$21,744	$23,317	$21,744
Local Area Network Design and Administration	$31,267	$32,849	$30,000	$34,062	$32,391	$32,031
Wireless Telecommunications	–	$32,994	–	$31,643	$32,903	$32,000
All Programs in Cluster*	**$32,431**	**$33,170**	**$33,000**	**$33,000**	**$33,031**	**$33,000**

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	69.8%	70.3%	76.2%	80.7%	80.6%	86.7%	86.8%	86.1%	89.1%	82.6%
Percentage Employed Full-time	64.0%	61.0%	69.2%	75.1%	72.6%	80.5%	81.1%	81.6%	84.8%	77.2%
Percentage in Full-time Related Jobs	48.4%	41.8%	48.6%	64.0%	59.4%	66.8%	65.0%	66.9%	69.8%	61.4%
Average Annual Salary Full-time Related Jobs	$25,989	$25,192	$26,252	$28,029	$28,115	$29,183	$31,963	$32,356	$34,404	$35,105

Furniture/Wood Products

Total Graduates:	152	Total Graduates in Survey:	124	Response Rate:	81.6%

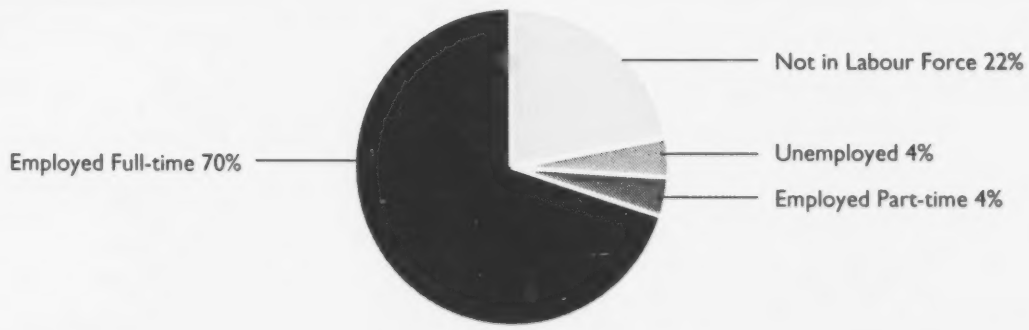
Programs in Furniture/Wood Products

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Carpentry – Renovation	2 Years	59	48	31	Algonquin, Cambrian, George Brown
Furniture Technician	2 Years	30	24	19	Algonquin, George Brown
Manufacturing Technician – Wood Products	2 Years	27	25	24	Conestoga, Humber
Manufacturing Techniques – Wood Products	1 Year	24	18	14	Confederation, Mohawk
Manufacturing Technology – Wood Products	3 Years	10	8	8	Conestoga
Woodworking Manufacturing Management	Post Diploma	2	1	–	Conestoga

Summary of Survey Data

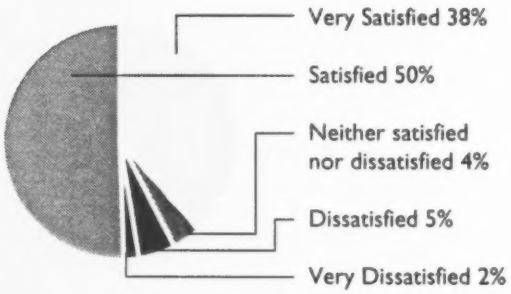
	Program Cluster	All Programs
Survey Population	124	35,033
Labour Force Participation	78%	81%
Employment Rate	**95%**	**89%**
Employment Part-time	5%	13%
Employment Full-time	90%	75%
Average Annual Earnings – Total	**$29,556**	**$28,999**
Average Annual Earnings – Female	$26,473	$27,709
Average Annual Earnings – Male	$29,133	$30,835
Graduate Satisfaction	89%	81%
Employer Satisfaction	79%	92%

Graduate Outcomes for Program Cluster

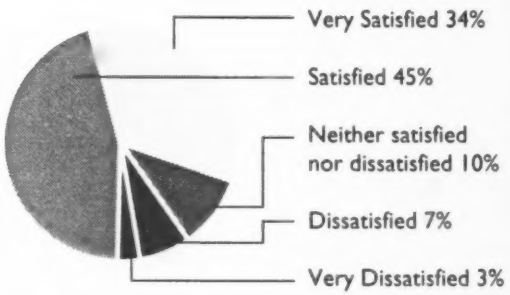


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 29 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Carpentry – Renovation	23	47.9	5	10.4	–	–	1	2.1	2	4.2	17	35.4
Furniture Technician	11	45.8	5	20.8	2	8.3	1	4.2	–	–	5	20.8
Manufacturing Technician – Wood Products	19	76.0	3	12.0	–	–	–	–	2	8.0	1	4.0
Manufacturing Techniques – Wood Products	10	55.6	2	11.1	1	5.6	–	–	1	5.6	4	22.2
Manufacturing Technology – Wood Products	8	100.0	–	–	–	–	–	–	–	–	–	–
All Programs in Cluster*	**71**	**57.7**	**15**	**12.2**	**3**	**2.4**	**2**	**1.6**	**5**	**4.1**	**27**	**22.0**

* Does not include 1 program with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Furniture and Related Product Manufacturing	28	32.2
Prime Contracting	12	13.8
Wood Product Manufacturing	12	13.8
Trade Contracting	9	10.3
Building Material and Garden Equipment and Supplies Dealers	3	3.4

Top Five Occupational Categories

	#	%
Carpenters	23	26.4
Cabinetmakers	13	14.9
Furniture and Fixture Assemblers and Inspectors	10	11.5
Construction Trades Helpers and Labourers	4	4.6
Construction Managers	3	3.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Carpentry – Renovation	–	$28,353	–	$28,000	$28,428	$28,913
Furniture Technician	$23,029	$24,930	$20,857	$22,943	$28,109	$22,943
Manufacturing Technician – Wood Products	–	$31,781	–	$29,322	$31,569	$29,161
Manufacturing Techniques – Wood Products	–	$24,474	–	$22,000	$25,938	$23,500
Manufacturing Technology – Wood Products	–	$34,842	–	$33,000	$34,842	$33,000
All Programs in Cluster*	**$26,473**	**$29,043**	**$25,766**	**$28,000**	**$29,483**	**$27,766**

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	74.1%	78.6%	89.2%	77.2%	77.5%	89.8%	92.0%	92.8%	90.1%	94.8%
Percentage Employed Full-time	60.3%	62.5%	80.6%	68.4%	66.7%	79.5%	86.4%	83.8%	84.6%	89.7%
Percentage in Full-time Related Jobs	44.8%	46.4%	51.6%	48.1%	52.9%	62.5%	70.5%	64.9%	68.1%	74.2%
Average Annual Salary Full-time Related Jobs	$23,039	$23,125	$20,138	$24,118	$23,586	$23,591	$26,926	$24,210	$27,031	$29,853

Total Graduates:	109	Total Graduates in Survey:	74	Response Rate:	67.9%

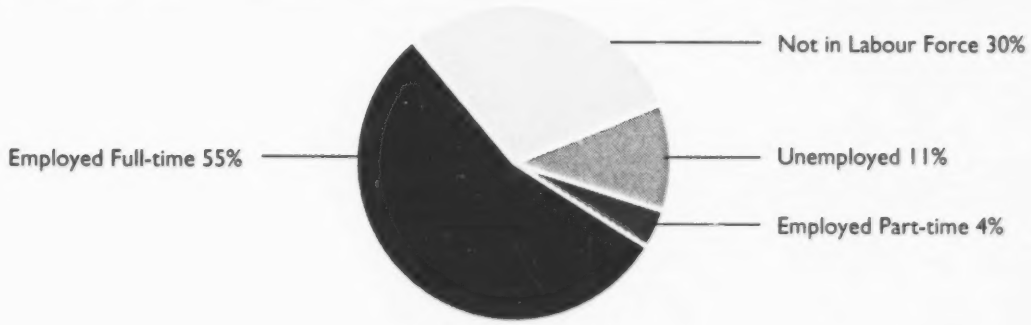
Programs in Geology/Mining

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Geological Engineering Technician	2 Years	37	25	15	Cambrian, Sir Sandford Fleming
Geological Engineering Technology	3 Years	12	7	6	Cambrian, Sir Sandford Fleming
Geological Engineering Technology	Post Diploma	10	6	5	Sir Sandford Fleming
Mining Engineering Technician	2 Years	26	19	10	Cambrian, Northern
Mining Engineering Technology	3 Years	24	17	16	Cambrian, Northern

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	74	35,033
Labour Force Participation	70%	81%
Employment Rate	**85%**	**89%**
Employment Part-time	6%	13%
Employment Full-time	79%	75%
Average Annual Earnings – Total	**$32,546**	**$28,999**
Average Annual Earnings – Female	$30,368	$27,709
Average Annual Earnings – Male	$34,180	$30,835
Graduate Satisfaction	82%	81%
Employer Satisfaction	90%	92%

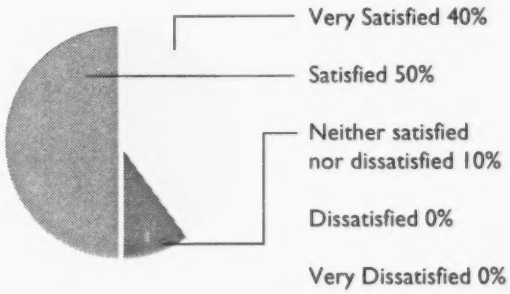
Graduate Outcomes for Program Cluster



Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 20 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Geological Engineering Technician	10	40.0	3	12.0	–	–	–	–	2	8.0	10	40.0
Geological Engineering Technology – 3 Year	5	71.4	1	14.3	–	–	–	–	–	–	1	14.3
Geological Engineering Technology – Post Diploma	1	16.7	3	50.0	–	–	–	–	1	16.7	1	16.7
Mining Engineering Technician	2	10.5	5	26.3	–	–	3	15.8	–	–	9	47.4
Mining Engineering Technology	11	64.7	–	–	–	–	–	–	5	29.4	1	5.9
All Programs in Cluster	**29**	**39.2**	**12**	**16.2**	**–**	**–**	**3**	**4.1**	**8**	**10.8**	**22**	**29.7**

Top Five Industries of Employment

	#	%
Mining (except Oil and Gas)	12	27.9
Professional, Scientific and Technical Services	8	18.6
Prime Contracting	4	9.3
Administrative and Support Services	3	7.0
Support Activities for Mining and Oil and Gas Extraction	2	4.7

Top Five Occupational Categories

	#	%
Underground Production and Development Miners	9	20.9
Professional Land Surveyors	4	9.3
Civil Engineering Technologists and Technicians	3	7.0
Electrical and Electronics Engineering Technologists and Technicians	3	7.0
Survey Technologists and Technicians	3	7.0

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Geological Engineering Technician	$25,360	$27,018	$26,280	$26,072	$26,253	$26,072
Geological Engineering Technology – 3 Years	–	–	–	–	$33,226	$29,536
Geological Engineering Technology – Post Diploma	–	–	–	–	–	–
Mining Engineering Technician	–	$37,370	–	$33,372	$38,876	$33,372
Mining Engineering Technology	–	–	–	–	$41,081	$34,500
All Programs in Cluster	**$30,368**	**$34,180**	**$27,532**	**$30,891**	**$32,546**	**$28,000**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	65.8%	55.3%	80.3%	76.2%	85.7%	74.1%	75.0%	85.6%	86.5%	84.6%
Percentage Employed Full-time	55.9%	45.7%	77.3%	71.4%	83.7%	63.0%	68.8%	80.2%	83.8%	78.8%
Percentage in Full-time Related Jobs	36.0%	18.1%	51.5%	57.1%	67.3%	45.7%	39.6%	38.7%	55.4%	55.8%
Average Annual Salary Full-time Related Jobs	$29,283	$32,045	$26,959	$35,184	$33,224	$33,583	$26,741	$31,141	$35,425	$33,310

Industrial

Total Graduates:	47	Total Graduates in Survey:	41	Response Rate:	87.2%

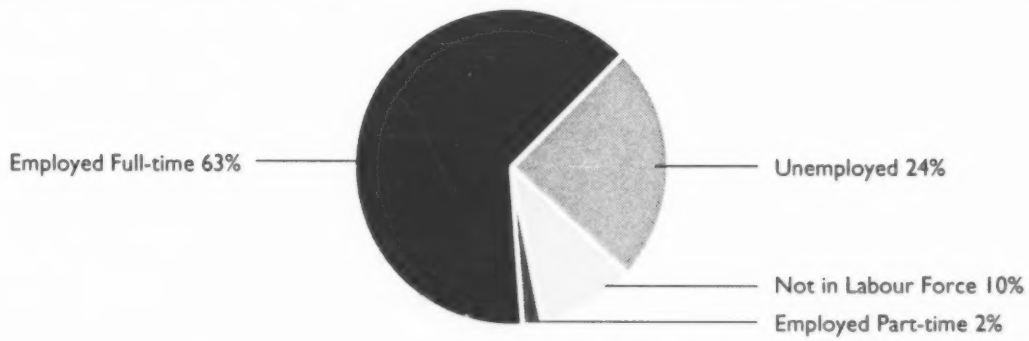
Programs in Industrial

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Industrial Engineering Technician	2 Years	10	9	5	Mohawk, Niagara
Industrial Engineering Technology – Management	3 Years	5	4	–	Mohawk
Quality Assurance – Manufacturing and Management	Post Diploma	28	24	24	Sheridan
Safety Engineering Technology	3 Years	4	4	–	Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	41	35,033
Labour Force Participation	90%	81%
Employment Rate	**73%**	**89%**
Employment Part-time	3%	13%
Employment Full-time	70%	75%
Average Annual Earnings – Total	**$29,362**	**$28,999**
Average Annual Earnings – Female	$28,687	$27,709
Average Annual Earnings – Male	$29,549	$30,835
Graduate Satisfaction	69%	81%
Employer Satisfaction	100%	92%

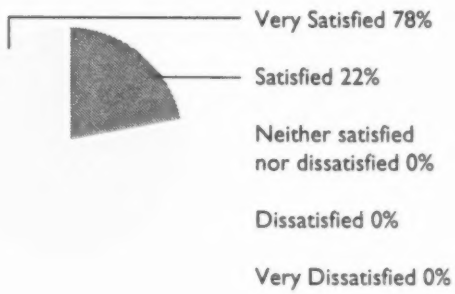
Graduate Outcomes for Program Cluster



Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 9 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Industrial Engineering Technician	4	44.4	1	11.1	–	–	–	–	–	–	4	44.4
Quality Assurance – Manufacturing and Management	13	54.2	4	16.7	–	–	1	4.2	6	25.0	–	–
All Programs in Cluster*	**17**	**51.5**	**5**	**15.2**	**–**	**–**	**1**	**3.0**	**6**	**18.2**	**4**	**12.1**

* Does not include 2 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Transportation Equipment Manufacturing	5	19.2
Professional, Scientific and Technical Services	4	15.4
Motor Vehicle and Parts Wholesaler-Distributors	2	7.7
Administrative and Support Services	2	7.7
Fabricated Metal Product Manufacturing	1	3.8

Top Five Occupational Categories

	#	%
Industrial Engineering and Manufacturing Technologists and Technicians	11	42.3
Survey Technologists and Technicians	3	11.5
Civil Engineering Technologists and Technicians	2	7.7
Material Handlers	1	3.8
Motor Vehicle Assemblers, Inspectors and Testers	1	3.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Industrial Engineering Technician	–	–	–	–	$28,018	$32,000
Quality Assurance – Manufacturing and Management	–	$28,502	–	$28,557	$29,282	$30,000
All Programs in Cluster*	**$28,687**	**$29,059**	**$30,000**	**$30,000**	**$28,966**	**$30,000**

* Does not include 2 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	70.7%	57.1%	79.4%	81.5%	77.4%	70.0%	92.9%	92.6%	92.3%	73.0%
Percentage Employed Full-time	67.2%	50.0%	73.5%	81.5%	71.0%	66.7%	89.3%	85.2%	87.2%	70.3%
Percentage in Full-time Related Jobs	53.4%	35.7%	58.8%	63.0%	51.6%	53.3%	78.6%	77.8%	74.4%	51.4%
Average Annual Salary Full-time Related Jobs	$26,869	$28,603	$28,078	$31,749	$29,185	$34,452	$33,906	$42,460	$37,526	$31,255

Instrumentation

Total Graduates:	139	Total Graduates in Survey:	107	Response Rate:	77.0%

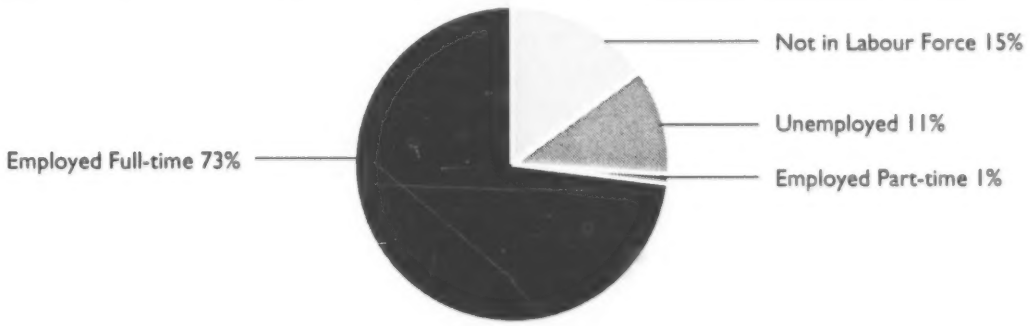
Programs in Instrumentation

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Instrumentation Engineering Technician	2 Years	55	44	31	Cambrian, Confederation, Lambton, Mohawk, Northern, St. Lawrence
Instrumentation Engineering Technology	3 Years	84	63	60	Cambrian, Canadore, Fanshawe, Lambton, Mohawk, St. Lawrence

Summary of Survey Data

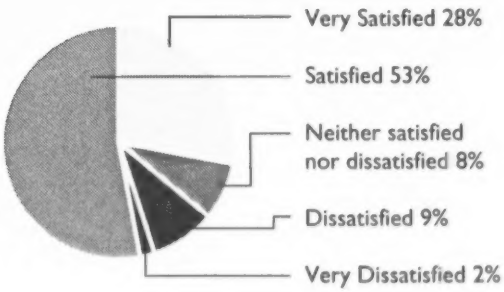
	Program Cluster	All Programs
Survey Population	107	35,033
Labour Force Participation	85%	81%
Employment Rate	**87%**	**89%**
Employment Part-time	1%	13%
Employment Full-time	86%	75%
Average Annual Earnings – Total	**$37,294**	**$28,999**
Average Annual Earnings – Female	$34,604	$27,709
Average Annual Earnings – Male	$37,598	$30,835
Graduate Satisfaction	81%	81%
Employer Satisfaction	89%	92%

Graduate Outcomes for Program Cluster

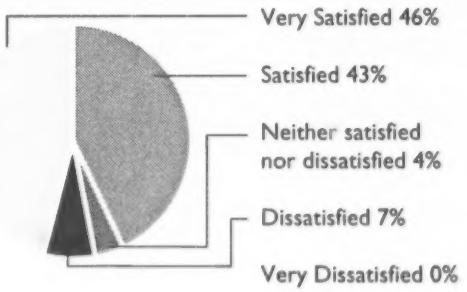


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 28 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Instrumentation Engineering Technician	22	50.0	4	9.1	–	–	1	2.3	4	9.1	13	29.5
Instrumentation Engineering Technology	43	68.3	9	14.3	–	–	–	–	8	12.7	3	4.8
All Programs in Cluster	**65**	**60.7**	**13**	**12.1**	**–**	**–**	**1**	**0.9**	**12**	**11.2**	**16**	**15.0**

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	15	19.2
Chemical Manufacturing	9	11.5
Utilities	7	9.0
Transportation Equipment Manufacturing	6	7.7
Computer and Electronic Product Manufacturing	5	6.4

Top Five Occupational Categories

	#	%
Industrial Instrument Technicians and Mechanics	21	26.9
Electrical and Electronics Engineering Technologists and Technicians	10	12.8
Industrial Electricians	4	5.1
Applied Chemical Technologists and Technicians	3	3.8
Motor Vehicle Assemblers, Inspectors and Testers	3	3.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Instrumentation Engineering Technician	–	$40,060	–	$40,500	$40,060	$40,500
Instrumentation Engineering Technology	$34,604	$36,043	$29,200	$37,771	$35,819	$37,000
All Programs in Cluster	**$34,604**	**$37,598**	**$29,200**	**$38,000**	**$37,294**	**$37,543**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	62.4%	69.2%	70.1%	80.7%	71.8%	88.5%	81.0%	85.5%	97.1%	86.8%
Percentage Employed Full-time	55.2%	60.8%	67.2%	73.5%	69.4%	83.9%	74.1%	78.9%	90.0%	85.7%
Percentage in Full-time Related Jobs	32.8%	36.7%	56.7%	61.4%	56.5%	69.0%	62.1%	63.2%	77.1%	71.4%
Average Annual Salary Full-time Related Jobs	$28,283	$29,235	$30,258	$31,482	$34,071	$33,616	$34,027	$35,468	$38,157	$38,914

Machining

Total Graduates:	408	Total Graduates in Survey:	314	Response Rate:	77.0%

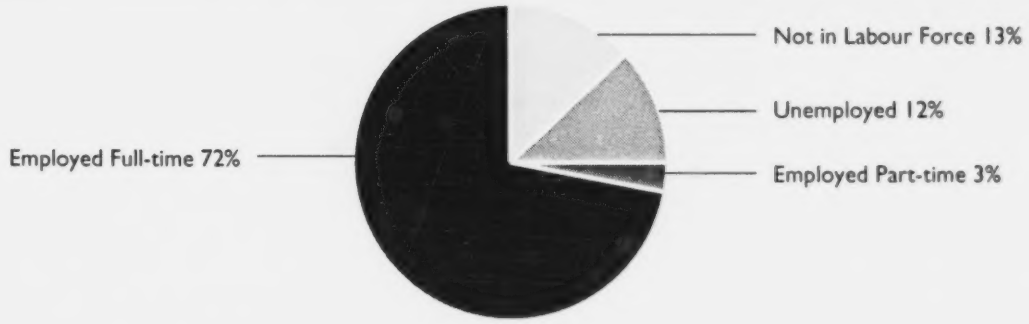
Programs in Machining

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Machine Shop	1 Year	20	16	8	Algonquin, Durham, Seneca
Mechanical Engineering Technology – Tool and Machine Design	3 Years	8	6	6	George Brown
Mechanical Technician	2 Years	380	292	259	Algonquin, Cambrian, Centennial, Conestoga, Fanshawe, Georgian, George Brown, Humber, La Cité, Mohawk, St. Clair

Summary of Survey Data

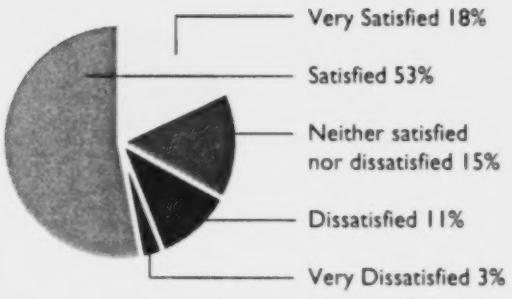
	Program Cluster	All Programs
Survey Population	314	35,033
Labour Force Participation	87%	81%
Employment Rate	**86%**	**89%**
Employment Part-time	4%	13%
Employment Full-time	82%	75%
Average Annual Earnings – Total	**$27,756**	**$28,999**
Average Annual Earnings – Female	$30,141	$27,709
Average Annual Earnings – Male	$27,654	$30,835
Graduate Satisfaction	71%	81%
Employer Satisfaction	81%	92%

Graduate Outcomes for Program Cluster

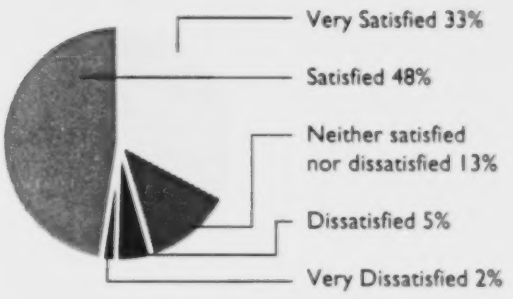


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 64 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Machine Shop	5	31.3	1	6.3	–	–	–	–	2	12.5	8	50.0
Mechanical Engineering Technology – Tool and Machine Design	3	50.0	–	–	–	–	–	–	3	50.0	–	–
Mechanical Technician	153	52.4	63	21.6	3	1.0	7	2.4	33	11.3	33	11.3
All Programs in Cluster	**161**	**51.3**	**64**	**20.4**	**3**	**1.0**	**7**	**2.2**	**38**	**12.1**	**41**	**13.1**

Top Five Industries of Employment

	#	%
Fabricated Metal Product Manufacturing	50	22.5
Transportation Equipment Manufacturing	23	10.4
Machinery Manufacturing	20	9.0
Chemical Manufacturing	9	4.1
Primary Metal Manufacturing	9	4.1

Top Five Occupational Categories

	#	%
Tool and Die Makers	69	31.1
Machinists and Machining and Tooling Inspectors	27	12.2
Mechanical Engineering Technologists and Technicians	7	3.2
Motor Vehicle Mechanics, Technicians and Mechanical Repairers	6	2.7
Machining Tool Operators	6	2.7

Machining

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Machine Shop	–	–	–	–	$28,355	$31,286
Mechanical Engineering Technology – Tool and Machine Design	–	–	–	–	–	–
Mechanical Technician	$29,876	$27,482	$27,800	$25,759	$27,571	$26,072
All Programs in Cluster	**$30,141**	**$27,654**	**$29,543**	**$26,072**	**$27,756**	**$26,236**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	69.3%	71.9%	83.8%	86.9%	88.8%	90.0%	93.5%	92.5%	91.4%	86.1%
Percentage Employed Full-time	64.0%	67.7%	69.5%	81.5%	78.3%	85.7%	88.9%	87.9%	89.5%	82.4%
Percentage in Full-time Related Jobs	42.1%	51.0%	59.1%	73.1%	62.9%	77.6%	77.4%	72.3%	78.0%	59.0%
Average Annual Salary Full-time Related Jobs	$22,500	$23,322	$22,465	$26,116	$24,797	$24,525	$26,376	$26,146	$26,469	$28,219

Marine

Total Graduates:	77	Total Graduates in Survey:	49	Response Rate:	63.6%

Programs in Marine

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Marina Technology	3 Years	13	10	9	Georgian
Marine Engineering Technology	3 Years	16	10	10	Georgian, St. Lawrence
Marine Technology – Navigation	3 Years	21	10	9	Georgian
Underwater Skills	1 Year	27	19	14	Seneca

Summary of Survey Data

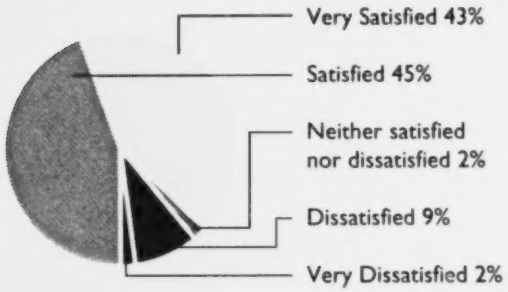
	Program Cluster	All Programs
Survey Population	49	35,033
Labour Force Participation	86%	81%
Employment Rate	**86%**	**89%**
Employment Part-time	0%	13%
Employment Full-time	86%	75%
Average Annual Earnings – Total	**$37,189**	**$28,999**
Average Annual Earnings – Female	–	$27,709
Average Annual Earnings – Male	$37,653	$30,835
Graduate Satisfaction	87%	81%
Employer Satisfaction	100%	92%

Graduate Outcomes for Program Cluster

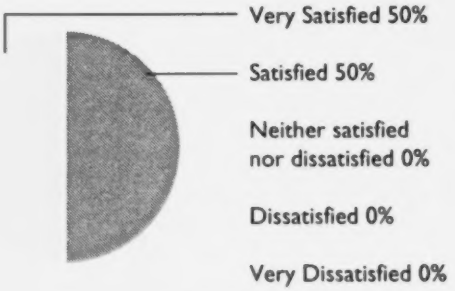
Marine

Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 6 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Marina Technology	7	70.0	1	10.0	–	–	–	–	1	10.0	1	10.0
Marine Engineering Technology	5	50.0	3	30.0	–	–	–	–	2	20.0	–	–
Marine Technology – Navigation	5	50.0	2	20.0	–	–	–	–	2	20.0	1	10.0
Underwater Skills	8	42.1	5	26.3	–	–	–	–	1	5.3	5	26.3
All Programs in Cluster	**25**	**51.0**	**11**	**22.4**	**–**	**–**	**–**	**–**	**6**	**12.2**	**7**	**14.3**

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	10	28.6
Amusement, Gambling and Recreation Industries	5	14.3
Support Activities for Transportation	4	11.4
Repair and Maintenance	2	5.7
Federal Government Public Administration	2	5.7

Top Five Occupational Categories

	#	%
Other Professional Engineers, n.e.c.	5	14.7
Sports Officials and Referees	4	11.8
Longshore Workers	4	11.8
Civil Engineering Technologists and Technicians	2	5.9
Commercial Divers	2	5.9

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Marina Technology	–	$30,130	–	$29,200	$30,130	$29,200
Marine Engineering Technology	–	$40,902	–	$38,771	$40,902	$38,771
Marine Technology – Navigation	–	$46,827	–	$45,000	$46,827	$45,000
Underwater Skills	–	$36,499	–	$35,000	$35,569	$35,000
All Programs in Cluster	**–**	**$37,653**	**–**	**$35,000**	**$37,189**	**$35,000**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	93.8%	72.2%	76.7%	89.5%	93.5%	95.8%	82.9%	81.3%	82.6%	85.7%
Percentage Employed Full-time	92.3%	66.7%	50.0%	89.5%	48.4%	62.5%	73.2%	71.9%	73.9%	85.7%
Percentage in Full-time Related Jobs	87.7%	55.6%	33.3%	73.7%	48.4%	62.5%	43.9%	53.1%	56.5%	59.5%
Average Annual Salary Full-time Related Jobs	$32,372	$29,407	$26,063	$33,829	$47,912	$36,843	$30,751	$36,779	$37,855	$40,478

Mechanical

Total Graduates:	1,320	Total Graduates in Survey:	1,055	Response Rate:	79.9%

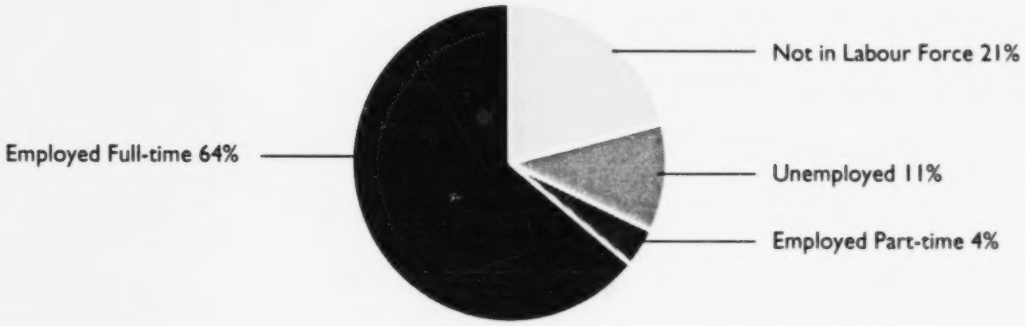
Programs in Mechanical

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Electro-Mechanical Engineering Technician	2 Years	84	56	46	Algonquin, Canadore, Centennial, Humber, La Cité, Sheridan, St. Lawrence, Sir Sandford Fleming
Electro-Mechanical Engineering Technology	3 Years	59	52	48	Centennial, Durham, Humber, Sheridan, Sir Sandford Fleming
Gas Technician 2	1 Year	18	12	10	Durham, George Brown, Humber
Heating, Air Conditioning and Refrigeration Technician	2 Years	95	72	64	Algonquin, Cambrian, Fanshawe, George Brown, Humber, St. Clair
Heating, Air Conditioning and Refrigeration Techniques	1 Year	34	30	9	Cambrian, Durham, George Brown, La Cité
Heating, Air Conditioning and Refrigeration Technology	3 Years	13	10	10	George Brown, Humber
Manufacturing Engineering Technician	2 Years	19	16	14	Boréal, Fanshawe, Mohawk, Niagara
Manufacturing Engineering Technology	3 Years	54	43	37	Algonquin, Fanshawe, George Brown, Niagara, St. Clair
Mechanical Engineering Technician	2 Years	147	110	91	Cambrian, Centennial, Conestoga, Durham, Fanshawe, Georgian, Humber, Lambton, Mohawk, Sheridan, St. Clair
Mechanical Engineering Technology	3 Years	380	308	276	Algonquin, Centennial, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Mohawk, Niagara, Sheridan, St. Lawrence, St. Clair
Mechanical Techniques	1 Year	349	289	175	Algonquin, Cambrian, Confederation, Durham, Fanshawe, Loyalist, Sault, Seneca, Sir Sandford Fleming, St. Clair
Microelectronics Manufacturing Techniques – Surface Mount	1 Year	25	22	16	George Brown
Plastics Engineering Technician	2 Years	9	6	5	Humber
Process Operations Engineering Technology	3 Years	34	29	28	Lambton

Summary of Survey Data

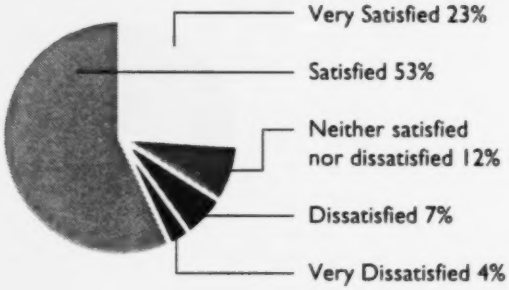
	Program Cluster	All Programs
Survey Population	1,055	35,033
Labour Force Participation	79%	81%
Employment Rate	**86%**	**89%**
Employment Part-time	5%	13%
Employment Full-time	81%	75%
Average Annual Earnings – Total	**$33,781**	**$28,999**
Average Annual Earnings – Female	$33,743	$27,709
Average Annual Earnings – Male	$33,808	$30,835
Graduate Satisfaction	76%	81%
Employer Satisfaction	91%	92%

Graduate Outcomes for Program Cluster

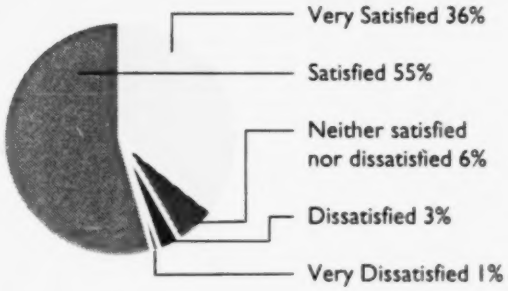


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 199 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Electro-Mechanical Engineering Technician	28	50.0	7	12.5	1	1.8	–	–	10	17.9	10	17.9
Electro-Mechanical Engineering Technology	32	61.5	6	11.5	–	–	2	3.8	8	15.4	4	7.7
Gas Technician 2	8	66.7	1	8.3	–	–	–	–	1	8.3	2	16.7
Heating, Air Conditioning and Refrigeration Technician	47	65.3	6	8.3	1	1.4	2	2.8	8	11.1	8	11.1
Heating, Air Conditioning and Refrigeration Techniques	7	23.3	1	3.3	–	–	1	3.3	–	–	21	70.0
Heating, Air Conditioning and Refrigeration Technology	8	80.0	2	20.0	–	–	–	–	–	–	–	–
Manufacturing Engineering Technician	8	50.0	4	25.0	–	–	–	–	2	12.5	2	12.5
Manufacturing Engineering Technology	25	58.1	5	11.6	–	–	1	2.3	6	14.0	6	14.0
Mechanical Engineering Technician	65	59.1	11	10.0	–	–	3	2.7	12	10.9	19	17.3
Mechanical Engineering Technology	209	67.9	19	6.2	4	1.3	10	3.2	34	11.0	32	10.4
Mechanical Techniques	86	29.8	50	17.3	1	0.3	11	3.8	27	9.3	114	39.4
Microelectronics Manufacturing Techniques – Surface Mount	7	31.8	3	13.6	–	–	–	–	6	27.3	6	27.3
Plastics Engineering Technician	1	16.7	2	33.3	–	–	1	16.7	1	16.7	1	16.7
Process Operations Engineering Technology	23	79.3	1	3.4	–	–	1	3.4	3	10.3	1	3.4
All Programs in Cluster	**554**	**52.5**	**118**	**11.2**	**7**	**0.7**	**32**	**3.0**	**118**	**11.2**	**226**	**21.4**

Top Five Industries of Employment

	#	%
Transportation Equipment Manufacturing	101	14.8
Professional, Scientific and Technical Services	59	8.7
Machinery Manufacturing	58	8.5
Fabricated Metal Product Manufacturing	45	6.6
Primary Metal Manufacturing	32	4.7

Top Five Occupational Categories

	#	%
Electrical and Electronics Engineering Technologists and Technicians	56	8.2
Mechanical Engineering Technologists and Technicians	42	6.2
Industrial Engineering and Manufacturing Technologists and Technicians	37	5.4
Tool and Die Makers	33	4.8
Survey Technologists and Technicians	30	4.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Electro-Mechanical Engineering Technician	–	$31,068	–	$31,643	$31,036	$31,243
Electro-Mechanical Engineering Technology	–	$35,897	–	$32,500	$35,559	$32,500
Gas Technician 2	–	$36,282	–	$40,000	$36,282	$40,000
Heating, Air Conditioning and Refrigeration Technician	–	$28,308	–	$27,114	$28,276	$27,114
Heating, Air Conditioning and Refrigeration Techniques	–	$29,211	–	$26,332	$29,211	$26,332
Heating, Air Conditioning and Refrigeration Technology	–	$31,098	–	$31,851	$31,098	$31,851
Manufacturing Engineering Technician	–	$30,096	–	$33,729	$30,096	$33,729
Manufacturing Engineering Technology	$38,412	$40,461	$40,000	$39,629	$39,995	$39,712
Mechanical Engineering Technician	$37,833	$36,894	$31,000	$35,588	$36,976	$35,000
Mechanical Engineering Technology	$32,658	$36,943	$33,372	$37,000	$36,656	$37,000
Mechanical Techniques	$23,240	$27,298	$22,943	$25,000	$27,184	$25,014
Microelectronics Manufacturing Techniques – Surface Mount	–	–	–	–	$26,706	$24,507
Plastics Engineering Technician	–	–	–	–	–	–
Process Operations Engineering Technology	$45,281	$44,786	$40,000	$42,723	$44,937	$42,000
All Programs in Cluster	**$33,743**	**$33,808**	**$31,000**	**$34,414**	**$33,781**	**$34,000**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	77.0%	76.0%	84.1%	87.5%	86.4%	89.9%	92.4%	90.7%	91.2%	85.8%
Percentage Employed Full-time	73.7%	68.2%	78.1%	84.2%	75.1%	82.6%	88.4%	86.5%	88.1%	81.1%
Percentage in Full-time Related Jobs	55.6%	51.4%	63.7%	72.6%	66.1%	70.2%	75.7%	76.3%	76.5%	66.8%
Average Annual Salary Full-time Related Jobs	$30,240	$29,872	$33,397	$35,821	$37,816	$29,240	$32,077	$33,423	$34,223	$34,827

Power

Total Graduates:	64	Total Graduates in Survey:	47	Response Rate:	73.4%

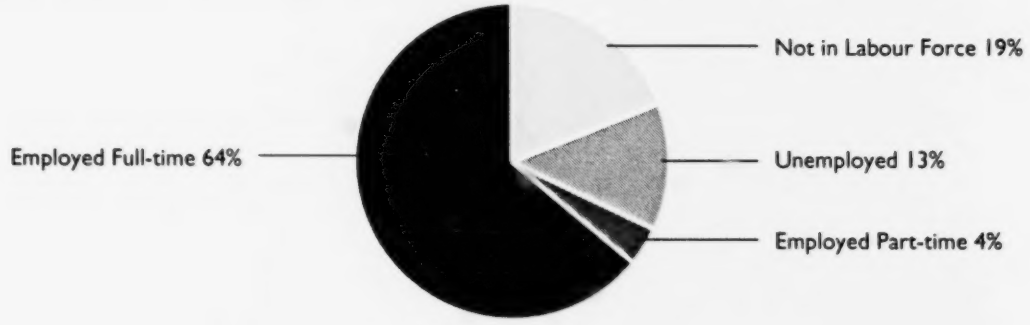
Programs in Power

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Stationary Engineering	1 Year	30	23	19	Mohawk
Stationary Engineering	2 Years	18	11	8	Cambrian, Confederation
Stationary Engineering Technology	3 Years	16	13	11	St. Clair

Summary of Survey Data

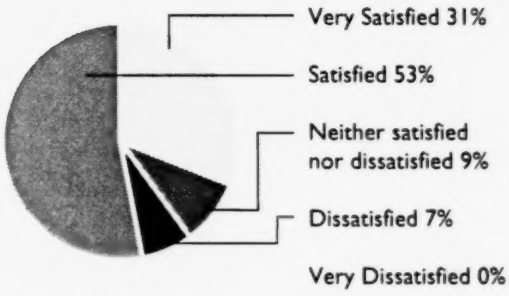
	Program Cluster	All Programs
Survey Population	47	35,033
Labour Force Participation	81%	81%
Employment Rate	**84%**	**89%**
Employment Part-time	5%	13%
Employment Full-time	79%	75%
Average Annual Earnings – Total	**$34,727**	**$28,999**
Average Annual Earnings – Female	$23,463	$27,709
Average Annual Earnings – Male	$36,460	$30,835
Graduate Satisfaction	84%	81%
Employer Satisfaction	64%	92%

Graduate Outcomes for Program Cluster

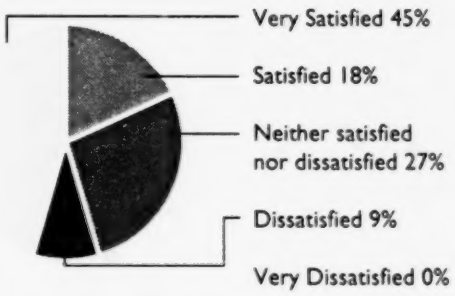


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 11 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Stationary Engineering – 1 Year	11	47.8	4	17.4	1	4.3	–	–	3	13.0	4	17.4
Stationary Engineering – 2 Year	6	54.5	1	9.1	–	–	–	–	1	9.1	3	27.3
Stationary Engineering Technology	5	38.5	3	23.1	1	7.7	–	–	2	15.4	2	15.4
All Programs in Cluster	**22**	**46.8**	**8**	**17.0**	**2**	**4.3**	**–**	**–**	**6**	**12.8**	**9**	**19.1**

Top Five Industries of Employment

	#	%
Utilities	6	21.4
Trade Contracting	6	21.4
Fabricated Metal Product Manufacturing	3	10.7
Amusement, Gambling and Recreation Industries	2	7.1
Food Services and Drinking Places	2	7.1

Top Five Occupational Categories

	#	%
Refrigeration and Air Conditioning Mechanics	4	13.3
Shippers and Receivers	2	6.7
Industrial and Manufacturing Engineers	2	6.7
Mechanical Engineering Technologists and Technicians	2	6.7
Survey Technologists and Technicians	2	6.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Stationary Engineering – 1 Year	–	$31,577	–	$26,072	$30,650	$26,072
Stationary Engineering – 2 Years	–	$52,168	–	$51,000	$49,716	$50,000
Stationary Engineering Technology	–	$32,064	–	$31,286	$29,256	$30,643
All Programs in Cluster	**–**	**$36,460**	**–**	**$31,643**	**$34,727**	**$31,143**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	71.4%	53.8%	66.0%	70.5%	68.4%	73.9%	90.0%	91.5%	86.7%	84.2%
Percentage Employed Full-time	67.9%	50.0%	50.0%	63.6%	63.2%	67.4%	90.0%	87.2%	80.0%	78.9%
Percentage in Full-time Related Jobs	46.4%	28.8%	28.0%	38.6%	39.5%	47.8%	67.5%	57.4%	66.7%	57.9%
Average Annual Salary Full-time Related Jobs	$30,240	$29,872	$33,397	$35,821	$37,816	$29,240	$33,905	$37,309	$34,413	$37,773

Total Graduates:	825	Total Graduates in Survey:	604	Response Rate:	73.2%

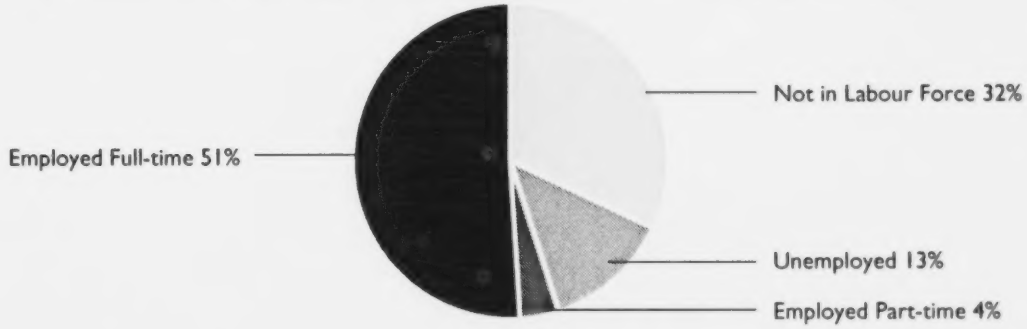
Programs in Resources

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Aquaculture Technician	2 Years	45	28	23	Sir Sandford Fleming
Environmental Control	Post Diploma	33	24	23	Conestoga, Sheridan
Environmental Pest Management	2 Years	16	10	8	Sir Sandford Fleming
Environmental Studies	Post Diploma	73	44	40	Niagara
Fish and Wildlife Technician	2 Years	98	77	28	Boréal, Sault, Sir Sandford Fleming
Fish and Wildlife Technology	3 Years	28	23	19	Boréal, Sir Sandford Fleming
Forest Management Technology	3 Years	36	30	25	Sault, Sir Sandford Fleming
Forest Recreation Technician	2 Years	9	6	–	Sault
Forestry Technician	2 Years	108	88	52	Algonquin, La Cité, Northern, Sault, Sir Sandford Fleming
Forestry Technology	3 Years	5	4	–	Boréal
Forestry Worker	1 Year	1	1	–	La Cité
Renewable Resource Technician	2 Years	65	39	11	Sir Sandford Fleming
Resources Technician – Drilling	2 Years	46	33	30	Sir Sandford Fleming
Resources/Environmental Technician	2 Years	130	95	57	Boréal, Cambrian, Canadore, Centennial, Fanshawe, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, Sir Sandford Fleming
Resources/Environmental Technology	3 Years	131	101	88	Canadore, Centennial, Confederation, Durham, Fanshawe, Lambton, Loyalist, Sault, Seneca, Sir Sandford Fleming
Wildlife Management	Post Diploma	1	1	–	La Cité

Summary of Survey Data

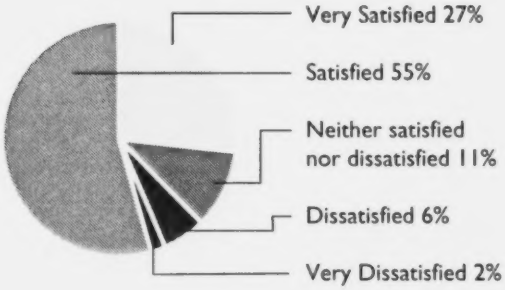
	Program Cluster	All Programs
Survey Population	604	35,033
Labour Force Participation	68%	81%
Employment Rate	**81%**	**89%**
Employment Part-time	6%	13%
Employment Full-time	75%	75%
Average Annual Earnings – Total	**$28,605**	**$28,999**
Average Annual Earnings – Female	$25,945	$27,709
Average Annual Earnings – Male	$30,167	$30,835
Graduate Satisfaction	82%	81%
Employer Satisfaction	91%	92%

Graduate Outcomes for Program Cluster

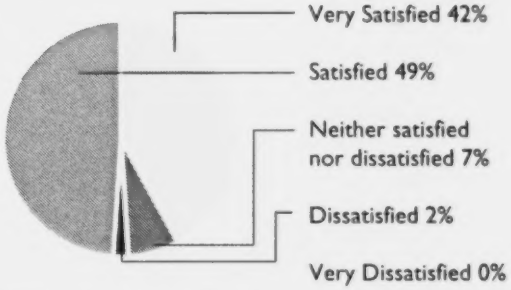


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 100 employers participated in this survey

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aquaculture Technician	–	$29,486	–	$29,200	$30,426	$31,286
Environmental Control	$28,311	$39,040	$30,000	$36,709	$33,005	$30,764
Environmental Pest Management	–	$29,093	–	$29,242	$29,093	$29,242
Environmental Studies	$26,696	$29,091	$26,005	$26,799	$27,654	$26,554
Fish and Wildlife Technician	–	$26,826	–	$25,014	$25,136	$24,232
Fish and Wildlife Technology	$18,080	$28,623	$17,729	$26,723	$24,568	$24,000
Forest Management Technology	$28,687	$28,607	$28,992	$27,636	$28,643	$28,027
Forestry Technician	$21,168	$24,667	$17,989	$22,943	$23,990	$22,943
Renewable Resource Technician	–	–	–	–	$23,442	$26,072
Resources Technician – Drilling	–	$36,056	–	$30,895	$36,056	$30,895
Resources/Environmental Technician	$25,341	$29,130	$25,000	$31,807	$27,541	$29,915
Resources/Environmental Technology	$26,556	$32,136	$26,072	$31,338	$29,221	$30,000
All Programs in Cluster*	**$25,745**	**$30,206**	**$26,000**	**$29,200**	**$28,541**	**$27,897**

* Does not include 4 programs with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	74	22.5
Prime Contracting	19	5.8
Federal Government Public Administration	17	5.2
Local, Municipal and Regional Public Administration	16	4.9
Administrative and Support Services	14	4.3

Top Five Occupational Categories

	#	%
Civil Engineering Technologists and Technicians	79	24.1
Construction Trades Helpers and Labourers	20	6.1
Applied Chemical Technologists and Technicians	12	3.7
Industrial Engineering and Manufacturing Technologists and Technicians	12	3.7
Silviculture and Forestry Workers	10	3.0

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aquaculture Technician	6	21.4	9	32.1	–	–	2	7.1	6	21.4	5	17.9
Environmental Control	17	70.8	2	8.3	–	–	–	–	4	16.7	1	4.2
Environmental Pest Management	5	50.0	2	20.0	–	–	–	–	1	10.0	2	20.0
Environmental Studies	24	54.5	8	18.2	–	–	2	4.5	6	13.6	4	9.1
Fish and Wildlife Technician	5	6.5	9	11.7	1	1.3	3	3.9	10	13.0	49	63.6
Fish and Wildlife Technology	12	52.2	4	17.4	–	–	–	–	3	13.0	4	17.4
Forest Management Technology	13	43.3	6	20.0	–	–	–	–	6	20.0	5	16.7
Forestry Technician	21	23.9	19	21.6	–	–	2	2.3	10	11.4	36	40.9
Renewable Resource Technician	3	7.7	4	10.3	–	–	2	5.1	2	5.1	28	71.8
Resources Technician – Drilling	21	63.6	5	15.2	1	3.0	–	–	3	9.1	3	9.1
Resources/Environmental Technician	20	21.1	18	18.9	–	–	7	7.4	12	12.6	38	40.0
Resources/Environmental Technology	55	54.5	17	16.8	1	1.0	3	3.0	12	11.9	13	12.9
All Programs in Cluster*	**202**	**34.1**	**103**	**17.4**	**3**	**0.5**	**21**	**3.5**	**75**	**12.7**	**188**	**31.8**

* Does not include 4 programs with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	70.1%	68.5%	77.6%	71.1%	75.4%	79.3%	79.8%	83.0%	86.7%	81.4%
Percentage Employed Full-time	64.2%	60.1%	67.5%	62.6%	63.8%	69.1%	74.0%	76.4%	84.3%	75.3%
Percentage in Full-time Related Jobs	44.0%	36.9%	41.4%	37.4%	36.2%	40.2%	42.0%	43.7%	56.9%	49.9%
Average Annual Salary Full-time Related Jobs	$25,671	$24,111	$24,365	$25,095	$26,369	$25,041	$27,142	$27,167	$29,370	$31,073

Technology Miscellaneous

Total Graduates:	286	Total Graduates in Survey:	224	Response Rate:	78.3%

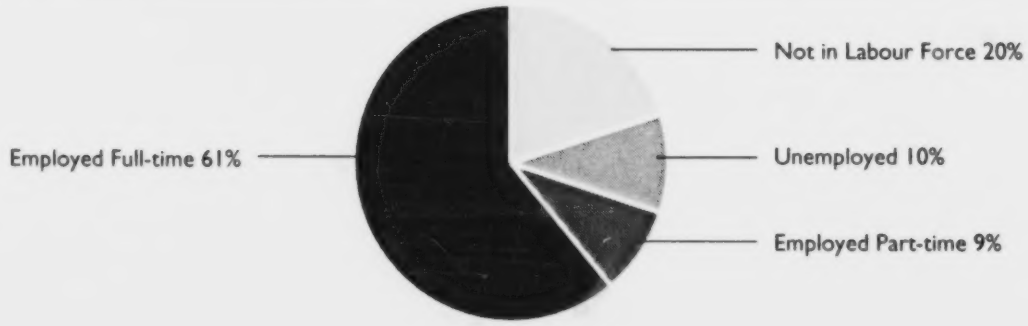
Programs in Technology Miscellaneous

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Fire Protection Technician	2 Years	16	14	12	Algonquin, Seneca
Fire Protection Technology	3 Years	94	70	67	Lambton, Seneca
Fire Service Career Preparation	1 Year	79	69	54	Cambrian, Humber
Fire and Emergency Services II	1 Year	18	13	11	Humber
Packaging Design	3 Years	23	15	14	Humber
Packaging Management and Technology	3 Years	9	8	8	Mohawk
Packaging Technician	2 Years	11	7	–	Mohawk
Pre-entry Fire Fighter	1 Year	36	28	10	Conestoga

Summary of Survey Data

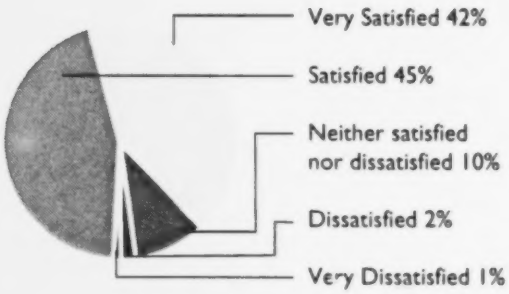
	Program Cluster	All Programs
Survey Population	224	35,033
Labour Force Participation	80%	81%
Employment Rate	**88%**	**89%**
Employment Part-time	11%	13%
Employment Full-time	77%	75%
Average Annual Earnings – Total	**$31,158**	**$28,999**
Average Annual Earnings – Female	$28,027	$27,709
Average Annual Earnings – Male	$31,797	$30,835
Graduate Satisfaction	87%	81%
Employer Satisfaction	97%	92%

Graduate Outcomes for Program Cluster

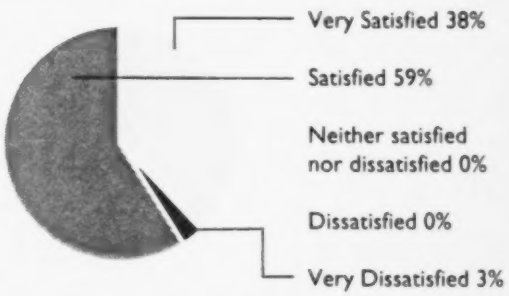


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 37 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Fire Protection Technician	7	50.0	4	28.6	–	–	–	–	1	7.1	2	14.3
Fire Protection Technology	44	62.9	12	17.1	–	–	4	5.7	7	10.0	3	4.3
Fire Service Career Preparation	9	13.0	29	42.0	–	–	6	8.7	10	14.5	15	21.7
Fire and Emergency Services II	2	15.4	7	53.8	1	7.7	1	7.7	–	–	2	15.4
Packaging Design	7	46.7	–	–	5	33.3	–	–	2	13.3	1	6.7
Packaging Management and Technology	5	62.5	–	–	–	–	1	12.5	2	25.0	–	–
Pre-entry Fire Fighter	2	7.1	6	21.4	–	–	2	7.1	–	–	18	64.3
All Programs in Cluster*	**76**	**35.0**	**58**	**26.7**	**6**	**2.8**	**14**	**6.5**	**22**	**10.1**	**41**	**18.9**

* Does not include 1 program with less than 5 graduates in the labour force

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	28	18.7
Administrative and Support Services	22	14.7
Local, Municipal and Regional Public Administration	21	14.0
Prime Contracting	9	6.0
Transportation Equipment Manufacturing	6	4.0

Top Five Occupational Categories

	#	%
Industrial Designers	11	7.3
Graphic Designers and Illustrating Artists	10	6.7
Mechanical Engineering Technologists and Technicians	9	6.0
Silviculture and Forestry Workers	9	6.0
Industrial Engineering and Manufacturing Technologists and Technicians	7	4.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Fire Protection Technician	–	$35,189	–	$37,543	$31,633	$33,372
Fire Protection Technology	$26,830	$33,018	$26,000	$31,643	$31,926	$30,000
Fire Service Career Preparation	–	$28,595	–	$27,532	$28,902	$27,844
Fire and Emergency Services II	–	$33,159	–	$33,207	$33,159	$33,207
Packaging Design	–	–	–	–	$25,898	$23,725
Packaging Management and Technology	–	–	–	–	$38,600	$35,000
Pre-entry Fire Fighter	–	$35,150	–	$35,098	$32,922	$35,000
All Programs in Cluster*	**$27,763**	**$31,746**	**$27,010**	**$31,494**	**$31,120**	**$30,764**

* Does not include 1 program with less than 5 graduates in the labour force

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	83.0%	64.8%	76.8%	81.7%	90.4%	85.9%	93.6%	95.8%	90.3%	87.7%
Percentage Employed Full-time	77.4%	57.4%	60.7%	65.0%	78.3%	84.8%	88.3%	91.5%	86.0%	76.5%
Percentage in Full-time Related Jobs	47.2%	38.9%	33.9%	55.0%	68.7%	80.8%	70.2%	76.1%	68.8%	43.6%
Average Annual Salary Full-time Related Jobs	$23,185	$22,356	$23,171	$26,822	$26,278	$27,779	$31,105	$29,355	$31,813	$33,811

Total Graduates:	91	Total Graduates in Survey:	68	Response Rate:	74.7%

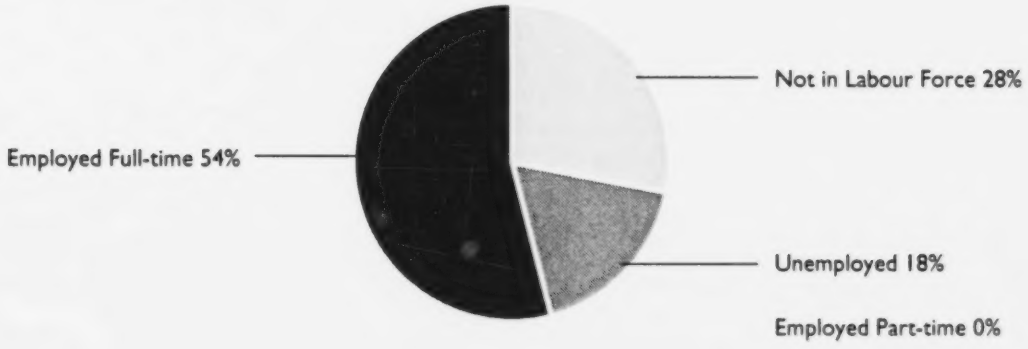
Programs in Welding

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Location:
Welding Engineering Technician	2 Years	29	25	16	Conestoga, Northern
Welding Engineering Technology	3 Years	25	17	16	Conestoga, Northern
Welding Techniques	1 Year	37	26	17	Confederation, Durham, Lambton

Summary of Survey Data

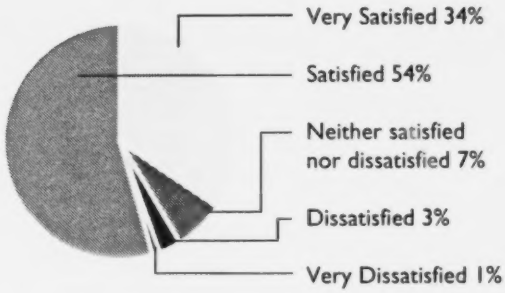
	Program Cluster	All Programs
Survey Population	68	35,033
Labour Force Participation	72%	81%
Employment Rate	**76%**	**89%**
Employment Part-time	0%	13%
Employment Full-time	76%	75%
Average Annual Earnings – Total	**$31,906**	**$28,999**
Average Annual Earnings – Female	–	$27,709
Average Annual Earnings – Male	$32,918	$30,835
Graduate Satisfaction	88%	81%
Employer Satisfaction	94%	92%

Graduate Outcomes for Program Cluster

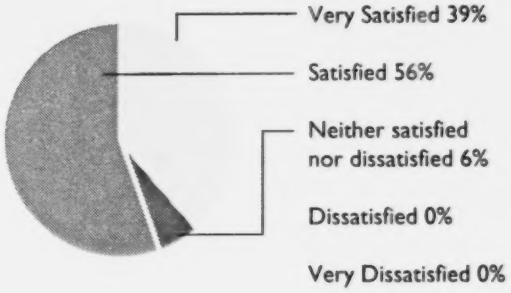


Program Cluster Satisfaction:

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*:



* 18 employers participated in this survey

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Welding Engineering Technician	13	52.0	3	12.0	–	–	–	–	–	–	9	36.0
Welding Engineering Technology	10	58.8	3	17.6	–	–	–	–	3	17.6	1	5.9
Welding Techniques	6	23.1	2	7.7	–	–	–	–	9	34.6	9	34.6
All Programs in Cluster	**29**	**42.6**	**8**	**11.8**	**–**	**–**	**–**	**–**	**12**	**17.6**	**19**	**27.9**

Top Five Industries of Employment

	#	%
Fabricated Metal Product Manufacturing	9	24.3
Transportation Equipment Manufacturing	5	13.5
Prime Contracting	3	8.1
Wood Product Manufacturing	2	5.4
Building Material and Supplies Wholesaler-Distributors	2	5.4

Top Five Occupational Categories

	#	%
Skilled Welders	18	48.6
Retail Salespersons and Sales Clerks	2	5.4
Construction Trades Helpers and Labourers	2	5.4
Public Works and Maintenance Labourers	2	5.4
Sheet Metal Workers	1	2.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Welding Engineering Technician	–	$33,861	–	$28,000	$32,559	$27,974
Welding Engineering Technology	–	$35,693	–	$38,000	$35,598	$37,000
Welding Techniques	–	$26,936	–	$23,464	$25,524	$23,464
All Programs in Cluster	**–**	**$32,918**	**–**	**$31,164**	**$31,906**	**$30,000**

Program Cluster Historical Data

	91-92 Grads	92-93 Grads	93-94 Grads	94-95 Grads	95-96 Grads	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads
Percentage Employed	66.7%	62.5%	85.0%	80.0%	78.9%	87.5%	90.6%	85.4%	91.7%	75.5%
Percentage Employed Full-time	61.1%	50.0%	85.0%	75.0%	73.7%	78.1%	84.4%	83.3%	91.7%	75.5%
Percentage in Full-time Related Jobs	33.3%	28.1%	70.0%	70.0%	61.4%	64.1%	65.6%	60.4%	63.9%	59.2%
Average Annual Salary Full-time Related Jobs	$29,928	$31,424	$28,694	$32,759	$29,269	$29,866	$30,789	$30,779	$31,956	$34,812

Appendices

Appendix A: Graduate Outcomes, Graduate Satisfaction Survey

The Graduate Outcomes/Graduate Satisfaction Survey was conducted three times, six months after graduation from March 1, 2001 to April 25, 2001, July 2 to August 26, 2001, and November 1, 2001 to December 23, 2001 via telephone by Forum Canada Research Inc., a third party contracted by the Ministry of Training, Colleges and Universities. The reference weeks for the purpose of these surveys were March 1 – 7, 2001, July 2 – July 8, 2001 and November 1 – 7, 2001.

The students who graduated during 2000–2001 were contacted in order to get their comments about their college and their experiences since leaving the college. The graduates' comments are important to the college so it can improve its programs and services.

This information was collected under the authority of the Ministry of Training, Colleges and Universities Act and was only used by the college for statistical purposes and by the Ministry of Training, Colleges and Universities to produce its annual employment profile of graduates and to report on the performance of colleges. Graduates were provided with a contact if they indicated they wanted more information about the survey or any follow-up.

The following questions reflect what graduates were asked and are not the exact questions.

Section A – Educational Status

1. Were you attending an educational institution on a full-time basis or part-time basis during the reference week?
   - ☐ Yes, full-time – *CONTINUE*
   - ☐ Yes, part-time – *CONTINUE*
   - ☐ No – *SKIP TO Q.6*

2. During that week, were you attending a college, a university or other institution?
   - ☐ College – Other than an Ontario College of Applied Arts and Technology – *CONTINUE*
   - ☐ College – Ontario College of Applied Arts and Technology – *SKIP TO Q.5*
   - ☐ University – *SKIP TO Q.4*
   - ☐ Other educational institution – *SKIP TO Q.5*
   - ☐ Refused – SKIP TO Q.5

3. Was this... *READ LIST*
   - ☐ a different college program from the _____ (PROGRAM NAME) program
   - ☐ a college post-diploma program
   - ☐ a third-year option to a two-year program (eg. a flow-through program)
   - ☐ a continuing education course
   - ☐ none of the above

IF ATTENDING UNIVERSITY IN Q.2, ASK Q.4, OTHERWISE GO TO Q.5

4. Was this a university... *READ LIST*
   - ☐ certificate or diploma program, or
   - ☐ degree program, or
   - ☐ continuing education course
   - ☐ none of the above

5. Why did you return to continue with your education? ONLY ONE MENTION RECORDED

IF ATTENDING SCHOOL FULL-TIME IN Q.1, GO TO Q.34

6. During the reference week were you... *READ LIST*
   - ☐ Employed or self-employed – *CONTINUE*
   - ☐ Employed or self-employed, but looking for another job – *CONTINUE*
   - ☐ Not employed, but had accepted a job to start shortly – *SKIP TO Q.11*
   - ☐ Not employed, but looking for a job – *SKIP TO Q.9*
   - ☐ Not employed, and not looking for a job – *SKIP TO Q.8*

7. How many jobs did you have during that week?
   ☐ One job ☐ Two jobs ☐ Three jobs ☐ Four jobs or more

IF EMPLOYED IN Q.6 SKIP TO Q.14, OTHERWISE CONTINUE

8 What was the main reason you were not looking for employment? *ONLY ONE MENTION RECORDED*

IF NOT LOOKING FOR EMPLOYMENT IN Q.6, SKIP TO Q.10, OTHERWISE CONTINUE

9 What is the main reason that you were not employed? *FIRST MENTION RECORDED*

IF NOT EMPLOYED, BUT LOOKING FOR A JOB IN Q.6, GO TO Q.11, OTHERWISE CONTINUE

10. Have you looked for employment since graduation?
    - ☐ Yes – *CONTINUE*
    - ☐ No – *GO TO INSTRUCTIONS BEFORE Q.14*
    - ☐ Refused – *GO TO INSTRUCTIONS BEFORE Q.14*

11. Have you ever been employed since graduation?
    - ☐ Yes – *CONTINUE*
    - ☐ No – *GO TO INSTRUCTIONS BEFORE Q.14*
    - ☐ Refused – *GO TO INSTRUCTIONS BEFORE Q.14*

12. How many weeks of full-time employment have you had since graduation?
    _____ weeks ☐ Refused ☐ Don't know

13. How many weeks of part-time employment have you had since graduation?
    _____ weeks ☐ Refused ☐ Don't know

IF EMPLOYED, OR NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, OR WAS EMPLOYED IN Q.11 CONTINUE, OTHERWISE GO TO Q.34

14 In what month and year did you start that job (employed in Q.6)/will you start your job (not employed but have accepted job in Q.6)/did you start your last job since graduation (ever employed in Q.11)? If you had more than one job, please tell me about the job that took the most time each week.
_____ Month ___ Year ☐ Refused ☐ Don't know

15. Were you/will you be ... *READ LIST*

- ☐ A permanent employee
- ☐ Self-employed
- ☐ Freelance
- ☐ A contract employee
- ☐ A temporary or on call employee
- ☐ Seasonal or summer employee
- ☐ Elect-to-work employee
- ☐ Refused

IF NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, GO TO Q.18 OTHERWISE CONTINUE

16. How many hours per week do/did you work at your job?

_____ per week ☐ Refused

IF THE NUMBER OF HOURS WORKED IN Q.16 IS LESS THAN 30, ASK Q.17, OTHERWISE SKIP TO Q.18

17. What was the main reason for working less than 30 hours per week? *ONLY ONE MENTION RECORDED*

18. What was/will be your job title and what kind of work were/will you be doing? *ONLY ONE MENTION RECORDED*

_____ ☐ Refused

19. When you were selected for this job, what educational background was needed to get the job? *ONLY ONE MENTION RECORDED*

_____ ☐ Refused ☐ Don't know

20. Was this job related to the _____ *(PROGRAM NAME)* program that you graduated from?

☐ Yes ☐ Yes, partially ☐ No

21. To what extent did the skills you developed during college help you get your job? Would you say the skills were:

- ☐ extremely helpful;
- ☐ helpful;
- ☐ neither helpful nor unhelpful;
- ☐ not helpful;
- ☐ not at all helpful;
- ☐ don't know.

22. Thinking about the demands of this job, how satisfied are you with each of the following aspects of your program? Please indicate if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. The first aspect is... *READ LIST*

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. Course content	1	2	3	4	5	9
B. Courses were up-to-date	1	2	3	4	5	9
C. Overall quality of instruction	1	2	3	4	5	9
D. Equipment was up-to-date	1	2	3	4	5	9
E. Preparation for the job market	1	2	3	4	5	9
F. Skills developed in courses	1	2	3	4	5	9

23. What was/will be your gross starting salary? *WHEN RESPONDENT DIDN'T RECALL, GOT BEST APPROXIMATION.*

$ _____ . ____ per hour/week/month/year

☐ Refused

☐ Don't recall/Don't know

24. What company or organization did you/will you work for?

☐ Recorded company or organization: – *CONTINUE*

☐ Self-employed or freelance – *CONTINUE*

☐ Refused – *GO TO Q.27*

25.– 26. So that we can know where our graduates are working, could I have the local address of this company?

☐ Recorded street address, city, province, postal code, USA or Country Outside of Canada:

☐ Refused

☐ Don't know

27. What type of business, industry or service is this? FIRST MENTION ONLY RECORDED

☐ Refused ☐ Don't know

Section B – Employer Consent

IF NOT EMPLOYED IN Q.6, GO TO Q.34, IF EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15, GO TO Q.31, OTHERWISE CONTINUE

28. To help improve its programs,_____ (COLLEGE) would like to survey employers who have hired graduates of the college to ask their opinion of the relevance of the college's programs. Would you give the college permission to contact your employer to gather this information?

☐ Yes, permission given – *CONTINUE*

☐ No, permission not given – *GO TO Q.31*

29. Could you please give me your immediate supervisor's name and title?

☐ Recorded immediate supervisor's name and title:

☐ Refused

☐ Don't know

30. And could I have your supervisor's phone number, starting with the area code?

☐ Telephone number: _____

☐ Refused

☐ Don't know

IF PERMISSION WAS GIVEN IN Q.28 AND NOT REFUSED IN Q.29 OR IN Q.30, WAS MARKED FOR EXTRACTION TO THE EMPLOYER SURVEY

Section C – Program Evaluation

31. There are a number of skills and abilities that may be required of employees. For each skill and ability, please identify how important that skill and ability is to performing your own work. Please indicate if the skill is extremely important, important, neither important nor unimportant, unimportant or not at all important.

The first skill is... *READ LIST A–R*

	Not at all Important	Unimportant	Neither Imp Nor Unimp	Important	Extremely Important	NA/ DK
A. **Specific job** – related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. **Specific job-related** – skills uses specific technical skills related to the work being done	1	2	3	4	5	9
C. **Oral communication** – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. **Written communications** – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. **Comprehension** – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. **Math skills** – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. **Computer skills** – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. **Critical thinking** – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. **Problem solving** – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. **Research and analysis** – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. **Teamwork** – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. **Organization and planning** – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. **Time management** – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. **Quality of work** – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. **Productivity** – is productive in completion of tasks	1	2	3	4	5	9
P. **Creative and Innovative** – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. **Adaptable** – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. **Responsible** – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

32. When you first started working after graduation how satisfied were you with your educational preparation for the following skills and abilities. Please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. The first skill and ability is..

READ LIST A–R. SKIP THOSE ITEMS RATED NOT APPLICABLE IN Q.31.

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. **Specific job-related knowledge** – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. **Specific job-related skills** – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. **Oral communication** – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. **Written communications** – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. **Comprehension** – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. **Math skill** – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. **Computer skills** – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. **Critical thinking** – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. **Problem solving** – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. **Research and analysis** – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. **Teamwork** – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. **Organization and planning** – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. **Time management** – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. **Quality of work** – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. **Productivity** – is productive in completion of tasks	1	2	3	4	5	9
P. **Creative and Innovative** – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. **Adaptable** – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. **Responsible** – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

33. How would you rate your overall satisfaction with the college preparation for the type of work you were/are doing? Please indicate if you were/are very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

34. How would you rate your satisfaction with the usefulness of your college education in achieving your goals after graduation? Please indicate if you are very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

35. Would you recommend the _____(PROGRAM NAME) program to someone else or not?

- ☐ Yes, would recommend – *CONTINUE*
- ☐ No, wouldn't recommend – *CONTINUE*
- ☐ Refused – *GO TO Q. 39*
- ☐ Don't know – *GO TO Q. 39*

36. Why do you say that? *ONLY ONE MENTION RECORDED*

37. Would you recommend _____ (COLLEGE NAME) college to someone else or not?

- ☐ Yes, would recommend
- ☐ No, wouldn't recommend
- ☐ Refused – *GO TO Q.39*
- ☐ Don't know – *GO TO Q.39*

38. Why do you say that? *ONLY ONE MENTION RECORDED*

Section D – College Specific Questions

Q39. – Q43. Every college was given an opportunity to ask up to five college specific questions. This information is not been reported to the ministry.

44. For survey validation purposes, graduates were asked to provide the day and month of their birth.

IF NOT EMPLOYED BUT LOOKING IN Q.6, THEN ASK Q.45, ELSE SKIP TO NOTE BEFORE EMPLOYER QUESTIONS

45. If you would like some help in finding a job, I can give you the name and telephone of someone at the college who can assist you.

- ☐ Yes, provide name and number – *CONTINUE*
- ☐ No, assistance not wanted – *SKIP TO NOTE BEFORE EMPLOYER QUESTIONS*

You may call _____ (CONTACT AT COLLEGE) at _____ (PHONE NUMBER).

GRADUATES WHO WERE EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15, WENT ON TO Q.71 OF THE EMPLOYER SATISFACTION SURVEY, OTHERWISE RESPONDENTS WERE THANKED AND CALL WAS TERMINATED

Appendix B: Employer Satisfaction Survey

The Employer Satisfaction Survey was conducted three times following each graduate survey: May 14 to June 8, 2001, September 17 to October 12, 2001, and January 14 – February 8, 2002 via telephone by Forum Canada Research Inc., a third party contracted by the Ministry of Training, Colleges and Universities. Students who graduated during 2000–2001 were contacted in order to get their comments about their college and their experiences since leaving the college. During this interview graduates were asked to give their permission to contact their employer. Where graduates identified themselves as self-employed, the graduate survey was extended to include the employer survey. Any reference to questions not in this survey is made to questions in the Graduate Outcomes, Graduate Satisfaction Survey.

The employer survey was conducted for the colleges with organizations that have hired their graduates in the last year. The purpose of this survey was to find out how well the employer felt the college has prepared its graduates to meet their needs as an employer, not to evaluate the graduate. The employers' comments are important to the college so that improvement can be made to the college's programs.

This information was collected under the authority of the Ministry of Training, Colleges and Universities Act and was only used by the college for statistical purposes and by the Ministry of Training, Colleges and Universities to produce its annual employment profile of graduates and report on the performance of colleges. Employers were provided with a contact if they indicated they wanted more information about the survey or any follow-up.

The following questions reflect what employers were asked and are not the exact questions.

Section A – Employment Status

70. I'd like to confirm that _____ (GRADUATE'S NAME) has been employed by you during the reference week?

☐ Yes – *CONTINUE*

☐ No – *THANK AND TERMINATE*

71. How long has _____ (GRADUATE'S NAME) been working for your organization (*NOT SELF-EMPLOYED IN Q15*)/have you been self-employed (SELF-EMPLOYED IN Q15)? *APPROXIMATION WAS RECORDED WHERE NECESSARY*

____ years _____ months

☐ Refused ☐ Don't know

IF SELF-EMPLOYED IN Q.15, GO TO Q.75, OTHERWISE CONTINUE

Section B – Program Evaluation

72. There are a number of skills and abilities that may be required of this employee. For each skill and ability, please tell me how important that skill and ability is to performing this employee's work. Please tell me if the skill is extremely important, important, neither important nor unimportant, not important or not at all important.

The first skill and ability is... *READ AND ROTATE LIST A–R*

		Not at all Important	Unimportant	Neither Imp Nor Unimp	Important	Extremely Important	NA/ DK
A.	**Specific job-related knowledge** – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B.	**Specific job-related skills** – uses specific technical skills related to the work being done	1	2	3	4	5	9
C.	**Oral communication** – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D.	**Written communications** – writes in a clear, concise and correct manner	1	2	3	4	5	9
E.	**Comprehension** – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F.	**Math skills** – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G.	**Computer skills** – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H.	**Critical thinking** – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I.	**Problem solving** – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J.	**Research and analysis** – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K.	**Teamwork** – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L.	**Organization and planning** – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M.	**Time management** – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N.	**Quality of work** – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O.	**Productivity** – is productive in completion of tasks	1	2	3	4	5	9
P.	**Creative and Innovative** – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q.	**Adaptable** – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R.	**Responsible** – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

73. When _____ (GRADUATE'S NAME) first started working with you after his/her graduation how satisfied were you with his/her educational preparation for the following skills and abilities, please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

The first skill and ability is.. *READ LIST A–R. SKIP THOSE ITEMS RATED NOT APPLICABLE IN Q.72.*

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. **Specific job-related knowledge** – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. **Specific job-related skill** – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. **Oral communication** – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. **Written communications** – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. **Comprehension** – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. **Math skills** – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. **Computer skills** – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. **Critical thinking** – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. **Problem solving** – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. **Research and analysis** – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. **Teamwork** – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. **Organization and planning** – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. **Time management** – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. **Quality of work** – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. **Productivity** – is productive in completion of tasks	1	2	3	4	5	9
P. **Creative and Innovative** – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. **Adaptable** – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. **Responsible** – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

74. In general, how would you rate your satisfaction with this employee's overall college preparation for the type of work he/she was doing? Please indicate if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

75. Are there other skills that we have not talked about that are required for the type of work which this employee is *(NOT SELF-EMPLOYED IN Q.15)/you are doing (SELF-EMPLOYED IN Q.15)*?

- ☐ Yes – *CONTINUE*
- ☐ No – *GO TO Q.77*
- ☐ Don't know – *GO TO Q.77*

76. What would those other skills be? *RECORDED UP TO EIGHT MENTIONS*

77. Are there other skills that you feel will be in demand in the future and should be included in the educational preparation of college graduates?

- ☐ Yes – *CONTINUE*
- ☐ No – *GO TO Q.79*
- ☐ Don't know – *GO TO Q.79*

78. What would those other skills be? RECORDED UP TO EIGHT MENTIONS

IF SELF-EMPLOYED IN Q.15, GO TO Q.80, OTHERWISE CONTINUE

79. Why did you hire this graduate? RECORDED UP TO EIGHT MENTIONS.

Section C – College Specific Questions

Q80. – Q84. Every college was given an opportunity to ask up to five college specific questions. This information is not been reported to the Ministry.

85. If you would like to speak to someone at the college about this follow-up or anything else, I can give you the name and telephone number of someone at the college who can assist you.

- ☐ Yes, provide name and number – *CONTINUE*
- ☐ No, assistance not wanted – *RESPONDENT THANKED AND CALL TERMINATED*

86. You may call _____ (CONTACT AT COLLEGE) at _____ (PHONE NUMBER).

RESPONDENT THANKED AND CALL WAS TERMINATED

Appendix C: Ontario Unemployment Rate (Ages 15-24)

Year	September Percent[a]	Annual Percent
1988	8.4	7.9
1989	6.6	7.7
1990	10.9	10.0
1991	13.8	15.0
1992	18.1	17.4
1993	16.0	17.5
1994	13.0	15.5
1995	14.8	14.6
1996	15.0	14.9
1997	15.3	16.4
1998	13.4	14.4
1999	12.5	13.1
2000	11.6	11.8
2001	13.1	12.5

a. The September unemployment rate is assumed to represent the appropriate figure for the year by reflecting the start of the fall semester.

Source: Statistics Canada Catalogue 71-201-XPB

Appendix D: Number of Graduates by College and Term

College	Summer 2000	Fall 2000	Winter 2001	Total
Algonquin	575	377	2,602	3,554
Cambrian	154	115	1,049	1,318
Canadore	133	99	755	987
Centennial	506	596	1,900	3,002
Collège Boréal	55	23	390	468
Conestoga	282	162	1,004	1,448
Confederation	32	49	911	992
Durham	144	42	1,332	1,518
Fanshawe	598	563	1,966	3,127
George Brown	513	296	2,636	3,445
Georgian	876	208	1,044	2,128
Humber	618	457	2,576	3,651
La Cité collégiale	228	81	746	1,055
Lambton	95	141	486	722
Grands Lacs	59	–	11	70
Loyalist	32	27	959	1,018
Mohawk	604	552	1,188	2,344
Niagara	248	108	1,420	1,776
Northern	85	86	328	499
Sault	54	31	570	655
Seneca	725	785	2,351	3,861
Sheridan	331	580	3,035	3,946
Sir Sandford Fleming	206	252	1,407	1,865
St. Clair	303	139	1,368	1,810
St. Lawrence	310	158	1,093	1,561
Total	**7,766**	**5,927**	**33,127**	**46,820**

Appendix E: Historical Data – Employment Profile Six Months After Graduation of College Graduates Who Entered the Labour Force

Graduating Year	Employed %	Employed Full-time %	Employed in Full-time Related Jobs %	Average Annual Salary of Employed in Full-time Related Jobs $
1989-90	90.3	78.1	68.2	23,876
1990-91	84.9	69.2	55.4	24,097
1991-92	80.0	60.6	46.5	23,603
1992-93	78.2	57.7	42.3	23,220
1993-94	81.4	61.4	45.3	23,923
1994-95	82.6	62.2	47.2	24,484
1995-96	81.7	60.3	44.8	24,489
1996-97	86.6	66.9	50.9	25,656
1997-98*	88.8	74.2	55.8	26,748
1998-99	89.8	76.5	58.0	27,593
1999-00	90.9	76.7	60.3	29,221
2000-01	88.6	75.5	58.1	30,387

* Starting in 1997-98, one consultant has conducted surveying. Prior, colleges individually conducted surveying.

Source: Annual publication "Employment Profile."

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